



Central  
Coast  
Council

# Annual Report

## 2024-2025



# Acknowledgement of Country

We acknowledge the Traditional Custodians of the land on which we live, work and play.

We pay our respects to Darkinjung country, and Elders past and present.

We recognise the continued connection to these lands and waterways and extend this acknowledgement to the homelands and stories of those who also call this place home.

We recognise our future leaders and the shared responsibility to care for and protect our place and people.

Picture: Toowoon Bay

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Welcome to Central Coast Council's Annual Report 2024-2025, which presents our objectives, performance and achievements for the year, providing transparency and accountability to our community.

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## About this Report



### Integrated Planning and Reporting Framework

The Integrated Planning and Reporting (IP&R) Framework was introduced by the Office of Local Government in 2009 and promotes integration with community-based objectives. It allows councils to bring plans and strategies together and provide a roadmap for the delivery of projects, programs and actions that is appropriately resourced and supports community aspirations. Progress is monitored on a quarterly, annual and term basis. This Annual Report forms part of the IP&R Framework.

### Purpose of this Report

The Annual Report is the key method for Council to maintain accountability and transparency with the community and is prepared in accordance with the *Local Government Act 1993* and the *Local Government (General) Regulation 2021*.

This Annual Report provides a comprehensive account of Central Coast Council's performance from 1 July 2024 to 30 June 2025 and progress made against the Operational Plan 2024-25. The audited financial statements for the 2024-25 reporting period are also included and are provided as a separate attachment.

### Report Structure

This Annual Report includes highlights and challenges for the year, information on the region, the organisation, as well as specific information required under legislation. Details on performance against the Operational Plan for 2024-25 is structured around the Community Strategic Plan Themes of *Belonging, Smart, Green, Responsible* and *Liveable*.

## Community Engagement

Central Coast Council prioritises meaningful engagement with the community and stakeholders on decisions that shape the region's future. As a core component of the Integrated Planning and Reporting framework, community engagement strengthens trust, improves decision-making and ensures Council's services reflect the diverse needs of the Central Coast.

In 2024-25, Council engaged more than 6,000 participants across 45 projects, strategies, policies and plans. Engagement activities included pop-up events and online consultations through Council's online engagement platform, *Your Voice Our Coast*. These interactions provided valuable insights into community priorities and helped shape Council's direction.

A key milestone was the adoption of the Community Engagement Strategy at the Ordinary Council Meeting on 25 March 2025. Developed in collaboration with Councillors and informed by community feedback, the strategy outlines clear principles for inclusive, transparent and responsive engagement. It ensures the community is aware of ways to participate in decision-making and have a say on how Council delivers services.

Community feedback highlighted the need for greater transparency, improved accessibility for people with disabilities, stronger representation of young people in decision-making, diverse voices across all engagement activities and a stronger focus on place-based approaches.

Over the next four years, Council will focus on clearer communication, increased face-to-face engagement, development of a First Nations Engagement Strategy and broader adoption of place-based approaches. These commitments aim to improve the experience of all participants and ensure local voices shape local decisions.

Council continues to build relationships through timely, honest and inclusive engagement. By embedding community participation into its processes, Council ensures decisions are informed, equitable and aligned with community values.





# About the Central Coast



### Location

The Central Coast is situated on the coastline of New South Wales with a total land area of 1,682km<sup>2</sup>, including more than 80 kilometres of coastline. It is strategically located within 90 minutes of both Sydney and Newcastle and linked by the M1 and NorthConnex connection. The Central Coast region is serviced by the Sydney to Newcastle train line and has an airport currently servicing light aviation.



**1,682km<sup>2</sup>**  
AREA



**80km**  
COASTLINE



**10**  
STATE FORESTS &  
NATIONAL PARKS



**3RD**  
LARGEST LGA  
IN NSW



**355,803**  
POPULATION



**7%**  
PERSONS WITH  
A DISABILITY



**16%**  
BORN  
OVERSEAS



**4.9%**  
ABORIGINAL &  
TORRES STRAIT  
ISLANDERS



**43**  
MEDIAN  
AGE



**Healthcare**  
LARGEST  
INDUSTRY



**61**  
DOG FRIENDLY  
AREAS



**41**  
BEACHES  
(15 PATROLLED)



**9**  
SWIMMING  
ENCLOSURES



**560**  
PARKS &  
RESERVES



**77**  
SPORTING  
FACILITIES



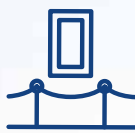
**35**  
OUTDOOR FITNESS  
STATIONS



**8**  
CHILDCARE CENTRES  
(Council operated)



**10**  
COUNCIL  
LIBRARIES



**1**  
REGIONAL  
ART GALLERY



**101**  
BOAT RAMPS,  
WHARVES & JETTIES



**4**  
BMX  
FACILITY



**27**  
SKATE  
PARKS



**\$5.2million**  
TOURISM  
(overnight & daytrip)



**141,881**  
LOCAL JOBS



**\$20.8b**  
GROSS REGIONAL  
PRODUCT



**3.1%**  
UNEMPLOYMENT  
RATE



**26,735**  
BUSINESSES



**2.3%**  
PUBLIC TRANSPORT  
TO WORK



**261**  
PLAYSPACES



**1**  
CAMPING  
GROUND



**4**  
HOLIDAY  
PARKS



**3**  
PERFORMING  
ARTS & THEATRES



**6**  
LEISURE &  
AQUATIC CENTRES



**3**  
STADIUMS



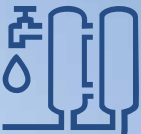
**952km**  
SHARED  
PATHWAYS



**2,349km**  
WATER MAINS  
LENGTH



**3**  
WATER TREATMENT  
PLANTS



**48**  
WATER PUMP  
STATIONS



**2,254km**  
ROADS



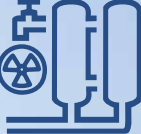
**3**  
DAMS



**2,716km**  
SEWER MAINS  
LENGTH



**8**  
SEWER TREATMENT  
PLANTS



**332**  
SEWER PUMP  
STATIONS



## Mayor's Message



I'm proud to present the 2024-25 Annual Report, the first of the newly-elected Council.

We've focused on continuing to deliver the projects and activities our community needs, while maintaining our commitment to financial sustainability, ensuring we implement the actions in our Long-term Financial Plan.

This year, Councillors fully participated in developing our 10-year Community Strategic Plan, four-year Delivery Program and one-year operational Plan.

We're committed to robust community engagement and we've ensured residents have had meaningful opportunities to have their say on the development of our plans and activities. These will guide us as we grow and set us up for success.

As part of our strategic planning process, we developed key Councillor priorities that align with community goals.

We focused on improving local roads after people sent a strong message that this is a top priority. We reviewed the existing roads strategy and released a new 10-year Road Renewal Program, allocating an additional \$20 million for roads and a further \$800,000 to fix potholes during the 2025-26 financial year.

Councillors also prioritised improving accessibility and participation in sport and recreation, increasing connectivity, conserving our environment, delivering our youth strategy, completing our Coastal Management Plan, developing a Warnervale Business Precinct Masterplan and addressing affordable housing and adopted the Central Coast Airport Masterplan.

We built an even better quality of life by renewing 28.3km of roads, constructing 5.6km of shared pathways, creating 16 new play spaces, delivering accessibility improvements and inclusive programs across the region and overseeing the final stages of the much-anticipated Gosford Regional Library.

We identified priority infrastructure and investment projects that will benefit our entire region. We're now seeking partnerships with government, industry bodies and private enterprise to deliver these.

We love to celebrate together and Council delivered favourite events including ChromeFest, Harvest Festival, the Lakes Festival and more. More than 236,300 people attended, generating a total economic impact of over \$42 million, strengthening community connections and growing our visitor economy.

Our people and places are the fabric of our community. We celebrated 25 years of Gosford Regional Gallery with record visitation and funded 42 local groups for town centre and open space activation. Our Ngura program supported 125 youth to graduation and our children's book, "Every Day I Like to Play", won the Community Partnerships category of the NSW Local Government Professionals 2025 Excellence Awards.

Looking ahead, we're working hard on the challenges we face and embracing the opportunities we have to grow and thrive.

I'd like to thank Councillors, Council staff, volunteers, local businesses and most importantly, our community members, for their contribution to the incredible community we all enjoy.

With continued investment in community-building projects and services, sound leadership and strong advocacy as we grow, I'm certain we can all look forward to a bright future.

**Lawrie McKinna**  
Mayor



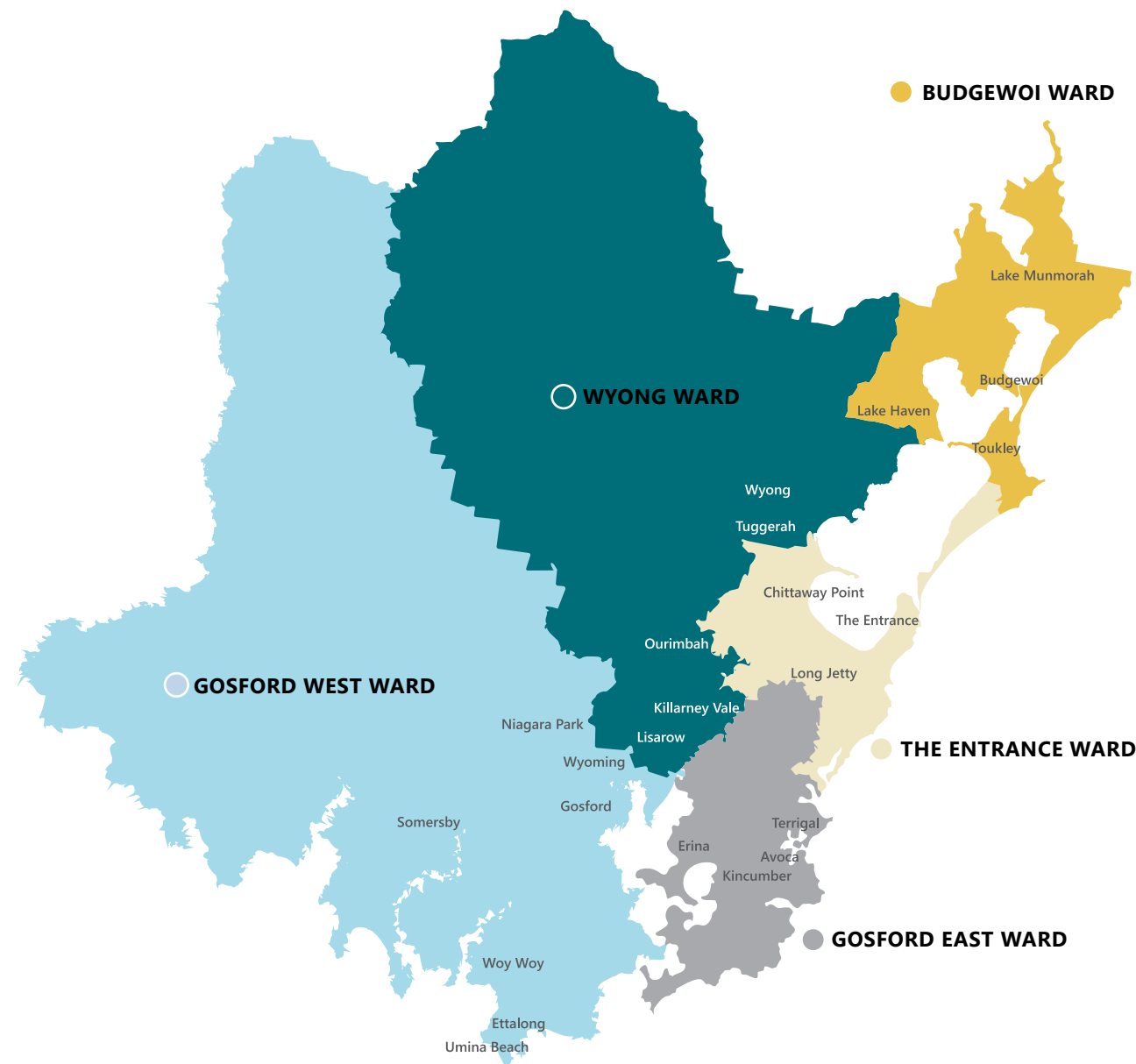


# Your Councillors

- **Budgewoi Ward**
- **Wyong Ward**
- **The Entrance Ward**
- **Gosford West Ward**
- **Gosford East Ward**

The Central Coast Local Government Area (LGA) has five electoral areas or Wards – Budgewoi, Gosford East, Gosford West, The Entrance and Wyong. Three Councillors are elected for each Ward, with a total of 15 Councillors elected to represent the Central Coast community.

In September 2024 the Local Government elections were held, with 15 Councillors elected to serve a four-year term. The Mayor is elected by the Councillors and serves for two years. The Deputy Mayor is also elected by the Councillors and may serve for the Mayoral term or a shorter term.



## BUDGEWOI WARD



Councillor  
Helen Crowley



Deputy Mayor  
Doug Eaton OAM



Councillor  
John Moulard

**Councillor Helen Crowley**  
Helen.Crowley@centralcoast.nsw.gov.au  
0457 406 024

**Deputy Mayor Doug Eaton OAM**  
Doug.Eaton@centralcoast.nsw.gov.au  
0475 636 074

**Councillor John Moulard**  
John.Moulard@centralcoast.nsw.gov.au  
0487 648 028

## GOSFORD EAST WARD



Mayor  
Lawrie McKinna



Councillor  
Sharon Walsh



Councillor  
Jared Wright

**Mayor Lawrie McKinna**  
themayor@centralcoast.nsw.gov.au  
0484 034 862

**Councillor Sharon Walsh**  
Sharon.Walsh@centralcoast.nsw.gov.au  
0474 168 339

**Councillor Jared Wright**  
Jared.Wright@centralcoast.nsw.gov.au  
0437 333 233

## GOSFORD WEST WARD



Councillor  
Trent McWaide



Councillor  
Belinda Neal



Councillor  
Jane Smith

**Councillor Trent McWaide**  
Trent.McWaide@centralcoast.nsw.gov.au  
0483 187 147

**Councillor Belinda Neal**  
Belinda.Neal@centralcoast.nsw.gov.au  
0474 244 106

**Councillor Jane Smith**  
Jane.Smith@centralcoast.nsw.gov.au  
0488 152 296

## THE ENTRANCE WARD



Councillor  
Margot Castles



Councillor  
Rachel Stanton



Councillor  
Corinne Lamont

**Councillor Margot Castles**  
Margot.Castles@centralcoast.nsw.gov.au  
0458 199 523

**Councillor Rachel Stanton**  
Rachel.Stanton@centralcoast.nsw.gov.au  
0475 730 194

**Councillor Corinne Lamont**  
Corinne.Lamont@centralcoast.nsw.gov.au  
0488 293 019

## WYONG WARD



Councillor  
Kyla Daniels



Councillor  
Kyle MacGregor



Councillor  
John McNamara

**Councillor Kyla Daniels**  
Kyla.Daniels@centralcoast.nsw.gov.au  
0484 059 909

**Councillor Kyle MacGregor**  
Kyle.MacGregor@centralcoast.nsw.gov.au  
0457 366 308

**Councillor John McNamara**  
John.McNamara@centralcoast.nsw.gov.au  
0474 570 896



## CEO's Message



Central Coast Council's 2024–2025 financial year was defined by operational improvements, disciplined financial management and meaningful progress on the community's strategic priorities. Building on the strong foundations laid in recent years, we sustained this momentum as we transitioned to a newly elected Council, welcoming back Councillors for the first time in four years.

Our commitment to financial sustainability remained a cornerstone of our operational focus. We strengthened our financial position while embedding systems that support responsible, transparent decision-making and enable the delivery of high-quality services to our community.

Our capital works program delivered over \$297 million in projects this year, achieving 94% of our annual target. Roads, drainage and core infrastructure remained top priorities, and we invested heavily in maintaining and upgrading our 2,200km road network – resurfacing 44.5km, renewing 28.3km and filling nearly 69,000 potholes. We also launched an interactive map to display our 10-Year Road Renewal Program, helping keep the community informed and involved.

We improved the long-term reliability of our water and sewer services through the progression of major infrastructure projects including the \$82.5 million Mardi Water Treatment Plant upgrade and the Avoca Lagoon trunk main upgrade. These achievements strengthen our capacity to deliver high-quality water and sewer services to hundreds of thousands of residents into the future.

Community infrastructure is the heart of our local areas, and Council continued to invest in the renewal of playspaces, sportsgrounds and community facilities, all with a strong emphasis on accessibility and inclusion to ensure everyone in our community can benefit from these facilities.

This year, our workforce returned to full staffing levels, enabling us to deliver improved services and achieve higher satisfaction rates from our community. We are proud of our commitment to diversity, with more women entering trades and a strong focus on apprenticeships, ensuring a skilled and inclusive workforce for the future.

Council's commitment to service and innovation was recognised through multiple awards this year, including global recognition at the international Green Destinations Story Awards for the Central Coast's achievement of Ecotourism Certification and sustainable tourism.

Looking ahead, Council is progressing key strategies and the ongoing delivery of our Community Strategic Plan – often referred to as our 'contract with the community' – and Delivery Program 2025–2029. These plans, which were shaped by community feedback, will deliver \$1.3 billion in capital investment over the next four years.

