



ABORIGINAL ADVISORY COMMITTEE

17 September 2024



COMMUNITY STRATEGIC PLAN 2018-2028

ONE – CENTRAL COAST IS THE COMMUNITY STRATEGIC PLAN (CSP) FOR THE CENTRAL COAST LOCAL GOVERNMENT AREA

ONE – CENTRAL COAST DEFINES THE COMMUNITY'S VISION AND IS OUR ROADMAP FOR THE FUTURE

ONE – CENTRAL COAST BRINGS TOGETHER EXTENSIVE COMMUNITY FEEDBACK TO SET KEY DIRECTIONS AND PRIORITIES

One - Central Coast will shape and inform Council's business activities, future plans, services and expenditure. Where actions are the responsibility of other organisations, sectors and groups to deliver, Council will work with key partners to advocate on behalf of our community.

Ultimately, every one of us who live on the Central Coast has an opportunity and responsibility to create a sustainable future from which we can all benefit. Working together we can make a difference.

RESPONSIBLE

WE'RE A RESPONSIBLE COUNCIL AND COMMUNITY, COMMITTED TO BUILDING STRONG RELATIONSHIPS AND DELIVERING A GREAT CUSTOMER EXPERIENCE IN ALL OUR INTERACTIONS.

We value transparent and meaningful communication and use community feedback to drive strategic decision making and expenditure, particularly around the delivery of essential infrastructure projects that increase the safety, liveability and sustainability of our region. We're taking a strategic approach to ensure our planning and development processes are sustainable and accessible and are designed to preserve the unique character of the coast.

 **Good governance and great partnerships**

G2 Engage and communicate openly and honestly with the community to build a relationship based on trust, transparency, respect and use community participation and feedback to inform decision making

There are 5 themes, 12 focus areas and 48 objectives

COMMUNITY STRATEGIC PLAN 2018-2028 FRAMEWORK

All council reports contained within the Business Paper are now aligned to the Community Strategic Plan. Each report will contain a cross reference to a Theme, Focus Area and Objective within the framework of the Plan.



Meeting Notice

**The Aboriginal Advisory Committee
of Central Coast Council
will be held in the Committee Room,
2 Hely Street, Wyong or Remotely – Online,
on Tuesday 17 September 2024 at 10.00am,
for the transaction of the business listed below:**

1 Procedural Items

- 1.1 Introduction: Welcome, Acknowledgement of Country, Apologies, Disclosure of Interest..... 4
- 1.2 Previous business: Confirmation of Minutes, Review Action Log 5

2 Reports

- 2.1 Uncle Bob Morgan – Inaugural Oration.....11
- 2.2 Cultural Capabilities Training for new Councillors.....12
- 2.3 Naming Conventions - Gosford Regional Library.....13
- 2.4 Terms of Reference review – allowance for proxy to attend in members absence.....14

Jake MacDonald
Chairperson

1.1 INTRODUCTION: WELCOME, ACKNOWLEDGEMENT OF COUNTRY, APOLOGIES, DISCLOSURE OF INTEREST

Chairperson

Welcome, Acknowledgement of Country, Receipt of Apologies

We acknowledge the Traditional Custodians of the land on which we live, work and play.

We pay our respects to Darkinjung country, and Elders past and present.

We recognise the continued connection to these lands and waterways and extend this acknowledgement to the homelands and stories of those who also call this place home.

We recognise our future leaders and the shared responsibility to care for and protect our place and people.

1.2 PREVIOUS BUSINESS: CONFIRMATION OF MINUTES, REVIEW ACTION LOG

1 MINUTES - Aboriginal Advisory Committee - 9 April 2024 D16142340



Central Coast Council

Aboriginal Advisory Committee

Held in the Committee Room
2 Hely Street, Wyong

09 April 2024

MINUTES

Attendance

Members

Shahni Wellington
Jake MacDonald
Vickie Parry
Phillip Bligh
Barry Duncan
Monica McKenzie
Colleen Fuller
Stephen Ella (remotely)

Status

Present
Present
Present
Present
Present
Present
Apology
Present

Staff

Administrator Rik Hart
Melanie Smith
Glenn Cannard
Belinda McRobie
Lisa Martin
Briony Stiles

Status

Present
Apology
Present
Present
Present
Present

The Chairperson, Jake MacDonald declared the meeting open at 11:04am

Minutes of the Aboriginal Advisory Committee of Council 09 April 2024 cont'd

PROCEDURAL ITEMS

1.1 Introduction: Welcome, Acknowledgement of Country, Apologies, Disclosure of Interest

The Chair welcomed and delivered an Acknowledgement of Country.

