

Work Health and Safety Policy Statement



"Safety First – anywhere, anyone, at anytime"

As Chief Executive Officer of Central Coast Council (Council) I express my personal commitment to providing and maintaining a safe and healthy work environment for all workers and others within Council's operations. 'Be safe' is a core value of Council and is focused on creating a workplace where workers go home safely every day, know and manage risks, and where workers look out for each other and the community.

Council will continually strive to work towards zero harm within its operations by implementing and maintaining a health and safety management system consisting of procedures and processes that address the WHS requirements from Council initiatives and the legislation.

For our commitment to succeed, all of us need to work together to take responsibility and accountability for the health, safety and wellbeing of ourselves and those around us. Together with your support we can ensure Council continues to be a safe and healthy place to work. Council will make our workplaces safe by:

Management Commitment

Senior management are committed to a safe workplace through the implementation of this statement including the encouragement of reporting incidents and opportunities for improvement, valuing worker contributions and involving them in decisions and providing safe and effective equipment and support.

Managing Risk

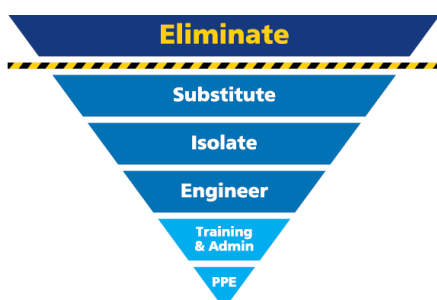
Identifying and assessing workplace hazards with the aim to eliminate risks to health and safety. Elimination before minimisation including early intervention in planning and design. Risks identified and assessed will include safety, psychosocial, physical, biological, ergonomic and chemical risks.

Safety Management System

Implementing and maintaining a contemporary health and safety management system that complies with all relevant WHS legislation, regulations, codes of practice and standards.

Continuous Improvement

Setting of measurable objectives and key performance indicators (KPI's) aimed at eliminating work related injury or illness. Council will measure and assess performance against the KPI's and take responsive action to drive continuous improvement.



Provide education, training and awareness

Empowering workers through education, training and awareness to create and maintain safe and healthy workplaces.

Consultation with workers and other stakeholders

Consulting with workers on health and safety matters. Consulting, cooperating and coordinating with others to achieve our common health, safety and wellbeing goals.

Disseminate health and safety information

Dissemination of appropriate and effective information to all workers, contractors and visitors within the workplace.

Policy Implementation

This policy shall be displayed in the workplace and made available to others within Council's operations including regulators, visitors and contractors. This policy shall be supported by the Health and Safety Management System. The system shall be implemented by all levels of management and regularly reviewed for continual improvement. We strive to engage our workers at every level and foster a leader-led safety culture to demonstrate and reinforce our commitment to the health, safety and wellbeing of workers.

Chief Executive Officer

Approved: February 2024

Review Date: February 2029