As we move into the next financial year our focus remains clear: providing valuable services that strengthen and support the Central Coast community. To achieve this, operational efficiency will remain a key focus to ensure the effectiveness of Council's workforce and services.

I am confident that the strong financial and operational foundation we have built will enable continued investment in the services, infrastructure and projects that matter most to our community.

Thank you to our staff, Councillors and the community for their ongoing support and commitment to making the Central Coast a great place to live, work and thrive.

**David Farmer**  
Chief Executive Officer

## About Council



## Governance of Council

### Code of Conduct

The Code of Conduct (the Code) sets the minimum requirements of conduct for Council officials. The Code is prescribed by the *Local Government Act 1993* and the *Local Government (General) Regulation 2021* and has been developed to assist Council officials to:

- Understand the standards of conduct that are expected of them;
- Enable them to fulfil their statutory duty to act honestly and exercise a reasonable degree of care and diligence; and
- Act in a way that enhances public confidence in the integrity of local government.

In carrying out their functions, the Mayor and Councillors, members of staff, independent conduct reviewers, members of Council committees, including a conduct review committee and delegates of Council must comply with the applicable provisions of the Code of Conduct. It is the personal responsibility of Council officials to comply with the standards in the Code and regularly review their personal circumstances with this in mind.

### Council Meetings

Council meetings are the key decision-making mechanism for Council and are conducted in accordance with the Code of Meeting Practice and Code of Conduct.

The Councillors make decisions on behalf of the community at Council Meetings, with meetings held on the fourth Tuesday of the month except December, which is held on the second Tuesday of the month. An extraordinary meeting may also be convened by the Councillors where necessary. All meetings of Council, excluding confidential sessions and meetings closed to the public, are open to the public and are recorded and webcast on Council's YouTube channel.

Before each meeting, an agenda for the meeting is published on Council's website. Council meeting minutes are also published on the website shortly after the meeting. For more details visit: [www.centralcoast.nsw.gov.au/council/meetings-and-minutes](http://www.centralcoast.nsw.gov.au/council/meetings-and-minutes)

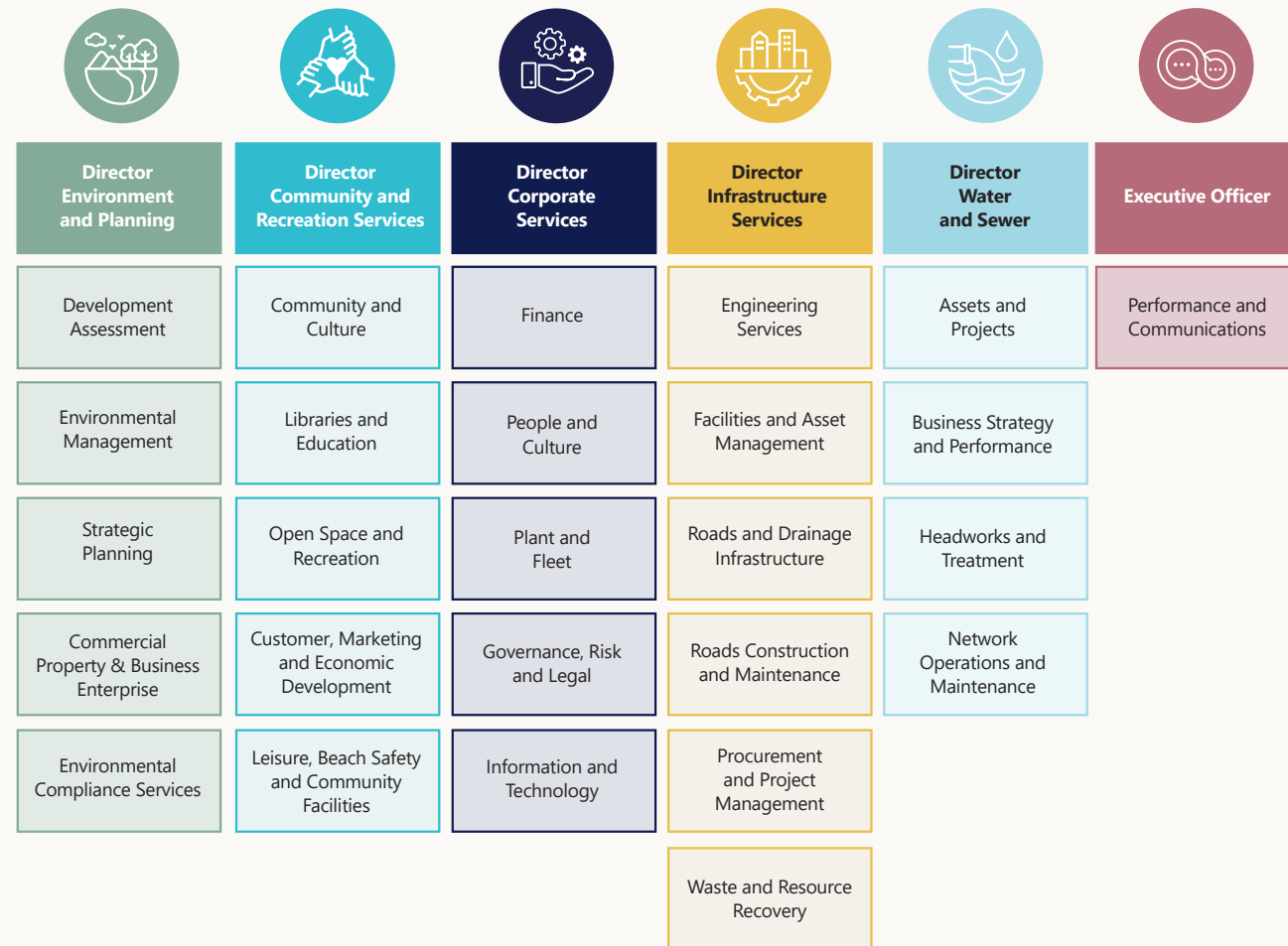
## About the Organisation

### Corporate Vision and Values

*A vibrant and sustainable Central Coast.*



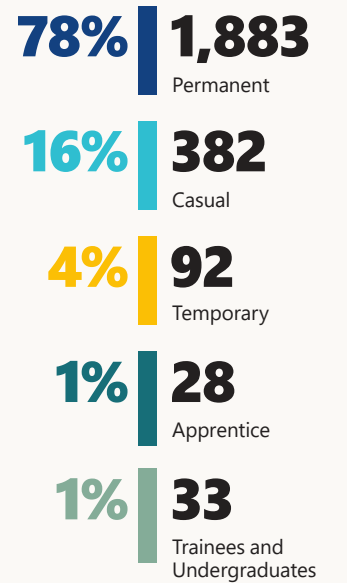
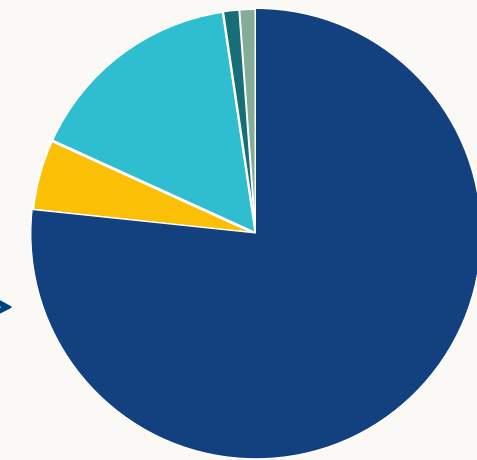
### Organisation Structure



### Workforce Information\*

Workforce Headcount\*\*

2418



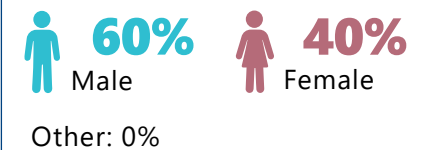
#### Full Time Equivalent (FTE)\*\*\*

| Type               | Number  |
|--------------------|---------|
| Occupied FTE       | 1920.97 |
| Budgeted Positions | 2167.58 |

#### Employees by Gender



#### Senior Management by Gender (%)\*\*\*\*



#### Employee Turnover \*\*\*\*\*

11.74%

Turnover Rate

#### Employees by Age

| Age     | Number of Staff |
|---------|-----------------|
| <18     | 32              |
| 18 - 25 | 256             |
| 26 - 35 | 372             |
| 36 - 45 | 535             |
| 46 - 55 | 602             |
| 56 - 65 | 504             |
| 66 - 75 | 112             |
| >75     | 5               |

#### Length of Service by Years

| Years   | Number of Staff |
|---------|-----------------|
| <1      | 398             |
| 1 - 5   | 820             |
| 6 - 10  | 383             |
| 11 - 15 | 216             |
| 16 - 20 | 255             |
| 21 - 24 | 127             |
| 25 - 29 | 108             |
| >30     | 111             |

\*As at 30 June 2025

\*\*This reflects the number of staff employed by Council

\*\*\*Council's occupied full time equivalent is derived from the sum of standard hours worked per employee (not including casual employees) e.g., a full time employee is counted as a 1.0 and an employee working 21 hours per week is counted as 0.6. This is a more accurate reflection of Council's workforce and associated employee costs.

\*\*\*\*Includes CEO, Directors and Unit Managers

\*\*\*\*\*Turnover excludes casuals

NB. As at 30 June 2025



# Community Strategic Plan

The people of the Central Coast identified what they love about their suburb and the Central Coast. The themes and focus areas of One - Central Coast respond to these ideas and values:

## BELONGING

**Buildings make a town, but people make a community – which is why belonging sits at the heart of our strategic plan.**

We’re committed to strengthening our diverse population by creating new opportunities for connection, creativity, inclusion and opening the door to local sporting, community and cultural initiatives that strengthen our collective sense of self. We’ll work together to solve pressing social issues, to support those in need and to enhance community safety – and we’ll continue to acknowledge the Aboriginal and Torres Strait Islander culture that shapes this corner of the world.

## SMART

**We’re a growing region with an expanding sense of opportunity and we want to capitalise on those possibilities for the benefit of all.**

Strategic economic development, revitalising key urban locations, establishing new industry partnerships and renewing our commitment to education and employment for young people are just the starting point for a SMART Central Coast. These initiatives, and others like them, will create new opportunities for local employment, new social enterprises and a culture of innovation that will bring new talent to the region. They’ll also drive a boom in tourism that we’ll shape to be accessible, sustainable and kind to the environment.

## GREEN

**The Central Coast is known for its natural beauty; maintaining our natural assets is a critical component of what we value as a community.**

Ongoing education is key to our GREEN approach, as is inviting the community to take a hands-on role in conservation, protection and remediation of our environment. Reducing litter, minimising waste and championing renewable energy in our future design and planning will minimise the impacts of climate change in our region and will enable the preservation of our beaches, waterways, wildlife corridors and inland areas for the variety of species that inhabit them.

## RESPONSIBLE

**We’re a responsible council and community, committed to building strong relationships and delivering a great customer experience in all our interactions.**

We value transparent and meaningful communication and use community feedback to drive strategic decision-making and expenditure, particularly around the delivery of essential infrastructure projects that increase the safety, liveability and sustainability of our region. We’re taking a strategic approach to ensure our planning and development processes are sustainable and accessible and are designed to preserve the unique character of the coast.

## LIVEABLE

**Creating a liveable community means striking a balance between projects that support infrastructure development and others that enhance our quality of life.**

We’re activating public spaces, increasing access to beaches and green spaces and delivering a range of amenities – like walking and cycling routes, playgrounds and sports facilities – that promote healthy living and enjoyment of the natural world. Reliable public transport is key to keeping our growing population mobile, so we’re focused on enhancing train, bus and ferry networks, as well as improving the commuter experience.

| BELONGING                                                                                                                                         |                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Focus 1: Our community spirit is our strength                                                                                                     |                                                                                                                                             |
|                                                                | Objectives                                                                                                                                  |
|                                                                                                                                                   | A1 Work within our communities to connect people, build capacity and create local solutions and initiatives                                 |
|                                                                                                                                                   | A2 Celebrate and continue to create opportunities for inclusion where all people feel welcome and participate in community life             |
|                                                                                                                                                   | A3 Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people                     |
| A4 Enhance community safety within neighbourhoods, public spaces and places                                                                       |                                                                                                                                             |
| Focus 2: Creativity, connection and local identity                                                                                                |                                                                                                                                             |
|                                                                | Objectives                                                                                                                                  |
|                                                                                                                                                   | B1 Support reconciliation through the celebration of Aboriginal and Torres Strait Islander cultures                                         |
|                                                                                                                                                   | B2 Promote and provide more sporting, community and cultural events and festivals, day and night, throughout the year                       |
|                                                                                                                                                   | B3 Foster creative and performing arts through theatres, galleries and creative spaces, by integrating art and performance into public life |
| B4 Activate spaces and places to complement activity around town centres, foreshores, lakes and green spaces for families, community and visitors |                                                                                                                                             |

| SMART                                                                                                                                                      |                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Focus 1: A growing and competitive region                                                                                                                  |                                                                                                                                                                  |
|                                                                        | Objectives                                                                                                                                                       |
|                                                                                                                                                            | C1 Target economic development in growth areas and major centres and provide incentives to attract businesses to the Central Coast                               |
|                                                                                                                                                            | C2 Revitalise Gosford City Centre, Gosford Waterfront and town centres as key destinations and attractors for businesses, local residents, visitors and tourists |
|                                                                                                                                                            | C3 Facilitate economic development to increase local employment opportunities and provide a range of jobs for all residents                                      |
| C4 Promote and grow tourism that celebrates the natural and cultural assets of the Central Coast in a way that is accessible, sustainable and eco-friendly |                                                                                                                                                                  |
| Focus 2: A place of opportunity for people                                                                                                                 |                                                                                                                                                                  |
|                                                                       | Objectives                                                                                                                                                       |
|                                                                                                                                                            | D1 Foster innovation and partnerships to develop local entrepreneurs and support start-ups                                                                       |
|                                                                                                                                                            | D2 Support local business growth by providing incentives, streamlining processes and encouraging social enterprises                                              |
|                                                                                                                                                            | D3 Invest in broadening local education and learning pathways linking industry with universities, TAFE and other training providers                              |
| D4 Support businesses and local leaders to mentor young people in skills development through traineeships, apprenticeships and volunteering                |                                                                                                                                                                  |



## GREEN

### Focus 1: Environmental resources for the future



#### Objectives

- E1** Educate the community on the value and importance of natural areas and biodiversity and encourage community involvement in caring for our natural environment
- E2** Improve water quality for beaches, lakes and waterways including minimising pollutants and preventing litter entering our waterways
- E3** Reduce littering, minimise waste to landfill and educate to strengthen positive environmental behaviours
- E4** Incorporate renewable energy and energy efficiency in future design and planning and ensure responsible use of water and other resources

### Focus 2: Cherished and protected natural beauty



#### Objectives

- F1** Protect our rich environmental heritage by conserving beaches, waterways, bushland, wildlife corridors and inland areas and the diversity of local native species
- F2** Promote greening and ensure the wellbeing of communities through the protection of local bushland, urban trees, tree canopies and expansion of the Coastal Open Space System (COSS)
- F3** Improve enforcement for all types of environmental non-compliance including littering and illegal dumping and encourage excellence in industry practices to protect and enhance environmental health
- F4** Address climate change and its impacts through collaborative strategic planning and responsible land management and consider targets and actions

## RESPONSIBLE

### Focus 1: Good governance and great partnerships



#### Objectives

- G1** Build strong relationships and ensure our partners and community share the responsibilities and benefits of putting plans into practice
- G2** Engage and communicate openly and honestly with the community to build a relationship based on trust, transparency, respect and use community participation and feedback to inform decision making
- G3** Provide leadership that is transparent and accountable, makes decisions in the best interest of the community, ensures Council is financially sustainable and adheres to a strong audit process
- G4** Serve the community by providing great customer experience, value for money and quality services

### Focus 2: Delivering essential infrastructure



#### Objectives

- H1** Solve road and drainage problem areas and partner with the state government to improve road conditions across the region
- H2** Improve pedestrian movement safety, speed and vehicle congestion around schools, town centres, neighbourhoods and community facilities
- H3** Create parking options and solutions that address the needs of residents, visitors and businesses whilst keeping in mind near future technologies including fully autonomous vehicles
- H4** Plan for adequate and sustainable infrastructure to meet future demand for transport, energy, telecommunications and a secure supply of drinking water

### Focus 3: Balanced and sustainable development



#### Objectives

- I1** Preserve local character and protect our drinking water catchments, heritage and rural areas by concentrating development along transport corridors and town centres east of the M1
- I2** Ensure all new developments are well planned with good access to public transport, green space and community facilities and support active transport
- I3** Ensure land use planning and development is sustainable and environmentally sound and considers the importance of local habitat, green corridors, energy efficiency and stormwater management
- I4** Provide a range of housing options to meet the diverse and changing needs of the community and there is adequate affordable housing

