



## Our Staff

Central Coast Council is now one of the largest in Australia, servicing over 339,000 residents. It will manage an annual budget of \$800 million and over \$8 billion in assets for its growing community.

# Part 3: About the Organisation



# Corporate Vision and Values

Vision:

A vibrant and sustainable Central Coast

Values:

The core values of Central Coast Council are reflected in every decision we make relating to our employees and our community. They connect us to one another and unite us as we work together to achieve the Council vision and implement the community's vision.



BE POSITIVE



BE YOUR BEST



SERVE



COLLABORATE



IMPROVE

# Organisational Structure

**Chief Executive Officer**

**Executive Manager  
People and Culture**

**Executive Manager  
Governance**

**Chief Information Officer**

**Chief Financial Officer**

**Director Connected Communities**

**Director Assets, Infrastructure and Business**

**Director Environment and Planning**

Organisation Structure as at 30 June 2018



Central  
Coast  
Council

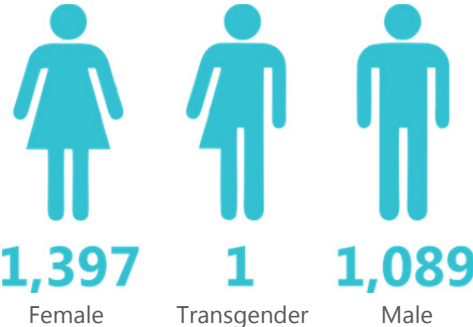
# Working at Central Coast Council

Central Coast Council employees come from a diverse range of backgrounds with a wealth of experience, knowledge and expertise to share. Council provides a workplace environment that embraces and promotes equity, diversity and respect, recognising the rich and valuable contribution of its employees.

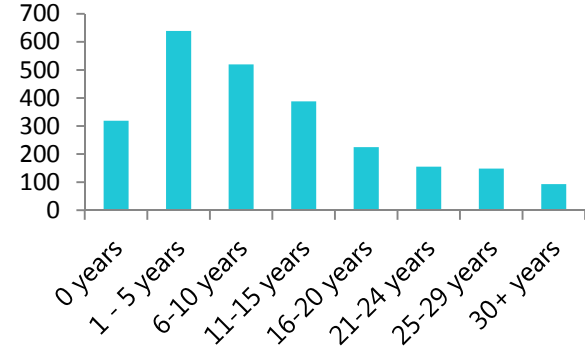
### Total number of Employees

2,487

### Employees by Gender



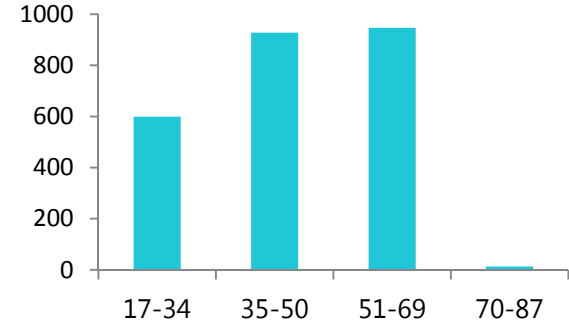
### Employees by Length of Service



### Employee Turnover

9.2%

### Employees by Age Group



### Employees living within the Local Government Area

90%

# Awards and Recognition

Award	Detail of Award	Project / Staff Member	Achievement
LGNSW Planning Award	Excellence in Leadership – Large Regional Council	Scott Cox (Director, Environment and Planning)	Winner
NSW Local Government Excellence Award	Excellence in Environmental Leadership and Sustainability	Tuggerah Lakes Digital Resource and Communication Program	Winner
NSW Local Government Excellence Award	Innovative Leadership and Management	Central Coast Future Council	Finalist
NSW Local Government Excellence Award	Community Partnerships and Collaboration	Harvest Festival	Finalist
NSW Local Government Excellence Award	Excellence and Creative Communities	Maliga – Regional Indigenous Arts and Culture Development	Highly Commended
NSW Local Government Excellence Award	Special Project Initiative	Community Strategic Plan	Finalist
Australian Association for Environmental Education Award	NSW Environmental Educator of the Year	Nick Carson (Environmental Education Officer)	Winner
Australian Association for Environmental Education Award	Outstanding Contribution to Environmental Education in NSW	Nick Carson (Environmental Education Officer)	Winner
RH Dougherty Award	Excellence in Communication – Division C (population more than 100,000)	Bato Yard Official Opening	Winner
IPWEA Australasia Excellence Award	Best Public Works Project - \$2 million to \$5 million	Wyong CBD Drainage Upgrade	Winner
International Association for Public Participation (IAP2) Australasia	Infrastructure Award	People Powered Skate Place – Bato Yard	Highly Commended
Gosford Rotary Vocational Excellence Award	Community Engagement	Community Strategic Plan	Winner
Early Childhood Education Week Awards	Inclusive Practice, Everyone is Welcome	Little Coast Kids – Wyong	Winner
Early Childhood Education Week Awards	Best Early Childhood Education Week Activity	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Children have a Strong Sense of Identity	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Children have a Strong Sense of Wellbeing	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Children are Effective Communicators	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Keeping the Children Safe	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Children are Connected with and Contribute to their World	Little Coast Kids – Wyong and Kanwal	Finalist
Early Childhood Education Week Awards	Good Nutrition and Clever Kids	Little Coast Kids – Wyong and Kanwal	Finalist
NSW Sports Award	Local Council of the Year	Delivery of various sport programs, projects and events	Nominee

Award	Detail of Award	Project / Staff Member	Achievement
Regional Training Services Award	Student with a Disability	Mitchell Vangelatos	Winner
Australian Professional Ocean Lifeguard Association Conference	Lifeguard Carnival Surf Race	James Koch	Winner



LGNSW Planning Award



Early Childhood Education Week Awards



NSW Local Government Excellence Award