Factsheet

Trainee and Apprentice Program



Summary/Introduction

Central Coast Council's Trainee and Apprentice Program provides students with the opportunity to complete a nationally recognised qualification while undertaking fulltime paid employment with Council.

Program aims

Council is committed to raising the employability of local residents by supporting the attainment of trade qualifications in areas where we service the local community. The Trainee and Apprentice Program aims to:

- develop student's practical, personal and professional skills in a safe, supportive environment
- train students to complete tasks to a high industry standard so they are competitive in the job market when applying for trade/professional roles
- expose students to the career opportunities within Local Government.

Eligibility

Students must be able to demonstrate the following in order to be eligible for Council's Trainee and Apprentice Program.

Applicants must:

- meet all selection criteria in the advertised position
- be willing to satisfactorily complete a qualification from Certificate III to Diploma level
- be able to work full-time

 be able to commit to the full duration of the traineeship or apprenticeship contract

Program requirements

Successful completion of the Program involves:

- working 35 or 38 hours per week whilst studying
- attending all classes with the nominated registered training organisation (RTO), or completing all work by correspondence/online, depending on your course delivery
- gaining competency in all units of the nominated qualification, as well as performing daily work tasks to the best of your ability
- attending all employment-based performance assessments and support meetings
- completion of employment service in order to obtain a Certificate of Proficiency from Training Services NSW.

Ask us a question

Please contact the Talent Acquisition team via email if you have further questions.

E: Recruit@centralcoast.nsw.gov.au

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