## LIVEABLE

### Focus 1: Reliable public transport and connections



#### Objectives

- J1** Create adequate, reliable and accessible train services and facilities to accommodate current and future passengers
- J2** Address commuter parking, drop-off zones, access and movement around transport hubs to support and increase use of public transport
- J3** Improve bus and ferry frequency and ensure networks link with train services to minimise journey times
- J4** Design long-term, innovative and sustainable transport management options for population growth and expansion

### Focus 2: Out and about in the fresh air



#### Objectives

- K1** Create a regional network of interconnected shared pathways and cycle ways to maximise access to key destinations and facilities
- K2** Design and deliver pathways, walking trails and other pedestrian movement infrastructure to maximise access, inclusion and mobility to meet the needs of all community members
- K3** Provide signage, public facilities, amenities and playgrounds to encourage usage and enjoyment of public areas
- K4** Repair and maintain wharves, jetties, boat ramps and ocean baths to increase ease of access and enjoyment of natural waterways and foreshores

### Focus 3: Healthy lifestyles for a growing community



#### Objectives

- L1** Promote healthy living and ensure sport, leisure, recreation and aquatic facilities and open spaces are well maintained and activated
- L2** Invest in health care solutions including infrastructure, services and preventative programs to keep people well for longer
- L3** Cultivate a love of learning and knowledge by providing facilities to support lifelong learning
- L4** Provide equitable, affordable, flexible and co-located community facilities based on community needs



## Calendar Highlights



### July

- NAIDOC Week
- National Tree Day events at Killcare Beach and Porters Creek Wetland
- Winter school holiday program
- Creative Spaces at the Gallery Container, Toukley (monthly pop-up exhibitions)



### August

- Chemical CleanOut
- Gosford Art Prize Exhibition at Gosford Regional Gallery
- Homelessness Week installations
- Pet Pop-up and Cat Chat events



### September

- 2024-25 beach patrol season – Council lifeguards and Surf Life Saving volunteer patrols commenced
- Emergency preparedness month campaign
- Sustainable Future Festival



### October

- ChromeFest
- International Day of Older Persons celebration
- National Water Week pop-ups, workshops, performances and Water Night
- Spring school holiday program



### November

- Creative Engineers showcase, including Battle of the Bands and Discovered competitions
- Free microchipping days at Charmhaven and Erina
- Garage Sale Trail
- The Lakes Festival and Light Up the Lakes



### December

- 16 Days of Activism – Domestic Violence Awareness
- Christmas on the Coast
- International Day of People with Disability – Sunflower campaign launch and virtual reality training
- New Year's Eve celebrations at Gosford and The Entrance



### January

- Australia Day Awards
- Australia Day at Gosford and The Entrance
- Coast Summer Safety campaign
- Summer school holiday program



### February

- Dogs Day Out at The Entrance North
- Love Lanes Festival, including Artistry on Wheels
- Tai Chi at Gosford, Toukley, The Entrance and Woy Woy (monthly)



### March

- Harmony Week activation at The Entrance
- Neighbourhoods Connected project launch
- Seniors Festival activities, events and expos at Gosford and Wyong



### April

- Autumn school holiday program
- Carp to Croc launch
- Central Coast Youth Week and Youth Week Awards
- Outdoor movie nights at The Entrance and Toukley



### May

- Heritage Month activations
- Outdoor movie nights at Gosford and Wyong
- Reconciliation Week banners and Reconciliation Day event



### June

- Harvest Festival
- Launch of Moving Image Gallery at Gosford Regional Gallery
- Taste of Toukley and Taste of Wyong
- Dam Day Out



# Awards and Recognition



## NSW Local Government Excellence Awards - Winner

### Project: 'Every Day I Like to Play'

#### Hosted by Local Government Professionals Australia NSW

Central Coast Council was recognised for outstanding achievement across multiple areas of service and innovation, taking home one of the prestigious 2025 NSW Local Government Excellence Awards in Sydney.

Council was awarded top honour for Community Partnerships population over 150,000 - for the 'Every Day I Like to Play' children's book.

'Every Day I Like to Play' is a children's picture book, developed by Central Coast Council, to promote respectful relationships and break down gendered stereotypes of traditional roles within the home.



*I really encourage everyone, young and old, to attend the launch of 'Every Day I Like to Play'. The book will also be available in our libraries and can help you start, or continue, the conversation with the pre-school aged children in your lives," Mayor McKinna said.*

| AWARD                                                                | CATEGORY                                                 | PROJECT/RECIPIENT                                                                               | RESULT                  |
|----------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------|
| NSW Local Government Excellence Awards                               | Community Partnerships – population over 150,000         | Every Day I Like to Play                                                                        | Winner                  |
| 2024 Central Coast Early Education and Care Cook of The Year         | An initiative run by Central Coast Local Health District | Nikki Stewart – Caterer at LCK Kanwal                                                           | Winner                  |
| Green Destinations Story Awards 2025, ITB Berlin                     | Nature and Scenery                                       | 'Waterways and Wildlife: Good turns to balance conservation and visitation'                     | Second Place (globally) |
| Australian Water Association NSW Heads of Water Forum Regional Award | Infrastructure Project Innovation Award                  | Avoca Lagoon Trunk Water Upgrade – Eire Constructions in partnership with Central Coast Council | Runners Up              |
| Green Destinations 2024 Top 100 Sustainability Stories List          | Nature and Scenery                                       | 'Waterways and Wildlife: Good turns to balance conservation and visitation'                     | Finalist - Top 3        |
| NSW Local Government Excellence Award                                | Environment Leadership                                   | The 'EduCAT' Project                                                                            | Finalist                |
| NSW Top Tourism Town Awards                                          | Top Tourism Town                                         | Terrigal                                                                                        | Finalist                |
| NSW Tourism Awards                                                   | Visitor Information Services                             | Visitor Information                                                                             | Finalist                |
| NSW Tourism Awards                                                   | Tourism Marketing & Campaigns                            | Marketing and Tourism                                                                           | Finalist                |
| NSW Local Government Awards                                          | Supporting Local Enterprise                              | Marketing and Tourism                                                                           | Finalist                |
| Youth Action 2024 Youth Work Awards                                  | Outstanding Partnerships                                 | Gravity Youth Centre Partnership Youth Services Team                                            | Finalist                |
| 2024 Excellence in Early Childhood Education Awards                  | Outcomes for children aged birth to 3 years              | Umina Child Care Centre                                                                         | Finalist                |
| 2024 Excellence in Early Childhood Education Awards                  | Team Excellence                                          | LCK Northlakes                                                                                  | Finalist                |
| 2025 NSW Local Government Excellence Awards                          | Risk Management                                          | Bushfire Risk Analysis and 5-Year Risk Mitigation Program Plan Project                          | Finalist                |
| NSW Local Government Professionals Awards                            | Environmental Leadership                                 | Sustainable Future Festival                                                                     | Finalist                |
| Women in Industry                                                    | Excellence in Construction                               | Charlotte Maker – South Cell Woy Woy Waste Management Facility                                  | Finalist                |
| NSW Local Government Excellence Awards 2025                          | Customer Experience                                      | Alisha Adams and Lauren Gatt                                                                    | Finalist                |
| NSW Local Government Excellence Awards 2025                          | Community Development (Over 150K Population)             | Dylan Magrin and Michelle Murrell                                                               | Finalist                |



Overall Performance

| Theme    | Belonging | Smart | Green | Responsible | Liveable | Total |
|----------|-----------|-------|-------|-------------|----------|-------|
| Complete | 19        | 5     | 12    | 33          | 20       | 89    |
| Active   | 0         | 0     | 0     | 2           | 0        | 2     |
| Delayed  | 1         | 0     | 1     | 5           | 2        | 9     |
| Closed   | 0         | 5     | 0     | 1           | 1        | 7     |
| Total    | 20        | 10    | 13    | 41          | 23       | 107   |



CSP Theme:  
Belonging



Focus 1:  
Our community  
spirit is our  
strength



Focus 2:  
Creativity,  
connection and  
local identity



## Belonging Highlights



### Community Grants Program funded 123 projects

Council supported 123 local community groups, not-for-profits and businesses through its 2024-25 Community Grants Program. A total of \$765,134.85 was distributed to fund projects, programs and events. Grants of up to \$20,000 enabled initiatives over 18 months through the Community Development, Community Events and Place Activation and Community Support programs.

Funded projects strengthened connections, activated public spaces, celebrated local identity and improved social cohesion, supporting sustainable community development and improving quality of life across the Central Coast.



### Coast Summer Safety campaign delivered key tips

Council's Coast Summer Safety campaign returned for the season, providing residents and visitors with tips for staying safe during the busiest time of year. Covering beach, waterway and pool safety, road safety, emergency preparedness and responsible pet ownership, the campaign used a multi-channel approach including social media, print, radio and a dedicated web page.

Council highlighted the importance of planning, risk awareness and responsible behaviour to help everyone enjoy a safe summer.



### Youth Day Out connected 950 young people

Council hosted three Youth Day Out events during school holidays at Blue Haven Community Centre, Banjo's Skatepark in Terrigal and Picnic Point, The Entrance. Around 950 young people attended free activities including street art, live hip hop, podcasting, lawn games, skateboard and scooter lessons and a free BBQ lunch. Youth support services were also available.

The events offered young people opportunities to develop skills, connect with peers and enjoy an active, healthy lifestyle in a safe, inclusive environment.



### Gosford Regional Gallery celebrated 25 years

Gosford Regional Gallery celebrated its 25th anniversary this year with a program of exhibitions and events that brought people together through art. Since opening, the Gallery has hosted nearly 500 exhibitions, showcasing thousands of artists from Australia and overseas. The anniversary program highlighted artistic excellence and community engagement, with features including 25 Moments – a showcase of past, new and commissioned works across sculpture, painting, photography and installation, including an immersive digital piece. A new Moving Image Gallery opened with John Power's commissioned digital work Wander and Dwell.



### Dogs Day Out unleashed the fun

Dogs Day Out attracted 2,800 attendees, with 103 services accessed, including microchipping and health checks. Now in its fourth year, the event featured over 30 local businesses, training programs and demonstrations. Highlights included grooming and agility demonstrations, a fancy dress and best trick competition, a pug race, low-cost vaccinations, acoustic music and doggy stalls. The event provided an opportunity for owners to socialise, celebrate pets and promote responsible dog ownership.



### Lifeguards and volunteers kept watch over beaches

The Central Coast beach patrol season concluded on 27 April after seven months of high visitation and strong safety efforts from Council lifeguards and Surf Life Saving Central Coast volunteers.

Lifeguards patrolled 15 beaches and the Grant McBride Baths, carrying out over 56,000 preventative actions, treating 15,000 first aid incidents and performing nearly 1,000 rescues. Council thanks lifeguards and volunteers for keeping visitors safe and reminds the community that water safety is everyone's responsibility.



### Community contributions celebrated on Australia Day

Council announced the winners of the 2025 Australia Day Awards, celebrating individuals and groups who make a meaningful difference on the Central Coast. The Citizen of the Year was awarded to not-for-profit organisation Happiness Habits Inc, recognised for supporting women experiencing social isolation, domestic violence and mental health challenges. Other award recipients included:

- The Bikers Hand Inc (Community Group Award)
- Matilda Taylor (Young Person Award)
- Betty Brown (Senior Citizen Award)
- Louise Chiekrie (Community Life Award)
- Derryck Klarkowski and Paul Mikkelsen (joint Volunteer Award).



### Annual Harvest Festival celebrated community and farming

Council's annual Harvest Festival returned over the June long weekend, welcoming more than 68,000 visitors. The festival offered 36 rural experiences, including farm tours, fruit picking, animal encounters, high tea, art workshops, whisky tastings, live music and whip-cracking demonstrations.

Since starting in 2017 with 10,000 visitors, the festival has grown significantly. The festival generated over \$8 million for the local economy while showcasing growers, supporting local businesses, promoting sustainable farming and celebrating community spirit in the Central Coast hinterland.



# Operational Plan 2024-25 Performance

✓

**Completed**  
Work or action is complete or target has been achieved

🎯

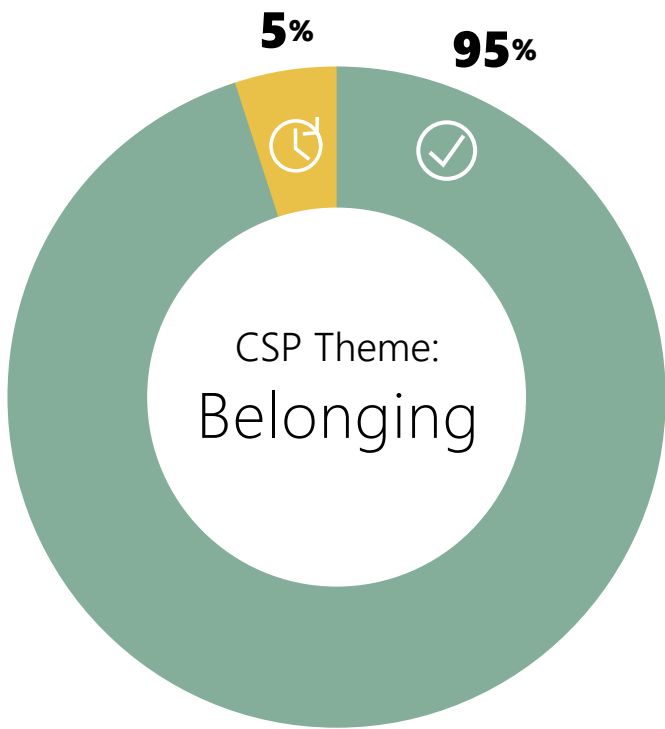
**Active**  
Multiyear action or action will continue in 25/26.

🕒

**Delayed**  
Work or action is behind schedule or target has not been met

⊖

**Closed**  
Work or action will no longer continue due to a decision of Council.



| Action / Indicator                                                                                                                                                                                    | Target / Timeline                                                                                                                    | Responsible Unit      | Status | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_001</b><br>Develop and deliver community capacity building projects in partnership with the local community to increase community participation and strengthen local neighbourhood connections. | Five projects delivered (e.g., mental health initiatives, community resilience programs, social inclusion projects) by 30 June 2025. | Community and Culture | ✓      | 10 community capacity building projects were delivered: <ul style="list-style-type: none"><li>• Harmony Day and Week</li><li>• NSW Social Cohesion Grants</li><li>• RUOK? Day Campaign</li><li>• Lifeline signage at Terrigal Skillion</li><li>• Two Live and Local projects</li><li>• Creative Art Central annual program delivery</li><li>• Multicultural support provided</li><li>• Community Support Grant Program delivered</li><li>• Community events and Place Activation Grant Programs</li></ul> |
| <b>DP_002</b><br>Manage Council's suite of Community Grants Program and resource regional program.                                                                                                    | Three Community Grants Programs delivered by 30 June 2025.                                                                           | Community and Culture | ✓      | Three community grants program delivered with \$765,134.85. Grant funding provided to 123 successful applicants.                                                                                                                                                                                                                                                                                                                                                                                          |

| Action / Indicator                                                                                                                                                | Target / Timeline                                                                                                                                                                                                                                                                      | Responsible Unit                               | Status | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_003</b><br>Provide community education programs focused on increasing community awareness and influencing behaviour change around key community priorities. | Three projects focused on disaster preparedness, graffiti and disability delivered by 30 June 2025.                                                                                                                                                                                    | Community and Culture                          | ✓      | Six community education programs were delivered. <ul style="list-style-type: none"><li>• Neighbourhoods Connected</li><li>• Summer safety campaign</li><li>• Preparedness Community Outreach</li><li>• Preschool Resilience</li><li>• Birdie Books program</li><li>• Get Ready Weekend delivered at Yarramalong Rural Fire Station</li></ul>                                                                                                      |
| <b>DP_004</b><br>Provide opportunities for young people to be engaged and recognised within our community.                                                        | <p>Review the 2019-2024 Central Coast Youth Strategy.</p> <p>Deliver a Youth Week calendar of activities and Central Coast Youth Week Awards.</p> <p>Five contemporary youth programs that meet the needs of young people.</p>                                                         | Leisure, Beach Safety and Community Facilities | ✓      | <p>The Youth Strategy review is progressing.</p> <ul style="list-style-type: none"><li>• Youth Week Awards were delivered with 60 nominations across 9 categories with 13 winners</li><li>• 2,000 Youth Week calendars distributed</li><li>• Battle of the Bands hosted</li><li>• Youth for Youth (Y4Y) Leadership Program delivered</li></ul>                                                                                                    |
| <b>DP_005</b><br>Provide opportunities for people aged over 50 to be engaged and recognised within our community.                                                 | Deliver a Seniors Festival calendar of activities and a Seniors Festival Expo Deliver quarterly, Getting Older and Loving Life (GOALL) publications to promote Senior's opportunities in the community. Deliver two contemporary seniors programs that meet the needs of older people. | Leisure, Beach Safety and Community Facilities | ✓      | <p>Seniors Festival calendar of activities delivered including Seniors Festival Expos and three Talking with Seniors Roadshows with 56 attendees.</p> <p>Tech Savvy Seniors programs delivered with 100 attendees.</p> <p>World Elder Abuse Awareness Day information stall held at Erina Fair shopping centre.</p> <p>Growing Older and Loving Life (GOALL) publications were produced.</p> <p>International Day of Older People celebrated.</p> |