Apologies were noted.

No disclosures of interest were declared.

1.2 Previous business: Confirmation of Minutes, Review Action Log

The group confirmed the minutes from the previous meeting as noted below, which were distributed to members via email and uploaded to Council's website:

[Aboriginal Advisory Meeting Minutes 13 December 2023](#)

REPORTS

2.1 General Business

Barry Duncan advised his current email address for noting – Civic support holds this information for distribution to Committee as required.

The committee discussed at length what the purpose of these meetings were and what was hoping to be achieved through this committee.

The priorities of the Committee were identified as;

- Social justice and equity for Aboriginal people.
- Self-determination regarding decisions impacting Aboriginal and Torres Strait Islander people including Senior Council Management consultation with the AAC to determine projects and operational programming linked to project planning and budgeting.
- Bring lived experiences, collective voices, unheard voices and help to overcome barriers to be a more inclusive Council and Community.
- Align Council and Community priorities to achieve outcomes around employment, health and education.
- Support the embracing of culture within Council – through cultural awareness training, formalities and events.
- Understanding the history and impacts of colonisation, and the process of negotiating Aboriginal People's place in modern society.
- Shape the narrative of Aboriginal people on the Central Coast.
- Support better governance – assist Councillors in governing for residents.

Council gaps were identified as:

Minutes of the Aboriginal Advisory Committee of Council 09 April 2024 cont'd

- Structured understanding of what is appropriate and when e.g. Welcome to Country, raising profile and understanding of AAC, proper remuneration for time and expertise of Aboriginal people associated with council projects and programs.
- Cultural understanding within the organisation – more immersion in culture for Councillors and Senior staff.
- Events and activities – better support for events, programs and activities in the Community – what Council should pursue/support should be informed by the AAC e.g. NAIDOC Week Family Day.
- Storytelling, narrative and cultural expression - what is appropriate and what should happen e.g. Gosford Regional Gallery 25th Anniversary – Garden and artworks.

1. Recommendation 1

Increase cultural knowledge and understanding within Central Coast Council through the development and roll-out of a foundational educational piece for Executive Leadership Team, incoming Councillors, Senior Managers and relevant staff through onboarding/ induction.

Monica McKenzie has offered to assist with the education piece and it was acknowledged organisations such as Barang Regional Alliance and University of Newcastle already have relevant programs in place that could be utilised.

2. Recommendation 2

Identify short term funding to contract an Indigenous person or organisation on a temporary basis to assist in the development and delivery of the Cultural Awareness training.

3. Recommendation 3

Investigate opportunities to resource a permanent Indigenous position to support Council and the AAC implementation priorities/actions and improve cultural connection, knowledge and relationships within Council. This could include the concept of an "Elder in Residence" project which has proven effective in similar circumstances elsewhere.

4. Recommendation 4

The Executive Leadership Team attend the Aboriginal Advisory Committee meetings on a rotating basis to stay up to date on cultural discussions.

The Meeting concluded at 12:59pm.

Action Number	Meeting Date	Action	Responsibility	Action Update	Status
001	03/10/23	Bring the results of the proposed signage at Norah Head Surfing Reserve back to the Committee in the December meeting.	Committee		Complete
002	03/10/23	Amend the wording and bring back to the Committee regarding the Gwandalan Lions Club signage. It is to be amended to reflect shared Country along with amending past tense to present tense.	Unit Manager, Community and Culture		Complete
003	03/10/23	Bring back to the Committee presentations around Council's Aboriginal employment strategy and approach to community information and engagement.	Director, Community and Recreation Services		Ongoing
004	03/10/23	Arrange an Extraordinary Aboriginal Advisory Committee on Friday, 20 October 2023 – 2:30pm to 4:30pm.	Civic Support		Complete
005	09/04/24	Invite an ELT member to each Aboriginal Advisory Committee meeting	Unit Manager, Community and Culture		Ongoing

2.1 UNCLE BOB MORGAN – INAUGURAL ORATION

<Insert Presenter Names here>

VERBAL UPDATE

Attachments

Nil.

2.2 CULTURAL CAPABILITIES TRAINING FOR NEW COUNCILLORS

<Insert Presenter Names here>

VERBAL UPDATE

Attachments

Nil.

2.3 NAMING CONVENTIONS - GOSFORD REGIONAL LIBRARY

<Insert Presenter Names here>

VERBAL UPDATE

Attachments

Nil.

2.4 TERMS OF REFERENCE REVIEW – ALLOWANCE FOR PROXY TO ATTEND IN MEMBERS ABSENCE

<Insert Presenter Names here>

VERBAL UPDATE

Attachments

Nil.