| Action / Indicator                                                                                                                                                            | Target / Timeline                                                                                                               | Responsible Unit                  | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_013</b><br>Develop and deliver community capacity building projects in partnership with the local community to reduce the local impact of domestic and family violence. | Three projects delivered (e.g., Awareness campaigns, 16 Days of Activism, Education program with young people) by 30 June 2025. | Community and Culture             |    | Four projects delivered:<br><ul style="list-style-type: none"> <li>• Central Coast Gender Equity Children's Book, Mann Street Walk and Kibble Park Event</li> <li>• Support for Central Coast Domestic Violence Committee grant application</li> <li>• Launch of children's book - Everyday I like to play as part of the 16 Days of Activism against gender-based violence</li> <li>• Education delivered on domestic violence awareness and prevention training for educators at Council's Early Childcare Centres</li> </ul> |
| <b>DP_014</b><br>Develop and deliver community capacity building projects in partnership with the local creative arts and multicultural community.                            | Three projects delivered (e.g., Creative Art Central, If these walls could talk, neighbourhoods project) by 30 June 2025.       | Community and Culture             |    | Projects delivered included:<br><ul style="list-style-type: none"> <li>• Multicultural welcome resource</li> <li>• Central Coast Multicultural Interagency</li> <li>• Multicultural Expo</li> <li>• Creative Arts Central</li> <li>• Public Art Plan</li> <li>• Live and Local</li> <li>• Stories in Landscapes</li> <li>• Creative Journey Art Trail Multicultural Artist Network</li> <li>• Social Cohesion</li> </ul>                                                                                                        |
| <b>DP_016</b><br>Implement relevant actions from the Central Coast Graffiti Management Strategy.                                                                              | Two projects delivered (e.g., mural project, graffiti kits, parents' education, programs with young people) by 30 June 2025.    | Community and Culture             |  | Several actions have been implemented from the Graffiti Management Strategy including 138 graffiti removal kits and 4000 'How to report illegal graffiti' magnets distribution in conjunction with campaign.<br>Soy Safe review complete and campaign re-established.                                                                                                                                                                                                                                                           |
| <b>DP_018</b><br>Responsible Pet Ownership event completed.                                                                                                                   | Event delivered by 30 June 2025.                                                                                                | Environmental Compliance Services |  | Dogs Day Out hosted with 30 stallholders as well as a full day of entertainment events.<br>Seven free Pet Pop-Ups training sessions and two Cat Chat workshops hosted.                                                                                                                                                                                                                                                                                                                                                          |
| <b>DP_019</b><br>Annual desexing program completed.                                                                                                                           | Minimum of 200 animals desexed by 30 June 2025.                                                                                 | Environmental Compliance Services |  | 250 companion animals were desexed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>DP_020</b><br>Annual microchipping program completed.                                                                                                                      | Minimum of 400 animals microchipped by 30 June 2025.                                                                            | Environmental Compliance Services |  | The four microchipping days held throughout the year resulted 816 animals microchipped.                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| Action / Indicator                                                                                                                                                                                                             | Target / Timeline                                                                                                              | Responsible Unit                               | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_022</b><br>Council to safely patrol beach locations and provide beach safety messaging (in partnership with Surf Life Saving Central Coast).                                                                             | Provide beach lifeguard services to 15 patrolled beaches from September to April.                                              | Leisure, Beach Safety and Community Facilities |    | All 15 beaches patrolled with raising of the flags on 28th September 2024 and flags down on 27th April 2025. Over 1,000 rescues, 15,000 first aid responses and 56,000 preventative actions were provided during the season.                                                                                                                                                                                                                                                                                                                                        |
| <b>DP_023</b><br>Develop and deliver community capacity building projects in partnership with the local Aboriginal & Torres Strait Islander community.                                                                         | Four projects delivered (e.g., Ngura, Healthy lifestyle programs, NAIDOC week, elders/school reading program) by 30 June 2025. | Community and Culture                          |    | Several programs were delivered, highlights included:<br><ul style="list-style-type: none"> <li>• Ngura program delivered at Gorokan and Lake Munmorah High Schools with 28 students graduating and commenced at The Entrance High School with 30 students</li> <li>• Elders reading programs delivered at Kooloorra Pre School Toukley</li> <li>• Established an Indigenous Leadership program for 120 Aboriginal children</li> <li>• Aboriginal Men's Group: gatherings held</li> <li>• Indigenous Talent ID selection Day with 150 young participants</li> </ul> |
| <b>DP_031</b><br>Support community organisation and businesses to effectively deliver a range of external events.                                                                                                              | 10 community events supported.                                                                                                 | Community and Culture                          |  | 32 events supported throughout the year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>DP_032</b><br>Develop and deliver an annual Major Events Program, including but not limited to Chromefest, Harvest Festival, The Lakes Festival, Australia Day, New Years Eve, Love Lanes Festival and Flavours by the Sea. | 10 events developed and delivered to 100,000 participants by 30 June 2025.                                                     | Community and Culture                          |  | Major events delivered to over 236,012 attendees including:<br><ul style="list-style-type: none"> <li>• Four Citizenship Ceremonies</li> <li>• ChromeFest</li> <li>• The Lakes Festival</li> <li>• Light up the Lake</li> <li>• Two New Years Eve events</li> <li>• Australia Day Awards Celebrations</li> <li>• Love Lanes Festival</li> <li>• Harvest Festival</li> <li>• Taste of Wyong</li> <li>• Taste of Toukley</li> <li>• Anzac Day</li> </ul>                                                                                                              |



| Action / Indicator                                                                                                                              | Target / Timeline                                                                                            | Responsible Unit              | Status | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_034</b><br>Delivery of high quality exhibitions and programs at Gosford Regional Art Gallery.                                             | 160,000 visitors to the gallery by 30 June 2025.                                                             | Community and Culture         |        | Whilst there was a 2% increase in visitation to the gallery from the previous year and a 22% increase into the main gallery, the total visitation was 152,551 falling short of the target.                                                                                                                                                                      |
| <b>DP_035</b><br>Develop and deliver creative arts development projects in partnership with the local creative practitioners and organisations. | Three projects delivered (e.g., Arts Professional Development, Public Art, Heard Community) by 30 June 2025. | Community and Culture         |        | Several projects were delivered: <ul style="list-style-type: none"> <li>• Arts Professional Development</li> <li>• Public Art installations</li> <li>• Performance Illuminated Program delivered</li> <li>• Zines (self-published booklets filled with drawings) delivered</li> <li>• Moving Image Gallery workshops</li> <li>• Mix + Master program</li> </ul> |
| <b>DP_036</b><br>Delivery of cultural productions, events and performances at Laycock Street and Peninsula Community Theatres.                  | 220 cultural productions, events or performances delivered.                                                  | Community and Culture         |        | 267 cultural events and performances delivered at Laycock or Peninsula Theatre.                                                                                                                                                                                                                                                                                 |
| <b>DP_337</b><br>Deliver the final year of the Disability Inclusion Action Plan (DIAP).                                                         | By 30 June 2025.                                                                                             | Performance and Communication |        | DIAP actions delivered with full details provided within the statutory reporting section of the Annual Report.                                                                                                                                                                                                                                                  |
| <b>DP_666</b><br>Development of the Community Resilience Plan.                                                                                  | Continue to develop the Community Resilience Plans in line with grant funding agreement.                     | Community and Culture         |        | Regional Resilience Strategy developed and four Community Resilience Action Plans delivered.<br>Grant funding acquitted.                                                                                                                                                                                                                                        |

## CSP Theme: Smart



**Focus 1:**  
A growing and competitive region



**Focus 2:**  
A place of opportunity for people





## Airport Masterplan sets path for future opportunities

Council adopted the Central Coast Airport Masterplan in February 2025, following four years of community and industry engagement. The plan confirmed long-term protection for Porters Creek Wetland and surrounding ecological areas through a Biodiversity Stewardship Agreement. It outlines opportunities for emergency services, aviation education and economic growth, while maintaining the runway at 1,200 metres and focusing on general aviation. Next steps include rezoning, subdivision and finalising the stewardship agreement, ensuring growth is balanced with environmental protection and community expectations.



## Facade Improvement Support Program attracted record number of applications

Council's Façade Improvement Support Program received 42 applications, the highest number since the initiative began. The program provides matched funding of up to \$5,000 for eligible shopfront upgrades in Gosford, Terrigal, The Entrance, Toukley, Woy Woy and Wyong. Works such as painting, new signage and accessibility improvements not only enhance the appearance of individual businesses but also help activate town centres, attract more visitors, support local trade and build long-term economic vibrancy.



## Tourism awards celebrated local business excellence

Council celebrated the region's 2024 tourism industry winners at the Talking Up the Coast event, hosted by Mayor Lawrie McKinna at the Central Coast Visitor Centre, The Entrance. The awards recognised 20 local businesses across categories including restaurants, breweries, wineries, attractions, event venues, festivals and eco-certified operators. Celebrating these achievements highlights the strength of the local visitor economy and inspires confidence in the broader business community. The latest Destination NSW visitor profile shows the value of the region's tourism economy continues to grow. Council thanks all businesses for their contribution to economic growth and visitor experiences.



## Central Coast achieved global Ecotourism Certification

The Central Coast achieved Ecotourism Certification under Ecotourism Australia's ECO Destination program, becoming one of only eleven regions nationally recognised. The certification assessed environmental management, cultural heritage, visitor experience and community benefits. Following an independent audit, Council advanced to the next level of certification. This achievement supports local businesses, strengthens sustainable tourism, creates jobs and contributes to the growth of the visitor economy, while showcasing the region's natural beauty and commitment to authentic nature-based experiences.



## Outdoor movie nights activated town centres

Council delivered outdoor movie nights in spring and autumn across Gosford, The Entrance, Toukley and Wyong. The free events offered families lawn games, roving performers, circus acts, face painting and screenings of popular animated movies. The events activated town centres, brought communities together and supported local businesses. They provided accessible, enjoyable entertainment for all ages while encouraging people to experience and connect with the vibrancy of Central Coast town centres.



## Artists brought Toukley to life

Council activated Toukley Village Green through the Creative Spaces program, showcasing local artists and engaging the community. The Gallery Container became a hub for exhibitions, workshops and artist talks. Featured artists included Debra Meier with nature-inspired watercolours, Karen Tracey with vivid beach landscapes and David Hough with interactive clay, chalk and mini birdhouse activities.

The program supported local talent, enlivened public spaces and attracted visitors, boosting the local economy and highlighting the Central Coast's creative community.



## Innovation improved sewer safety and efficiency

Council completed a world-first remote sewer inspection using KBRover – a custom-built, remotely operated vehicle. The robot scanned more than 640 metres of sewer pipe between Terrigal and North Avoca, marking the longest inspection of its kind. This innovation allowed Council to assess critical infrastructure without putting staff in hazardous environments. As the first Australian council to deploy this technology, it demonstrated smart asset management and a commitment to safety, efficiency and sustainability.



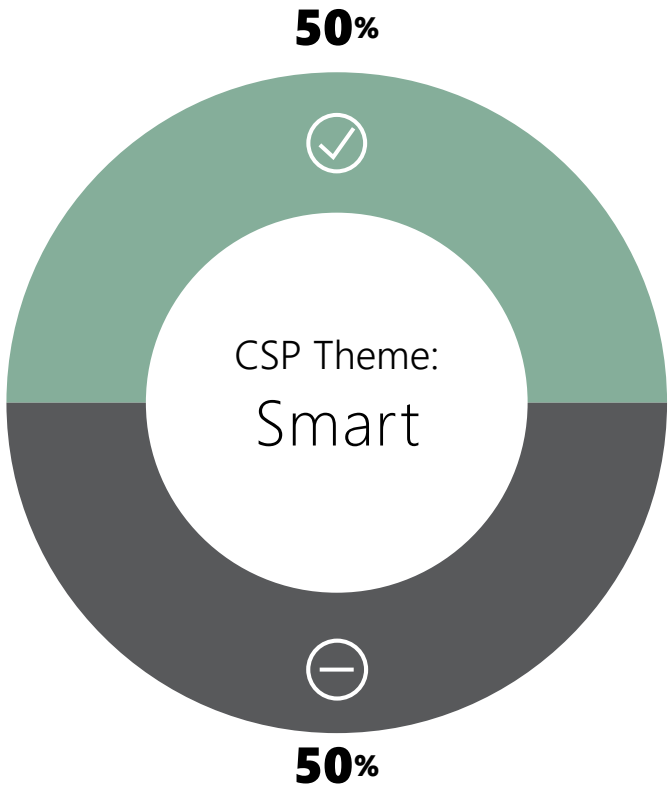
## Apprenticeships and traineeships created pathways to work

Council's Apprenticeship and Traineeship Program gave participants the chance to gain hands-on experience in trades including electrical, mechanical and water industry operations, while earning nationally recognised qualifications. The program offered diverse work placements, ongoing support and additional training to help apprentices and trainees develop skills and confidence. By investing in local talent, the initiative supports workforce development, creates pathways to meaningful employment and contributes to a skilled, innovative and competitive Central Coast economy.



Operational Plan 2024-25 Performance

- **Completed**  
Work or action is complete or target has been achieved
- **Active**  
Multiyear action or action will continue in 25/26.
- **Delayed**  
Work or action is behind schedule or target has not been met
- **Closed**  
Work or action will no longer continue due to a decision of Council.



| Action / Indicator                                                                                                                                                                    | Target / Timeline                                                     | Responsible Unit                            | Status                                                                              | Final Comments / Pulse                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_037</b><br>Report to Council on the proposed Draft Airport Masterplan.                                                                                                          | Present proposed Draft Airport Masterplan to Council by 30 June 2025. | Commercial Property and Business Enterprise |  | The Central Coast Airport Master Plan was adopted by Council on the 25 February 2025. Council resolved to progress to Gateway 1. |
| <b>DP_048</b><br>Provide a range of coordinated projects, services and place-making activities to increase activation and improve the visitor experience of The Entrance Town Centre. | The Entrance Town Centre managed, maintained and activated annually.  | Community and Culture                       |  | Action closed as to Council resolution from 25 February meeting. Refer to new action DP_668.                                     |
| <b>DP_049</b><br>Provide a range of coordinated projects, services and place-making activities to increase activation and improve the visitor experience of Wyong Town Centre.        | Wyong Town Centre managed, maintained and activated annually.         | Completed by 30 June 2025                   |  | Action closed as to Council resolution from 25 February meeting. Refer to new action DP_668.                                     |

| Action / Indicator                                                                                                                                                                                                                                                        | Target / Timeline                                               | Responsible Unit                            | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_050</b><br>Provide a range of coordinated projects, services and place-making activities to increase activation and improve the visitor experience of Gosford Town Centre.                                                                                          | Gosford Town Centre managed, maintained and activated annually. | Completed by 30 June 2025                   |    | Action closed as to Council resolution from 25 February meeting. Refer to new action DP_668.                                                                                                                                               |
| <b>DP_051</b><br>Provide a range of coordinated projects, services and place-making activities to increase activation and improve the visitor experience of Toukley Town Centre.                                                                                          | Toukley Town Centre managed, maintained and activated annually. | Completed by 30 June 2025                   |    | Action closed as to Council resolution from 25 February meeting. Refer to new action DP_668.                                                                                                                                               |
| <b>DP_052</b><br>Provide a range of coordinated projects, programs, services and place-making activities to increase activation, improve the visitor experience and support the development of social enterprises and businesses in the Central Coast Major Town Centres. | 8 projects delivered by 30 June 2025.                           | 8 projects delivered                        |    | Action closed as to Council resolution from 25 February meeting. Refer to new action DP_668.                                                                                                                                               |
| <b>DP_053</b><br>Continue to progress the Gosford Waterfront project.                                                                                                                                                                                                     | Governance model and initial strategy agreed upon.              | Commercial Property and Business Enterprise |  | Hunter and Central Coast Development Corporation (HCCDC) continues to engage with Council on the progress of concepts for the Gosford Waterfront. This project continues into the following financial years as an operational deliverable. |
| <b>DP_057</b><br>Deliver Year 3 Actions Destination Management Plan.                                                                                                                                                                                                      | Actions delivered by 30 June 2025.                              | Customer Marketing and Economic Development |  | 27 projects completed this year. All Year 3 Destination Management Plan Actions were delivered.                                                                                                                                            |



| Action / Indicator                                                                                                                                                                                                        | Target / Timeline                                                                        | Responsible Unit                            | Status                                                                            | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                         |
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| <b>DP_059</b><br>Deliver ongoing actions for ECO Destination Certification to encourage and support new ecotourism products in the region.                                                                                | 4 new products identified.                                                               | Customer Marketing and Economic Development |  | Four new sustainable tourism products successfully completed the national pathway certification program with Ecotourism Australia: <ul style="list-style-type: none"> <li>• Firescreek Botanical Winery,</li> <li>• Central Coast Lakes Festival,</li> <li>• Walkabout Wildlife Sanctuary,</li> <li>• Angel Sussurri Yarramalong.</li> </ul>   |
| <b>DP_668</b><br>Provide a range of coordinated projects, services and place-making activities to increase activation and improve the visitor experience of The Entrance, Wyong, Gosford, Toukley and other town centres. | 30 coordinated projects, services and place-making activities delivered by 30 June 2025. | Community and Culture                       |  | There were 30 coordinated projects completed this year including several placemaking activities: <ul style="list-style-type: none"> <li>• Creative Spaces Program</li> <li>• Pop-up containers</li> <li>• Street Flags</li> <li>• Tai-Chi</li> <li>• Heritage Month</li> <li>• Movie Nights</li> <li>• Taste of Toukley &amp; Wyong</li> </ul> |

## CSP Theme: Green



**Focus 1:**  
Environmental  
resources for  
the future



**Focus 2:**  
Cherished  
and protected  
natural beauty



## Green Highlights



### Sustainable Future Festival inspired community action

The third annual Sustainable Future Festival attracted more than 10,000 community members and 2,000 students, showcasing Council's innovative approach to waste education. The two-day festival used immersive experiences including workshops, cultural storytelling and the Sustainable Activation Vehicle to engage audiences. Anime-inspired characters, the Super Sustainables and Rubbish Rebels, helped connect with younger visitors. The festival inspired new perspectives on sustainability, encouraged long-term behaviour change and made waste education more accessible and engaging.



### Central Coast led NSW in Garage Sale Trail participation

In November 2024, the Central Coast recorded the highest participation rate in NSW for the national Garage Sale Trail, with 12,629 locals taking part as sellers or shoppers. Across 220 registered sales, residents reused 14 tonnes of goods and kept over 26,000 items out of landfill. Sellers collectively earned more than \$138,000, with 42% of items otherwise destined for waste. Central Coast Council proudly supported the initiative, funded in part by the NSW Environment Protection Authority, helping the community come together to reduce waste, promote recycling and celebrate pre-loved treasures.



### Record-breaking Little Tern breeding season at Karagi Point

Council reported a record-breaking Little Tern breeding season at Karagi Point, The Entrance North. Protected under State and Federal legislation, the migratory birds returned from South-east Asia to nest. Council implemented fencing, signage, predator control, monitoring and community education to reduce threats and human disturbance. These actions resulted in 228 fledglings – nearly half of NSW's total – making Karagi Point the state's most important nest site. Council thanked the community and partners, including NSW NPWS and the Saving Our Species program, for their support in achieving this exceptional conservation outcome.



### Carp to Croc reduced invasive fish and raised awareness

Council ran the first Carp to Croc event in April and May, inviting the community to reduce European Carp populations in local waterways. Over 100 participants removed 296 carp, helping feed Elvis the crocodile at the Australian Reptile Park for six months. The month-long initiative raised awareness of invasive species, encouraged hands-on learning and engaged the public online with more than 41,000 views, highlighting the fun and educational nature of the initiative.



### MyWater Smart Meters improved water management

In February 2025, Council launched the Smart Water Meter Program to help large businesses better monitor and manage water use. Smart meters were installed at 100 high-demand sites, accounting for around 10% of the region's total water use. The MyWater dashboard provided near real-time data, supporting early leak detection, informed decision-making and targeted conservation initiatives. The program also enabled Council to respond efficiently to enquiries, understand peak demand patterns and deliver innovative, sustainable water solutions for the community.



### Flow Forward program empowered water-wise schools

Council's Flow Forward Program engaged five Central Coast high schools, reaching 1,540 students through 24 incursions. Students conducted water audits, tackled escape room challenges and developed Water Savings Action Plans to reduce water use at school and home. Teachers received training to embed water-saving strategies in learning. Together, schools saved over 1,500 kilolitres of water, easing wastewater pressure and reducing trade waste costs. The program was a finalist in the 2025 NSW Local Government Excellence Awards.



### Beach access restored at Soldiers and Jenny Dixon beaches

Council successfully restored access at Soldiers Beach and Jenny Dixon Beach, ensuring safe use for residents, visitors and beach patrol teams. Works included a vehicle ramp and stairs at Soldiers Beach SLSC, plus new stairs at Jenny Dixon Beach and the northern end of Soldiers Beach. Funded through \$2.44 million from the Australian and NSW Governments with Council contributions, the projects repaired storm damage while improving coastal resilience, protecting the environment and enhancing community safety.



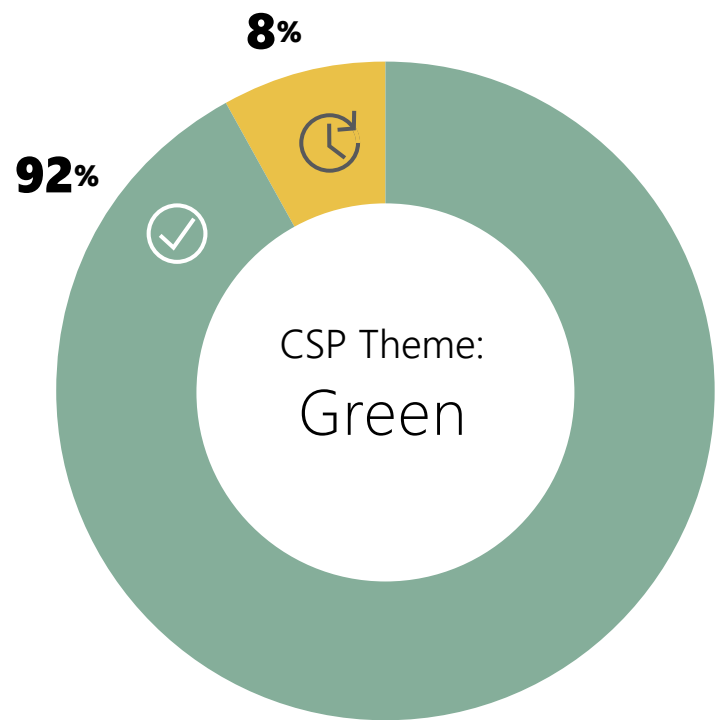
### Tuggerah Lakes Wrack Management

Through the Tuggerah Lakes Wrack Management Program, Council collected 5,463 cubic metres of detached seagrass leaves and macroalgae from priority lake and foreshore locations. These areas, often with steep drop-offs, trap wrack in the water, preventing it from naturally drying. This year-round program improves water quality, ecological health and community access. A portion of the wrack was repurposed as mulch to support saltmarsh rehabilitation sites that restore natural gradients and help wrack reach the shore to air dry.



Operational Plan 2024-25 Performance

|  |                                                                                       |
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|  | <b>Completed</b><br>Work or action is complete or target has been achieved            |
|  | <b>Active</b><br>Multiyear action or action will continue in 25/26.                   |
|  | <b>Delayed</b><br>Work or action is behind schedule or target has not been met        |
|  | <b>Closed</b><br>Work or action will no longer continue due to a decision of Council. |



| Action / Indicator                                                                                                                                                                                                                                     | Target / Timeline                                                                        | Responsible Unit            | Status | Final Comments / Pulse                                                                                                                                             |
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| <b>DP_068</b><br>Tuggerah Lakes wrack removal program aligned to the Wrack Management Strategy.                                                                                                                                                        | Minimum of 5,000m <sup>3</sup> of wrack removed by 30 June 2025.                         | Environmental Management    |        | 5,463m <sup>3</sup> wrack removed this year including seaweed, surfgrass driftwood and other organic materials that wash ashore on the beach.                      |
| <b>DP_069</b><br>RMS 4.3.2 - Ongoing review of the public place bin network to maintain an effective and adequate network and service that reduces litter across the Council area, particularly in pedestrian high traffic areas and litter hot spots. | > 99% of public litter bins collected in accordance with demand driven service schedule. | Waste and Resource Recovery |        | 99.93% of public litter bin services were completed on the scheduled day.                                                                                          |
| <b>DP_070</b><br>Expand the diversion of domestic waste from landfill through implementation of appropriate contracts and optimisation of resource recovery activities at Councils waste facilities.                                                   | >40% of domestic waste diverted from landfill.                                           | Waste and Resource Recovery |        | Council continues to implement a wide range of domestic waste avoidance and resource recovery initiatives resulting in a 41.02% diversion rate achieved this year. |

| Action / Indicator                                                                                                                                                                                                                                            | Target / Timeline                                                                                     | Responsible Unit            | Status | Final Comments / Pulse                                                                                                                                                                                                                                                                               |
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| <b>DP_071</b><br>RMS 2.1 and SCAP 4b - Investigate and plan for a large scale processing solution for Food Organics and Garden Organics (FOGO).                                                                                                               | Detailed business case completed by 30 June 2025.                                                     | Waste and Resource Recovery |        | Detailed business case and supporting information completed and submitted to the Environment and Planning Committee on 10 June for consideration.                                                                                                                                                    |
| <b>DP_074</b><br>Prepare a 4-year report on the implementation of the Biodiversity Strategy 2020.                                                                                                                                                             | Annual Report on implementation of Biodiversity Strategy actions prepared by 30 June 2025.            | Environmental Management    |        | Report was completed and considered by Environment and Planning Committee 6 May 2025.                                                                                                                                                                                                                |
| <b>DP_075</b><br>Manage key threats to populations of threatened species on Council managed land. Management actions may include habitat restoration, fox control and access control at locations such as the little tern nesting area at The Entrance North. | Implementation of actions completed by 30 June 2025.                                                  | Environmental Management    |        | The annual Little Tern breeding season at Karagi Point was successful with 228 Fledglings representing 50% of total fledglings in NSW at The Entrance North concluded in February, with Central Coast Council delighted to report another record-breaking outcome.                                   |
| <b>DP_076</b><br>Preparation of Species Management Plans.                                                                                                                                                                                                     | Species Management Plans for the Squirrel Glider and Swift Parrot adopted by Council by 30 June 2025. | Strategic Planning          |        | The Draft Squirrel Glider Species Management Plan was delayed and reported to the Environment and Planning Committee on 1 July 2025, seeking a recommendation to proceed to public exhibition. The Draft Swift Parrot Species Management Plan was prepared and currently subject to internal review. |
| <b>DP_082</b><br>Complete new Coastal Management Programs (CMP) for Open Coast in accordance with the Coastal Management Manual and the Coastal Management Act 2016.                                                                                          | Exhibition draft prepared and ready for committee consideration by 30 June 2025.                      | Environmental Management    |        | The Coastal Management Programs for Open Coast has been prepared for draft exhibition by the Environment and Planning Committee.                                                                                                                                                                     |
| <b>DP_433</b><br>Manage coastal lagoon openings in accordance with recognised procedures to mitigate flood risk to surrounding communities.                                                                                                                   | 100% of coastal lagoon openings undertaken in accordance with Lagoon Opening procedure.               | Environmental Management    |        | All coastal lagoons opened in accordance with procedures.                                                                                                                                                                                                                                            |



| Action / Indicator                                                                                                                                                      | Target / Timeline                                                                                                                                                                                                                                   | Responsible Unit                       | Status                                                                              | Final Comments / Pulse                                                   |
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| <b>DP_495</b><br>RMS 3.4.1 - Council will continue to pursue best practice, operational efficiencies and regulatory compliance at all waste facilities.                 | 100% compliance with timeframes for Environmental Protection Authority (EPA) reporting including quarterly environmental monitoring data, annual report, 6-monthly volumetric surveys, monthly Waste Locate reports and monthly waste levy returns. | Waste and Resource Recovery Management |    | Council's waste facilities met all EPA licence and reporting conditions. |
| <b>DP_521</b><br>Complete Coastal Management Programs (CMP) for Tuggerah Lakes in accordance with the Coastal Management Manual and the Coastal Management Act 2016.    | Contract awarded and commenced for Stage 3 and 4 by 30 June 2025.                                                                                                                                                                                   | Environmental Management               |    | The contract was awarded during quarter four 2024/25.                    |
| <b>DP_522</b><br>Complete Coastal Management Programs (CMP) for Coastal Lagoons in accordance with the Coastal Management Manual and the Coastal Management Act 2016.   | Contract awarded and commenced for Stage 3 and 4 by 30 June 2025.                                                                                                                                                                                   | Environmental Management               |  | The contract was awarded during quarter four 2024/25.                    |
| <b>DP_523</b><br>Complete Coastal Management Programs (CMP) for Hawkesbury Nepean in accordance with the Coastal Management Manual and the Coastal Management Act 2016. | Complete Stage 3 by 30 June 2025.                                                                                                                                                                                                                   | Environmental Management               |  | Stage 3 completed.                                                       |

## CSP Theme: Responsible



**Focus 1:**  
Good governance and great partnerships



**Focus 2:**  
Delivering essential infrastructure



**Focus 3:**  
Balanced and sustainable development



## Responsible Highlights



### Community feedback shaped Council priorities

In June 2025, Council adopted its Integrated Planning and Reporting suite, including the 10-year Community Strategic Plan, four-year Delivery Program and one-year Operational Plan. These plans, shaped by community feedback and councillor priorities, set the strategic direction for \$1.3 billion in capital investment over four years from 2025-2029, including \$320 million for 2025-26. Key initiatives included additional funding for road renewals, pothole repairs, Tuggerah Lakes dredging and a tree-planting pilot program on the Peninsula.



### 10-Year Road Renewal Program launched as pothole and resurfacing works continued

Responding to community priorities, Council released its 10-Year Road Renewal Program in March 2025, providing a long-term framework for road upgrades across the region. Crews filled 68,759 potholes, resurfaced 44.5 km of roads and renewed 28.3 km, maintaining safety and usability. Councillors also allocated an additional \$20 million for road renewals and \$800,000 for potholes over four years. These coordinated efforts reflect ongoing work to manage the road network responsibly, addressing immediate needs while planning for future improvements that support safe and reliable transport for the community.



### Avoca Lagoon water trunk main upgrade completed

Council completed a major water infrastructure upgrade for 11,000 residents across North Avoca, Avoca Beach, Copacabana and MacMasters Beach. A new DN560 PE pipe was installed 29 metres beneath Avoca Lagoon using trenchless technology to minimise environmental impact. Extensive community engagement kept residents informed throughout. Finished on time and within budget in September 2024, the upgrade improved reliability, reduced breakdowns and enhanced operational flexibility. The project was runner up in the 2025 Australian Water Association NSW Infrastructure Innovation Awards.



### Mangrove Creek Dam Visitor Centre recognised for design excellence and sustainability

Council's Mangrove Creek Dam Visitor Centre was recognised for its outstanding design and sustainability. The \$3.2 million project, supported by \$2.567 million from the Bushfire Local Economic Recovery Fund, received the 2024 Newcastle Excellence in Building Award for Public Buildings under \$5 million and was shortlisted for the 2025 Newcastle Architecture Awards. Featuring a butterfly roof, natural finishes and BAL-rated materials, the Centre demonstrates Council's commitment to high-quality, resilient infrastructure that serves the community and complements the natural environment.



### Mardi Water Treatment Plant upgrade progressed

Council advanced the \$82.5 million Mardi Water Treatment Plant upgrade, supported by \$6.85 million from the NSW Government's Safe and Secure Water Program. Three scheduled shutdowns were completed to maintain concrete structures, improve operational flexibility and install temporary measures to keep works on track safely. These achievements strengthen the plant's future capacity to treat up to 160 million litres per day, ensuring a reliable and high-quality water supply for more than 210,000 residents.



### Community shaped priorities for water and sewer services

In 2024, Council gathered feedback from residents and businesses to guide the future of water and sewer services. The 2024 Community Engagement Outcomes Report highlighted priorities including high-quality treatment, reliable service, affordability, environmental responsibility, effective planning and transparent communication. Insights also reflected the needs of high water-use businesses. Council will use this input to inform future service delivery and the 2026-2031 IPART water pricing submission, supporting sustainable, customer-focused and transparent services for the community.



### Rangers promote responsible pet ownership and community safety

Council's Ranger Services completed over 13,000 service requests, including more than 3,900 animal-related complaints such as serious dog attacks. Rangers conducted over 50 community engagement events to promote responsible pet ownership and issued nearly \$220,000 in fines for dog-related offences. Dog attacks within the Central Coast LGA declined for the fifth consecutive year, reflecting the impact of Council's ongoing education, enforcement and proactive approach to keeping residents and pets safe.



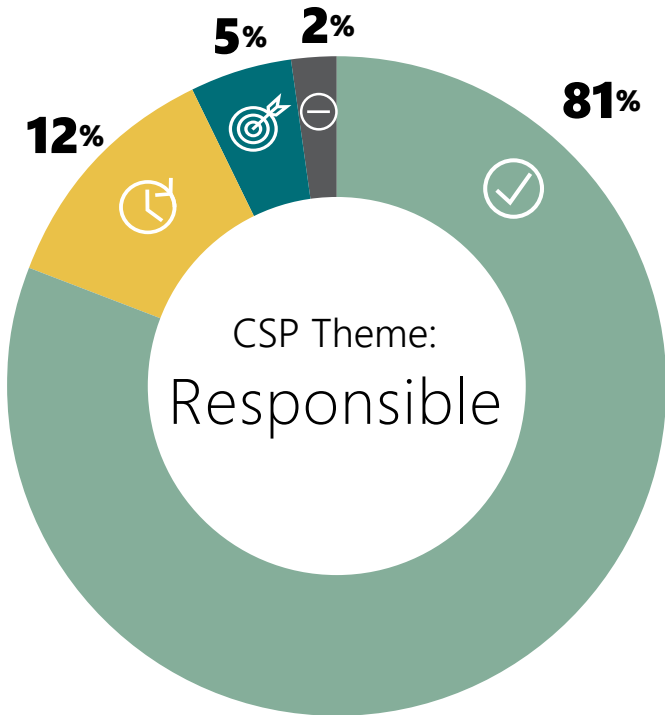
### Helping learner drivers become safer drivers

In November 2024, Council held free 'Helping Learner Drivers Become Safer Drivers' workshops, run in partnership with Transport for NSW. The workshops equipped parents and supervisors with practical tips on licence conditions, logbook use and giving constructive feedback, helping them guide young drivers safely. By building confidence and awareness among supervisors, the program supports safer driving habits, reduces crash risks and fosters a culture of responsibility on Central Coast roads.



Operational Plan 2024-25 Performance

- **Completed**  
Work or action is complete or target has been achieved
- **Active**  
Multiyear action or action will continue in 25/26.
- **Delayed**  
Work or action is behind schedule or target has not been met
- **Closed**  
Work or action will no longer continue due to a decision of Council.



| Action / Indicator                                                                       | Target / Timeline               | Responsible Unit              | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>DP_093</b><br>Deliver actions from the Council's annual Communications Campaign Plan. | Plan delivered by 30 June 2025. | Performance and Communication |  | <p>Council's annual communications plan was delivered throughout the year including 341 external and 40 internal communications campaigns and projects.</p> <p>Council responded to 800 media enquiries and produced 53 Coast Connect eNews, 8 printed newsletters (general rates and water rates) and 35 Coast Connect print issues (Coast Community News and Grapevine) to keep our community informed.</p> <p>Council's digital reach across website and social media was significant. Our website recorded 5,179,343 website views and 2,577,313 website sessions. Our social media (corporate channels only) recorded 22.2 million views and reached 3 million users.</p> |

| Action / Indicator                                                                                                                                                                | Target / Timeline                                                     | Responsible Unit                            | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                                                                                                                                                                                   |                                                                       |                                             |                                                                                       | <p>Our social content (corporate channels only) recorded 144,000 content interactions and amassed total of 102,000 followers. Our digital marketing database saw 30% growth with 7,955 new subscribers.</p> <p>Forty five (45) community engagement projects were delivered to over 6,000 participants with 8,216 contributions via yourvoiceourcoast.com (Council's online engagement platform) to Council's community engagement projects.</p> |
| <b>DP_099</b><br>Review procedures and processes around Council and Committee Meetings and educate staff and Councillors on their responsibilities in regard to Council Meetings. | Within 6 months of the Central Coast Local Government election.       | Governance Risk and Legal                   |    | Committees instituted and staff coordinators trained in requirements.                                                                                                                                                                                                                                                                                                                                                                            |
| <b>DP_101</b><br>Develop and implement a maturity improvement roadmap for Council's internal audit.                                                                               | Roadmap developed and implementation underway by 30 June 2025.        | Governance Risk and Legal                   |  | Due to competing priorities, this will now be conducted as part of the 25-26 Internal Audit program.                                                                                                                                                                                                                                                                                                                                             |
| <b>DP_109</b><br>Develop new revenue streams for the Visitor Information Centre.                                                                                                  | Increase in sales revenue by 5% and achieved by 30 June 2025.         | Customer Marketing and Economic Development |  | Annual revenue recorded through Point-of-Sale system was \$42,850.94, a 24% increase on last year's financial performance. Council onboarded new suppliers including consumables to better meet the needs and preferences of our visitors. Consumables in particular have been very popular and has contributed to our increase in revenue.                                                                                                      |
| <b>DP_113</b><br>Capital Works Project Spend - Percentage of capital works program completed to budget.                                                                           | >90% of capital works projects and programs expended by 30 June 2025. | Procurement and Project Management          |  | Capital works for Council resulted in an annual expenditure of over \$297.9m (94%) against a full year budget of \$316.5m.                                                                                                                                                                                                                                                                                                                       |



| Action / Indicator                                                                                                                                                       | Target / Timeline                                                                                          | Responsible Unit                            | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>DP_121</b><br>Deliver the Customer Insights Program.                                                                                                                  | Conduct 4 transactional customer feedback surveys by 30 June 2025.                                         | Customer Marketing and Economic Development |    | Four quarterly insights surveys completed and ongoing results will be regularly updated each quarter on Council's website.                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>DP_123</b><br>Deliver year one actions of organisation wide Digital Content Strategy.                                                                                 | By 30 June 2025.                                                                                           | Customer Marketing and Economic Development |    | The year one action of the Digital Content Strategy was to redevelop the Water and Sewer section, which has now been completed.                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>DP_126</b><br>Improve quality of information and responses for Customer Experience request system.                                                                    | 90% of CX's are responded to within 5 working days 70% satisfaction with the way the request is managed.   | Customer Marketing and Economic Development |    | Council met target of 90% within 5-day responsiveness to Service Requests.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>DP_133</b><br>Develop and implement Proactive Public Health Inspection Program (includes hairdressers, skin penetration, public swimming pools and caravan parks).    | Minimum of 75% high risk of public health inspections completed by 30 June 2025.                           | Environmental Compliance Services           |    | 76% of high-risk public health inspections completed for financial year, with a total of 325 inspections completed.                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>DP_138</b><br>Manage and administer the Audit Risk and Improvement Committee (ARIC) in accordance with Office of Local Government (OLG) Guidelines and best practice. | Proactive Management and support provided. Revised or new ARIC Terms of Reference adopted by 30 June 2025. | Governance, Risk and Legal                  |  | All Audit Risk and Improvement Committee (ARIC) activities for the year were completed in accordance with the <i>Local Government (General) Regulation 2021</i> and the OLG Guidelines.                                                                                                                                                                                                                                                                                                                                                                        |
| <b>DP_164</b><br>Implement the actions within the Workforce Management Strategy.                                                                                         | Progress of actions is reported annually.                                                                  | People and Culture                          |  | <p>The Workforce Management Strategy was implemented with highlights including:</p> <ul style="list-style-type: none"> <li>• Leadership development and capability framework.</li> <li>• Engagement survey</li> <li>• Organisation approach to mental health and wellbeing endorsed.</li> <li>• Welcome to CCC refreshed and held quarterly.</li> <li>• Finalised the delivery of Council's employee value proposition.</li> <li>• Completion of the WHSMS System Audit</li> <li>• Implementation of the new time, attendance and rostering system.</li> </ul> |

| Action / Indicator                                                                                                                               | Target / Timeline                                                                                   | Responsible Unit                   | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                         |
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| <b>DP_173</b><br>Capital works project delivery - percentage of capital works program delivered annually.                                        | >95% delivery of capital works projects achieved by 30 June 2025.                                   | Procurement and Project Management |    | The total number of capital works projects was 424. Financial activity was incurred against 413 (97%) of projects.                                                                                                                                                                                                                                                             |
| <b>DP_185</b><br>Undertake a review of the Community Strategic Plan (CSP) and develop the next Delivery Program and Resourcing Strategy.         | Revised or new CSP, Delivery Program and Resourcing Strategy exhibited and adopted by 30 June 2025. | Performance and Communication      |    | <p>Council adopted the required documents on 23 June 2025 including the:</p> <ul style="list-style-type: none"> <li>• Community Strategic Plan (CSP)</li> <li>• Delivery Program 2025-2029 (including the Operational Plan 2025/26 &amp; Resourcing Strategy containing the Long-Term Financial Plan, Asset Management Strategy and Workforce Management Strategy).</li> </ul> |
| <b>DP_188</b><br>Implement the Service Optimisation Framework through the conduct of Service Optimisation Initiatives.                           | Undertake Service Optimisation Initiative of Town Centres by 30 June 2025.                          | Performance and Communication      |    | The two service optimisation reviews scheduled for 24/25 have been completed and recommendations will be considered for implementation in 25/26 subject to resourcing.                                                                                                                                                                                                         |
| <b>DP_191</b><br>Provide a reliable, safe, cost effective and environmentally responsible domestic waste collection to the Central Coast region. | > 99% of domestic waste bins collected on the scheduled date.                                       | Waste and Resource Recovery        |  | 99.93% of domestic waste bin collection services were completed as scheduled this year.                                                                                                                                                                                                                                                                                        |
| <b>DP_195</b><br>Kilometres of road pavement to be renewed                                                                                       | 22.5km of road pavement by 30 June 2025                                                             | Road and Drainage Infrastructure   |  | Council renewed 28.3 km of existing road pavement during the 24/25 financial year.                                                                                                                                                                                                                                                                                             |
| <b>DP_196</b><br>Kilometres of road resurfacing to be renewed.                                                                                   | 37km of road resurfacing to be renewed by 30 June 2025.                                             | Road and Drainage Infrastructure   |  | Council resurfaced 44.5km of existing road pavement this year.                                                                                                                                                                                                                                                                                                                 |
| <b>DP_198</b><br>Kilometres of drainage infrastructure to be renewed, upgraded or newly built.                                                   | 2.3km of drainage infrastructure to be renewed, upgraded or newly built by 30 June 2025.            | Road and Drainage Infrastructure   |  | Council constructed 2.3km of drainage infrastructure this year.                                                                                                                                                                                                                                                                                                                |



| Action / Indicator                                                                                                                                                    | Target / Timeline                                                                                                    | Responsible Unit          | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                    |
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| <b>DP_212</b><br>Number of days Local Traffic Committee Minutes are made available to the public.                                                                     | Local Traffic Committee minutes available on Council's website within 14 days following the meeting.                 | Engineering Services      |    | Traffic Committee minutes for all meetings were placed on the website within 14 days following the meeting.                                                                                                                                                                                                               |
| <b>DP_214</b><br>Public safety and community satisfaction with the amenity of roadsides.                                                                              | >90% of annual scheduled servicing of roadside vegetation completed on time                                          | Open Space and Recreation |    | 81% of scheduled roadside vegetation maintenance was completed. Incomplete works are primarily due to resource impacts and several plant and equipment failures.                                                                                                                                                          |
| <b>DP_222</b><br>Produce and maintain the capital works interactive map.                                                                                              | The interactive map available to the community on Council's website by 31 August 2025 and updated on a monthly basis | Engineering Services      |    | Monthly updates to the interactive capital works map for the organisation were completed monthly throughout the year.                                                                                                                                                                                                     |
| <b>DP_257</b><br>Percentage of residential development applications (housing dual occupancy and secondary dwellings) determined within 40 days (gross calendar days). | 40%                                                                                                                  | Development Assessment    |   | 48.8% of residential development applications (dwellings, secondary dwellings, house extensions swimming pools, alts and ads) determined within 40 days                                                                                                                                                                   |
| <b>DP_258</b><br>Number of mean assessment days for all development applications.                                                                                     | < 60 days                                                                                                            | Development Assessment    |  | Mean assessment days were 149 calendar days (or 86 business days). DA mean assessment times have been elevated because of clearing backlog of older applications in the system, resulting in significant reduction in DAs older than 12 months. DA assessment times should moderate in 2025-26 as the backlog is cleared. |
| <b>DP_272</b><br>Preparation of the Central Coast Local Strategic Planning Statement.                                                                                 | Exhibition of a revised Local Strategic Planning Statement by 30 June 2025.                                          | Strategic Planning        |  | Council resolved on 23 June 2025 to defer public exhibition of the draft LSPS until Councillor workshops can be held. Workshops are scheduled for 19 August and 16 September 2025. This is a multiyear project and will be completed in 2025/26.                                                                          |

| Action / Indicator                                                                                     | Target / Timeline                                                                                                                                                                                                                                        | Responsible Unit      | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_274</b><br>AAHS – Implement relevant actions from the Alternate and Affordable Housing Strategy. | 3 projects delivered (e.g., continue to establish partnerships with community housing providers to develop affordable housing on underutilised Council land and support relevant partnership projects with local housing/homelessness service providers. | Community and Culture |    | <p>The following projects from the strategy were delivered:</p> <ul style="list-style-type: none"> <li>• Central Coast Housing Monitor developed</li> <li>• Intervention and prevention activities included food container, leisure passes and crisis relief cards distribution.</li> <li>• Assertive outreach and homelessness connect day</li> <li>• Progressed Alternative and Affordable Housing Strategy</li> <li>• Releasing expression of interest to form a registered panel contractor list of affordable and community housing providers</li> <li>• Investigation of land sites suitable for Meanwhile Use under Council's Affordable Housing Land Proposal</li> <li>• Support to specialist homelessness services to implement regular assertive outreach to rough sleepers.</li> </ul> |
| <b>DP_280</b><br>Implementation of high priority actions in the Central Coast Local Housing Strategy.  | Commence implementation of two high priority actions by 30 June 2025.                                                                                                                                                                                    | Strategic Planning    |  | <p>Implementation has commenced of:</p> <ul style="list-style-type: none"> <li>• Action 4.1 - Prepare and implement an affordable housing contribution scheme under s7.32 of the EP&amp;A Act 1979</li> <li>• Action 2.2 - Investigate urban expansion and infill opportunities in specific locations including Wyong, parts of the Coastal district, Narara Valley, Toukley district.</li> </ul> <p>Council received grant funding from the Australian Government to complete the projects, both projects will continue into the 2025/26 financial year.</p>                                                                                                                                                                                                                                      |

| Action / Indicator                                                                                                                       | Target / Timeline                                                                                                         | Responsible Unit                  | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_404</b><br>Develop and implement Council's Regulatory Priorities Statement in accordance with the Central Coast Regulatory Policy. | Council's Regulatory Priorities Statement implemented and online by 30 June 2025.                                         | Environmental Compliance Services |    | Regulatory Priority Statement was completed and placed on public exhibition in June 2025.                                                                                                                                                                                                                                    |
| <b>DP_410</b><br>Develop and implement a quarterly proactive program.                                                                    | One proactive program (parking, companion animals, littering, or illegal dumping) implemented and completed each quarter. | Environmental Compliance Services |    | Total of 13 proactive programs completed for illegal parking, illegal camping, responsible dog ownership, littering and illegal dumping. Resulted in increased regulatory action for breaches of legislation in these areas to achieve compliance in addition to education of the community of the importance of compliance. |
| <b>DP_424</b><br>Finalise the Narara Creek Floodplain Risk Management Plan.                                                              | Exhibition draft prepared and ready for Council consideration by 30 June 2025.                                            | Environmental Management          |    | Exhibition draft completed. Now to Council for consideration and public exhibition.                                                                                                                                                                                                                                          |
| <b>DP_425</b><br>Finalise the Tuggerah Lakes Flood Study.                                                                                | Exhibition draft prepared by 30 June 2025.                                                                                | Environmental Management          |  | Exhibition draft of Flood Study Completed. Now due for consideration of the Environment and Planning Committee for exhibition.                                                                                                                                                                                               |
| <b>DP_450</b><br>Prepare Heritage Chapter.                                                                                               | Adoption of Heritage chapter of the Development Control Plan by 30 June 2025.                                             | Strategic Planning                |  | Draft Development Control Plan (DCP) chapter has been prepared and is currently in approval pathway, for endorsement to proceed to public exhibition. Draft DCP is scheduled to be reported to the December Environment and Planning Committee meeting.                                                                      |

| Action / Indicator                                                                                             | Target / Timeline                                                                                                  | Responsible Unit                  | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_455</b><br>Completion of Addendum to masterplan for community building and toilets at 1A Jacques Street. | Addendum to masterplan for community building and toilets at 1A Jacques Street adopted by Council by 30 June 2025. | Strategic Planning                |    | The draft Masterplan was reported to the 6 May Environment and Planning Committee, with the Committee recommending public exhibition. Communication and engagement material in preparation with exhibition scheduled for 14 July 2025 to 25 August 2025. |
| <b>DP_497</b><br>Publish a customer defined Water and Sewer Performance Report.                                | By 30 June 2025.                                                                                                   | Water and Sewer                   |    | The customer defined Water and Sewer Performance Report was published.                                                                                                                                                                                   |
| <b>DP_499</b><br>Implementation and delivery of Year 3 of the Water and Sewer Delivery Plan.                   | By 30 June 2025.                                                                                                   | Water and Sewer                   |    | Delivery Plan Year 3 actions, all delivered in line with schedule.                                                                                                                                                                                       |
| <b>DP_528</b><br>Number of development applications under assessment.                                          | <750                                                                                                               | Development Assessment            |   | DAs reduced to 722 outstanding at end June 2025 from 918 (July 2024) and peak of 1,099 in the 2022-23 year.                                                                                                                                              |
| <b>DP_531</b><br>Develop and implement proactive food inspection program.                                      | Minimum of 75% (i.e., 1,132) of high and medium risk food shop inspections completed by 30 June 2025.              | Environmental Compliance Services |  | 75% of high and medium risk food premises inspections completed for the financial year.                                                                                                                                                                  |
| <b>DP_552</b><br>Engagement of the community on the 2026-2031 IPART Submission.                                | By 30 June 2025.                                                                                                   | Water and Sewer                   |  | This work has been completed as part of the IPART Pricing Submission for the 2026-2031 period. The community feedback has informed the pricing proposal and will be reflected in the final submission.                                                   |



| Action / Indicator                                                                                                                              | Target / Timeline                                                                 | Responsible Unit                  | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_633</b><br>Council receives its operating licence from Cemeteries and Crematoria NSW and complies with all requirements of the scheme.    | Compliance with regulations achieved by 30 June 2025.                             | Economic Development and Property |    | Council was issued with its operating licence earlier in the financial year with compliance items worked on throughout the year and finalised by June 30. Council is now compliant with its license obligations under the Cemeteries and Crematoria NSW scheme.                                                                                                                                                                                                            |
| <b>DP_640</b><br>Onboard elected representatives following September 2024 election.                                                             | Councillor Induction Training is delivered within first 6 months of Council term. | Governance Risk and Legal         |    | Delivery of Councillor Induction program completed.                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>DP_642</b><br>Continue to implement the Policy Framework and maintain the Policy Register including the review of governance owned policies. | Council policies are current and accessible by 30 June 2025.                      | Governance Risk and Legal         |    | The review of policies is ongoing, with policies being revised, revoked, exhibited or adopted as part of the process. During the year, examples of policies adopted include the Restricted Funds Policy, Complaints and Feedback Management Policy, Councillor suite of policies (e.g. Councillor and Staff Interaction, Councillor Expenses and Facilities, Councillor Induction and Professional Development etc), Drinking Water Policy, Liquid Trade Waste Policy etc. |
| <b>DP_665</b><br>Number of development applications determined.                                                                                 | Report each quarter on number of applications determined.                         |                                   |  | 1,963 development applications were determined this year.                                                                                                                                                                                                                                                                                                                                                                                                                  |

## CSP Theme: Liveable



**Focus 1:**  
Reliable public transport and connections



**Goal 2:**  
Out and about in the fresh air



**Focus 3:**  
Healthy lifestyles for a growing community



## Liveable Highlights



### Leisure and aquatic facilities delivered strong community use

Council's leisure and aquatic facilities welcomed more than 1.28 million visits across Gosford and Wyong olympic pools, Peninsula Leisure Centre, Niagara Park Stadium, Lake Haven Recreation Centre and Toukley Aquatic Centre. Programs included 46,000 swim classes and 4,500 fitness classes, alongside school carnivals, water polo, indoor sports and rehabilitation sessions. These facilities provided safe, accessible spaces for learning, recreation and sport, supporting a healthy, active and connected community.



### Magenta Shared Pathway opened

The final stage of the Magenta Shared Pathway officially opened in December 2024, providing a 3.7km link from The Entrance North towards Toukley for pedestrians and cyclists. Designed with accessibility in mind, the pathway includes elevated and on-ground sections alongside Wyrabalong National Park, with seating, viewing platforms and a bicycle repair station. More than 42,000 locally grown native plants were added in autumn to boost biodiversity and enhance the landscape. The pathway completes a missing link in the NSW coastline cycleway and offers a safe, scenic route that encourages active transport and healthy lifestyles across the Central Coast.



### New skatepark and pump track opened in Gwandalan

Construction of the new Tunkuwallin Skatepark and Pump Track took place between March and June 2025, with the facility officially opening in July. Delivered through Council's capital works program, the \$530,521 project replaced the old skatepark with a modern recreation space shaped by community input. With street and transition obstacles as well as a dedicated pump track, the facility provides a safe, accessible and engaging place for young people and families to stay active, social and connected.



### Peninsula Recreation Precinct upgrades completed

Council officially opened the upgraded Peninsula Recreation and Active Lifestyle Precinct at Umina Beach in August 2024, completing a multi-year, \$8 million project. Works included a regional skatepark and BMX track, full-size basketball court, bouldering climbing units, sports amenities, cricket practice nets, shared pathways and upgraded parking and access. Designed with community input, the precinct provides safe, accessible and engaging spaces for people of all ages and abilities to stay active, connected and enjoy outdoor recreation.



### Sportsground upgrades delivered across the Coast

Council delivered a series of upgrades to local sportsgrounds in, enhancing accessibility, safety and community use. Works included lighting and amenities improvements at Patrick Croke Oval, new car parks at Rogers Park and Don Small Oval and modern facilities at Buff Point and Halekulani ovals. Funded through a combination of Council, Australian and NSW Government contributions, the upgrades support year-round sport, recreation and community connection, offering safe, functional and welcoming spaces for players, clubs, families and visitors.



### Program launched to support women in sport

Council launched the Girls in the Game program in 2025, a multi-year initiative to increase participation and retention of women and girls in sport and physical activity. The program included Girls Get Active Days, futsal and basketball programs, skate sessions and adult learn-to-swim opportunities. Designed to create safe, inclusive and accessible environments, it promoted active lifestyles, built confidence and supported more equitable access to Council's sports and recreation facilities.



### Local and district playspaces completed

Council's playspace renewal schedule included 13 local and three district-level playspaces. Works were completed at 13 local sites and Picnic Point, The Entrance, while Tuggerawong Road, Tuggerawong is earmarked to open in August 2025 and construction at Illoura Reserve, Davistown is scheduled for September. The upgrades focused on safe, inclusive and engaging designs, featuring play equipment, nature play and fitness stations, giving children and families more opportunities to be active, explore and connect across the Central Coast.



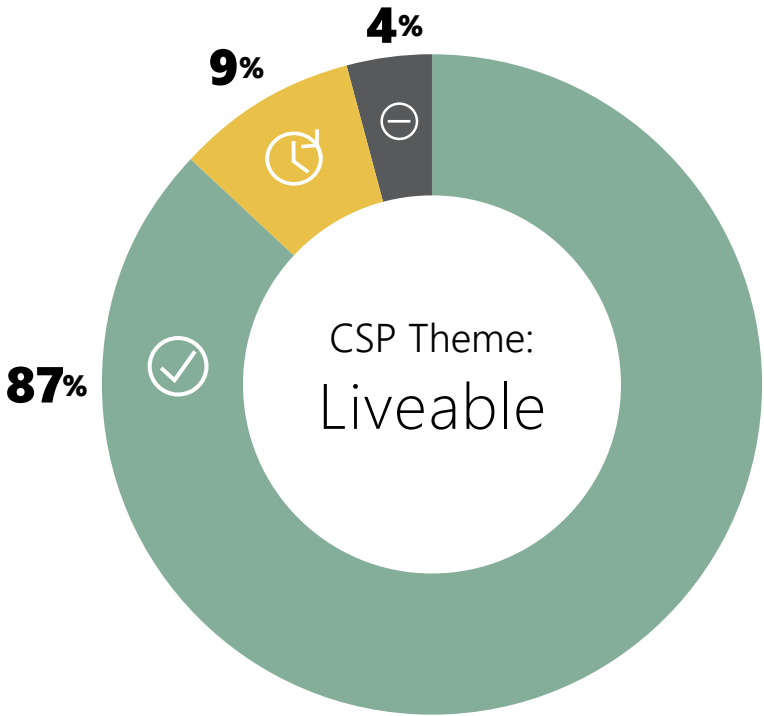
### Gosford Regional Library reached key construction milestones

Significant progress was made on the new Gosford Regional Library, ahead of its official opening on 6 September 2025. By the end of Q2, the structure was topped out, with roof installation, exterior joinery, partition walls and services rough-in were completed in Q3, followed by interior fit-out and finishing works in Q4. The four-level facility provides modern spaces for learning, study, events and innovation, creating a vibrant hub that promotes education, creativity and community connection.



Operational Plan 2024-25 Performance

- **Completed**  
Work or action is complete or target has been achieved
- **Active**  
Multiyear action or action will continue in 25/26.
- **Delayed**  
Work or action is behind schedule or target has not been met
- **Closed**  
Work or action will no longer continue due to a decision of Council.



| Action / Indicator                                                                                                              | Target / Timeline                                              | Responsible Unit                               | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_228</b><br>Develop an Integrated Transport Strategy for the Central Coast.                                                | Integrated Transport Strategy adopted by 30 June 2025.         | Strategic Planning                             |  | Project has been closed due to Transport for NSW commencing preparation of the Central Coast Strategic Regional Integrated Transport Plan, which is due for completion in the 2025 calendar year.                      |
| <b>DP_291</b><br>Community satisfaction with level of service being maintained on all Central Coast Council parks and reserves. | >90% of scheduled park and reserve services completed on time. | Open Space and Recreation                      |  | Scheduled servicing has been met at 90.2% for the full year. Wet weather and storm clean up impacted this service.                                                                                                     |
| <b>DP_292</b><br>Delivery of a high-quality leisure facility and programs at Gosford Olympic Pool.                              | Gosford Olympic Pool to attract 200,000 visitors per year.     | Leisure, Beach Safety and Community Facilities |  | Gosford Olympic Pool attracted 243,039 visitors this year with the service providing learn to swim, squad training, aqua fitness, lap swimming, water polo and recreational swimming and 20 school swimming carnivals. |

| Action / Indicator                                                                                                               | Target / Timeline                                                          | Responsible Unit                               | Status                                                                                | Final Comments / Pulse                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_293</b><br>Delivery of a high-quality leisure facility and programs at Peninsula Leisure Centre.                           | Peninsula Leisure Centre to attract 450,000 visitors per year.             | Leisure, Beach Safety and Community Facilities |    | Peninsula Leisure Centre attracted 607,272 visitors this year. This has been achieved by providing gym and fitness, swimming lessons, aqua fitness, rehabilitation sessions, sporting competitions, water polo and creche services. |
| <b>DP_294</b><br>Delivery of a high-quality leisure facility and programs at Niagara Park Stadium.                               | Niagara Park Stadium to attract 115,000 visitors per year.                 | Leisure, Beach Safety and Community Facilities |    | Niagara Park Stadium attracted 132,442 visitors this year. This has been achieved by providing basketball, volleyball, table tennis, indoor soccer.                                                                                 |
| <b>DP_295</b><br>Delivery of a high-quality leisure facility and programs at Lake Haven Recreation Centre.                       | Lake Haven Recreation Centre to attract 105,000 visitors per year.         | Leisure, Beach Safety and Community Facilities |    | Lake Haven Recreation Centre attracted 128,931 visitors this year. This has been achieved through gym/group fitness, visit/school programs and weekly sporting competitions.                                                        |
| <b>DP_296</b><br>Delivery of a high-quality leisure facility and programs at Wyong Olympic Pool.                                 | Wyong Olympic Pool to attract 34,000 visitors per year.                    | Leisure, Beach Safety and Community Facilities |   | Wyong Olympic Pool attracted 34,052 visitors this year. This was achieved by providing lap swimming, water polo and recreational swimming, including 20 school swimming carnivals.                                                  |
| <b>DP_303</b><br>Community satisfaction with level of service being maintained on all Central Coast Council sporting facilities. | >90% of annual scheduled servicing of sports facilities completed on time. | Open Space and Recreation                      |  | 89.3% compliance was achieved this year. Three extensive wet weather and storm events impacted this service.                                                                                                                        |
| <b>DP_304</b><br>Community satisfaction with level of service being maintained on all Central Coast Council sporting facilities. | 100% of programmed seasonal amendments and changeover completed on time.   | Open Space and Recreation                      |  | 100% of programmed seasonal amendments and changeover completed on time with the final requirement of the programmed seasonal amendments and changeover completed in early April.                                                   |

| Action / Indicator                                                                                                                                                                          | Target / Timeline                                                                                                                   | Responsible Unit                               | Status                                                                              | Final Comments / Pulse                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_306</b><br>Education and care provide inclusive opportunities and equitable access for vulnerable children to maximise their learning, development and wellbeing.                     | >70 children are enrolled across Council's education and care centres that meet criteria.                                           | Libraries and Education                        |    | There was a total of 90 children enrolled across the education and care services who meet these criteria.                                                                                             |
| <b>DP_308</b><br>Library services provide programs and activities outside of library branches that address identified needs and interests of the community and increases lifelong learning. | >135 outreach activities are delivered.                                                                                             | Libraries and Education                        |    | 351 programs and activities delivered that address identified needs and interests of the community and increases lifelong learning.                                                                   |
| <b>DP_309</b><br>Library services provide access to technology that meets the needs of the community.                                                                                       | >40,000 public access sessions.                                                                                                     | Libraries and Education                        |    | 57,368 public access computer sessions were completed this year.                                                                                                                                      |
| <b>DP_310</b><br>Library services provide access to information and literature for community use.                                                                                           | >1,250,000 loans of physical and digital resources.                                                                                 | Libraries and Education                        |  | 1,411,603 loans of physical and digital resources this year.                                                                                                                                          |
| <b>DP_311</b><br>Effective promotion of the range of library services and regional library to increase of visitation to branches.                                                           | >1,000,000 visits to library branches achieved by 30 June 2025.                                                                     | Libraries and Education                        |  | 676,910 visitors this year. This is a completion rate of 68% of the expected target. Target has been amended for future years.                                                                        |
| <b>DP_315</b><br>Manage and administer the bookings of community halls and facilities.                                                                                                      | 15,000 annual bookings for the community are facilitated.                                                                           | Safety and Community Facilities                |  | 21,609 bookings achieved this year.                                                                                                                                                                   |
| <b>DP_316</b><br>Efficient delivery of community facilities that meet the community needs.                                                                                                  | A minimum of six-monthly inspections completed for 90% of community facilities operating under a lease, licence or hired agreement. | Leisure, Beach Safety and Community Facilities |  | Property Officers and Community Facility Officers conduct regular inspections of community facilities operating under a lease, licences or hired agreement with 504 inspections undertaken this year. |

| Action / Indicator                                                                                                                                           | Target / Timeline                                                                              | Responsible Unit                              | Status                                                                                | Final Comments / Pulse                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DP_408</b><br>Signs progressively rolled out during the financial year.                                                                                   | 40 new responsible pet ownership signs installed at relevant beaches and foreshore areas.      | Environmental Compliance Services             |    | 61 new responsible pet ownership signs installed at relevant beaches and foreshore areas.                                                                                          |
| <b>DP_627</b><br>Effective promotion of the range of library services and regional library results in an increase in community participation with libraries. | >7,250 new library members join Central Coast libraries by 30 June 2025.                       | Libraries and Education                       |    | 9,362 new members have joined the library service this year.                                                                                                                       |
| <b>DP_628</b><br>Actions from the Library Transformation Strategy are delivered.                                                                             | Year one actions are delivered by 30 June 2025.                                                | Libraries and Education                       |    | Year one actions scheduled, awaiting adoption of Transformation Strategy. The Transformation Strategy will go to Council for adoption in 2025.                                     |
| <b>DP_629</b><br>Library services provide access to technology that meets the needs of the community.                                                        | > 90,000 Wi-Fi sessions.                                                                       | Libraries and Education                       |   | 158,473 Wi-Fi sessions achieved this year.                                                                                                                                         |
| <b>DP_630</b><br>Develop a Central Coast Leisure and Aquatic Strategy for Council's leisure centres, recreation centres and aquatic facilities.              | Leisure and Aquatic Strategy completed for the region.                                         | Leisure Beach Safety and Community Facilities |  | Draft Central Coast Leisure and Aquatic Strategy complete.                                                                                                                         |
| <b>DP_631</b><br>Implement a new online booking system for Council's community facilities for hire.                                                          | 100% of Council's community facilities for hire transitioned to the new online booking system. | Leisure Beach Safety and Community Facilities |  | 100% of community facilities for hire have transitioned to the new online booking system.                                                                                          |
| <b>DP_632</b><br>Delivery of a high-quality leisure facility and programs at Toukley Aquatic Centre.                                                         | Toukley Aquatic Centre to attract 115,000 visitors per year.                                   | Leisure Beach Safety and Community Facilities |  | 139,334 visitors to the Toukley Aquatic Centre this year. This has been achieved by providing learn to swim, squad training, aqua fitness, lap swimming and recreational swimming. |



Index

| Reference (act / Regulation)                                                                                                                                                                                          | Statement                                                                                                                                                                                                                                                                | Item No                       | Page No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|---------|
| Local Government Act 1993                                                                                                                                                                                             |                                                                                                                                                                                                                                                                          |                               |         |
| The annual report in the year in which an ordinary election of councillors is to be held must also report as to the council's achievements in implementing the Community Strategic Plan over the previous four years. | An End of Term Report (Central Coast Region Report 2021-2024) was adopted by Council at the Council meeting on 29 April 2025. This report provided a comprehensive update on the achievements in implementing the Community Strategic Plan over the previous four years. | NA                            | NA      |
| Achievements against the Community Strategic Plan and Delivery Program                                                                                                                                                | This Annual Report provides details of Council's performance against the Delivery Program and Operational Plan for 2024-2025 which is aligned to the Community Strategic Plan.                                                                                           | Included within Annual Report | NA      |
| Anti-slavery                                                                                                                                                                                                          | Statement included in Annual Report.                                                                                                                                                                                                                                     | Item i                        | 66      |
| Environmental upgrade agreements                                                                                                                                                                                      | There were no environmental upgrade agreements to report on during the reporting period.                                                                                                                                                                                 | NA                            | NA      |
| Local Government (General Regulation) 2021                                                                                                                                                                            |                                                                                                                                                                                                                                                                          |                               |         |
| Councillor Committees and Advisory Groups                                                                                                                                                                             | Statement included                                                                                                                                                                                                                                                       | Item ii                       | 66      |
| Councillor fees and expenses                                                                                                                                                                                          | Statement included                                                                                                                                                                                                                                                       | Item iii                      | XX      |
| Councillor professional development                                                                                                                                                                                   | Statement included                                                                                                                                                                                                                                                       | Item iv                       | 71      |
| Amounts granted under Section 356                                                                                                                                                                                     | Statement included                                                                                                                                                                                                                                                       | Item v                        | 72      |
| Coastal protection services levy                                                                                                                                                                                      | Council did not have a coastal protection services levy during the reporting period.                                                                                                                                                                                     | NA                            | NA      |
| Companion animal activities                                                                                                                                                                                           | Statement included                                                                                                                                                                                                                                                       | Item vi                       | 72      |
| Contracts awarded over \$150,000                                                                                                                                                                                      | Statement included                                                                                                                                                                                                                                                       | Item vii                      | 74      |
| Equal Employment Opportunity activities                                                                                                                                                                               | Statement included                                                                                                                                                                                                                                                       | Item viii                     | 86      |
| Legal proceeding information                                                                                                                                                                                          | Statement included                                                                                                                                                                                                                                                       | Item ix                       | 86      |
| External bodies exercising Council functions                                                                                                                                                                          | Statement included                                                                                                                                                                                                                                                       | Item x                        | 87      |
| Other bodies which Council had a controlling interest                                                                                                                                                                 | Statement included                                                                                                                                                                                                                                                       | Item xi                       | 87      |
| Other bodies in which Council participated                                                                                                                                                                            | Statement included                                                                                                                                                                                                                                                       | Item xii                      | 87      |
| Rates and charges written off                                                                                                                                                                                         | Council did not have any rates and charges written off during the reporting period.                                                                                                                                                                                      | NA                            | NA      |
| Remuneration of Chief Executive Officer (General Manager)                                                                                                                                                             | Statement included                                                                                                                                                                                                                                                       | Item xiii                     | 87      |

| Reference (act / Regulation)                                                      | Statement                                                                                   | Item No    | Page No |
|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|------------|---------|
| Remuneration of senior staff                                                      | Statement included                                                                          | Item xiv   | 88      |
| Labour statistics                                                                 | Statement included                                                                          | Item xv    | 88      |
| Overseas visits representing council                                              | No Councillors or staff travelled overseas on Council business during the reporting period. | NA         | NA      |
| Stormwater management                                                             | Council did not have a stormwater management services levy during the reporting period.     | NA         | NA      |
| Works on private land                                                             | Council did not undertake works on private land during the reporting period.                | NA         | NA      |
| Other Legislation                                                                 |                                                                                             |            |         |
| Capital expenditure                                                               | Statement included                                                                          | Item xvi   | 89      |
| Carers Recognition Act 2010, section 8(2)                                         | There were no activities to report during the reporting period.                             | NA         | NA      |
| Disability Inclusion Action Plan                                                  | Statement included                                                                          | Item xvii  | 109     |
| Voluntary planning agreements                                                     | Statement included                                                                          | Item xviii | 116     |
| Development contributions and development levies                                  | Statement included                                                                          | Item xix   | 121     |
| Environmental upgrade agreements                                                  | There were no environmental upgrade agreements during the reporting period.                 | NA         | NA      |
| Enforceable undertakings                                                          | There were no enforceable undertakings during the reporting period.                         | NA         | NA      |
| Public Interest Disclosure Act 1994                                               |                                                                                             |            |         |
| Public Interest Disclosure                                                        | Statement included                                                                          | Item xx    | 123     |
| Swimming Pool Act 1992                                                            |                                                                                             |            |         |
| Swimming Pool Inspections                                                         | Statement included                                                                          | Item xxi   | 124     |
| Other Information                                                                 |                                                                                             |            |         |
| Tree vandalism statistics                                                         | Statement included                                                                          | Item xxii  | 124     |
| Internal audit and risk management attestation statement for 24-25 financial year | Statement included                                                                          | Item xxiii | 124     |

Local Government Act 1993

i) Modern Slavery Statement

Council is committed to ensuring that its operations and supply chains do not cause, involve or contribute to modern slavery.

Suppliers, stakeholders and other business partners are expected to respect and uphold this commitment to minimising the risk of modern slavery.

During the reporting period, the following actions were undertaken to ensure that goods and services procured by or for Council were not the product of modern slavery:

- a modern slavery questionnaire was included in tenders and quotations identified as high risk
- Council’s Procurement Policy and Procedures were updated to reflect the requirements of the Modern Slavery Act 2018
- new contractors seeking prequalification, and those renewing their status, were required to agree to Council’s Statement of Business Ethics, which includes compliance with the Modern Slavery Act 2018
- drafting commenced on a Modern Slavery Risk Management Plan.

Details of actions undertaken in response to Anti-slavery Commissioner

- No issues were raised by the Anti-slavery Commissioner in relation to Council’s operations during the financial year.

Local Government Act (General Regulation 2021)

ii) Councillor Committees and Advisory Groups

Central Coast Council has several committees and advisory groups where Councillors, community members and other stakeholders provide advice and feedback on specific issues. These committees and advisory groups include:

| Standing Committees                 |                       |                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                   |
|-------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Committee                           | Number of Councillors | Council Members (*Voting Member)                                                                                                                                                                                                                                                                                                            | Purpose                                                                                                                           |
| Community and Culture Committee     | 6                     | <ul style="list-style-type: none"><li>• Councillor Castles* (Chair)</li><li>• Councillor McWaide* (Deputy Chair)</li><li>• Councillor Daniels*</li><li>• Councillor Walsh*</li><li>• Councillor McNamara*</li><li>• Councillor MacGregor*</li><li>• Councillor Neal (Alternate 1)</li><li>• Councillor Smith (Alternate 2)</li></ul>        | To provide advice and recommendations to Council on all matters involving social, community and cultural matters.                 |
| Economic Development Committee      | 6                     | <ul style="list-style-type: none"><li>• Councillor McNamara* (Chair)</li><li>• Councillor Smith* (Deputy Chair)</li><li>• Councillor Mouland*</li><li>• Councillor Neal*</li><li>• Councillor McWaide*</li><li>• Councillor MacGregor*</li><li>• Councillor Wright (Alternate 1)</li></ul>                                                  | To provide advice and recommendations to Council on all matters involving the local economy, employment and regional development. |
| Environment and Planning Committee  | 6                     | <ul style="list-style-type: none"><li>• Deputy Mayor Eaton OAM* (Chair)</li><li>• Councillor Walsh* (Deputy Chair)</li><li>• Councillor Castles*</li><li>• Councillor Smith*</li><li>• Councillor Mouland*</li><li>• Councillor Stanton*</li><li>• Councillor MacGregor (Alternate 1)</li><li>• Councillor McNamara (Alternate 2)</li></ul> | To provide advice and recommendations to Council on all matters involving the environment and sustainable planning.               |
| Governance and Finance Committee    | 4                     | <ul style="list-style-type: none"><li>• Councillor Wright* (Chair)</li><li>• Councillor MacGregor* (Deputy Chair)</li><li>• Deputy Mayor Eaton OAM*</li><li>• Councillor Crowley*</li><li>• Councillor Smith (Alternate 1)</li><li>• Councillor Neal (Alternate 2)</li><li>• Councillor McNamara (Alternate 3)</li></ul>                    | To provide advice and recommendations to Council on all matters involving governance and financial performance.                   |
| Infrastructure and Assets Committee | 6                     | <ul style="list-style-type: none"><li>• Councillor Stanton* (Chair)</li><li>• Councillor Neal* (Deputy Chair)</li><li>• Deputy Mayor Eaton OAM*</li><li>• Councillor Wright*</li><li>• Councillor Daniels*</li><li>• Councillor Smith*</li><li>• Councillor McNamara (Alternate 1)</li></ul>                                                | To provide advice and recommendations to Council on all matters involving the infrastructure and asset management.                |
|                                     |                       | <ul style="list-style-type: none"><li>• The Mayor is also a member of all these committees and has voting rights</li></ul>                                                                                                                                                                                                                  |                                                                                                                                   |



### Other Committees and Panels

| Committee                                                       | Members                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Purpose                                                                                                                                                                                                                                                        |
|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Local Traffic Committee                                         | <ul style="list-style-type: none"><li>• Ms Jeanette Williams (Chair)</li><li>• Mr David Mehan MP, Member for The Entrance</li><li>• Ms Catherine Wall, Representative for Member for The Entrance</li><li>• Ms Donna Golightly, Representative for Member for Terrigal</li><li>• Ms Mel Jones, Transport for NSW [TfNSW]</li><li>• Representative for Ms Yasmin Catley MP, Member for Swansea</li><li>• Representative for Ms Liesl Tesch MP, Member for Gosford</li><li>• Representative for Mr David Harris MP, Member for Wyong</li><li>• Senior Constable James Joiner, NSW Police – Brisbane Water LAC</li><li>• NSW Police – Tuggerah Lakes Local Area Command</li></ul> | To provide advice and recommendations to Council on all matters involving traffic management and road safety, in accordance with the functions delegated by Transport for NSW.                                                                                 |
| Review Committee- Current Library Building                      | <ul style="list-style-type: none"><li>• Councillor McWaide (Chair)</li><li>• Councillor Daniels</li><li>• Councillor Stanton</li><li>• Councillor Castles</li><li>• Councillor Smith</li><li>• Councillor MacGregor</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                  | To provide advice and recommendations to Council on matters relating to the review of the proposed demolition of the Gosford Library Building, ensuring that no pre-demolition planning, site preparation or demolition proceeds until the review is complete. |
| Hunter and Central Coast Regional Planning Panel                | <ul style="list-style-type: none"><li>• Councillor Stanton (for 3 years to the end of 2027)</li><li>• Deputy Mayor Eaton OAM (for 1 year to the end of 2025)</li></ul> <p><i>Alternative Representatives:</i></p> <ul style="list-style-type: none"><li>• Councillor Wright (Alternate 1)</li><li>• Councillor MacGregor (Alternate 2)</li></ul>                                                                                                                                                                                                                                                                                                                               | To provide advice and recommendations to Council on regionally significant development, planning matters and related environmental considerations within the Hunter and Central Coast region.                                                                  |
| Protection of the Environment Trust (POET) Management Committee | <ul style="list-style-type: none"><li>• Gary Chestnut (Chair), Community representative</li><li>• Barbara Wills, Community representative</li><li>• Joy Cooper, Community representative</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | To promote the protection and enhancement of the natural environment, providing information, education or research about the natural environment, particularly in relation to the flora and fauna of the area.                                                 |

### Advisory Committees

| Committee                             | Members                                                                                                                                                                                                                                                                       | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Aboriginal Advisory Committee         | <ul style="list-style-type: none"><li>• Shahni Wellington</li><li>• Jake MacDonald</li><li>• Vickie Parry</li><li>• Phillip Bligh</li><li>• Barry Duncan</li><li>• Monica McKenzie</li><li>• Colleen Fuller</li><li>• Stephen Ella</li></ul>                                  | To provide advice and recommendations to Council on matters affecting the Central Coast Aboriginal community, including the identification and examination of key issues, the development of collective responses and the review of Council initiatives aimed at improving quality of life. The Committee also provides guidance on approaches to address relevant social issues identified in the Community Strategic Plan and supports outcomes aligned with the Central Coast Council First Nations Accord. |
| Audit, Risk and Improvement Committee | <ul style="list-style-type: none"><li>• Carl Millington, (Chair) and Independent External Member</li><li>• Arthur Butler, Independent External Member</li><li>• Michelle Lawson, Independent External Member</li><li>• Councillor Corinne Lamont, Councillor member</li></ul> | To provide independent advice and recommendations to Council on risk management, internal control, governance, audit, organisational performance and external accountability responsibilities.                                                                                                                                                                                                                                                                                                                 |

iii) Councillor fees and expenses

Council has adopted Councillor Expenses and Facilities Policy, which has been prepared in accordance with the *Local Government Act 1993* and *Local Government (General) Regulation 2021*. It complies with the Office of Local Government’s guidelines for the payment of expenses and provision of facilities to Mayors and Councillors in NSW. The Policy ensures accountability and transparency in the reimbursement of expenses incurred by Councillors and enables the reasonable and appropriate provision of facilities to assist Councillors to carry out their civic duties.

Councillors were suspended from October 2020 and an Administrator was appointed to perform the role of the elected body. While Council was under administration and no Councillors were present during part of the reporting period, the fees and expenses for the Administrator is provided:

| Administrator fees (July 2024 to September 2024) | Amount           |
|--------------------------------------------------|------------------|
| Administrator salary                             | \$86,181         |
| Central Coast Residential Accommodation          | \$11,084         |
| Other expenses and facilities                    | \$5,629          |
| <b>Total</b>                                     | <b>\$102,894</b> |

| Councillor expenditure for the remainder of the financial year                                                                                                   | Amount   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| (i) Office equipment (e.g., laptop or desktop computers, tablets, mobile phones, headsets, accessories, Internet access, line rental.)                           | \$28,831 |
| (ii) Telephone calls (including calls made by Councillors using mobile phones provided by Council, or from landlines and fax machines installed in their homes.) | \$0      |
| (iii) Conferences and seminars (including transport, accommodation, out-of-pocket travel expenses not reported in (v) or (vi))                                   | \$50,745 |
| (iiia) Induction training / professional development                                                                                                             | \$3,436  |
| (iv) Other training (skill development)                                                                                                                          | \$0      |
| (v) Interstate visits (including transport, accommodation and out-of-pocket travel expenses)                                                                     | \$0      |
| (vi) Overseas visits (including transport, accommodation and out-of-pocket travel expenses)                                                                      | \$0      |
| (vii) Expenses of spouse, partner or other person                                                                                                                | \$418    |
| (viii) Expenses for provision of care                                                                                                                            | \$0      |

| Other Councillor Expenses or Allowances           |                  |
|---------------------------------------------------|------------------|
| Other expenses (e.g., corporate uniform or PPE)   | \$2,572          |
| Mayoral allowance (including superannuation)      | \$83,228         |
| Councillors’ allowance (including superannuation) | \$456,756        |
| <b>Total</b>                                      | <b>\$625,986</b> |

iv) Councillor professional development

Information about induction training and ongoing professional development.

|                                                                                                             | Completed induction training course, induction refresher course or supplementary induction course during the year | Participated in ongoing professional development program during the year | Number of seminars, circulars and other activities delivered as part of the ongoing professional development program during the year |
|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| COUNCILLOR                                                                                                  |                                                                                                                   |                                                                          |                                                                                                                                      |
|  Mayor Lawrie McKinna    | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Deputy Mayor Doug Eaton | ✓                                                                                                                 | ✓                                                                        | 4                                                                                                                                    |
|  Cr Margot Castles       | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Cr Helen Crowley        | ✓                                                                                                                 | ✓                                                                        | 0                                                                                                                                    |
|  Cr Kyla Daniels         | ✓                                                                                                                 | ✓                                                                        | 0                                                                                                                                    |
|  Cr Corinne Lamont      | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Cr Kyle MacGregor     | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Cr John McNamara      | ✓                                                                                                                 | ✓                                                                        | 1                                                                                                                                    |
|  Cr Trent McWaide      | ✓                                                                                                                 | ✓                                                                        | 1                                                                                                                                    |
|  Cr John Mouland       | ✓                                                                                                                 | ✓                                                                        | 0                                                                                                                                    |
|  Cr Belinda Neal       | ✓                                                                                                                 | ✓                                                                        | 3                                                                                                                                    |
|  Cr Jane Smith         | ✓                                                                                                                 | ✓                                                                        | 3                                                                                                                                    |
|  Cr Rachel Stanton     | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Cr Sharon Walsh       | ✓                                                                                                                 | ✓                                                                        | 2                                                                                                                                    |
|  Cr Jared Wright       | ✓                                                                                                                 | ✓                                                                        | 1                                                                                                                                    |

Councillor overseas visits

There were no overseas visits by the Administrator or Councillors during the reporting period.



v) Amounts granted under Section 356

| Details of Sponsorship, Grant, Contributions and / or Donations | Full Year Actual |
|-----------------------------------------------------------------|------------------|
| Community Development Grants                                    | \$241,006        |
| Community Events and Place Activation Grant Program             | \$214,502        |
| Community Support Grants                                        | \$191,932        |
| Convict Trail                                                   | \$5,000          |
| Other Miscellaneous                                             | \$1,350          |
| Regional Academies of Sport                                     | \$45,000         |
| Surf Clubs Sponsorship                                          | \$97,500         |
| Surf Life Saving Central Coast Inc                              | \$116,000        |
| Tip Subsidies - Charities                                       | \$20,217         |
| Town Centres Façade Improvement Program                         | \$126,047        |
| Yarramalong School Arts (Resilience Hub requirements)           | \$50,000         |
| Youth Events                                                    | \$3,000          |
| Total                                                           | \$1,111,554      |

vi) Companion animal activities

Detailed statement, prepared in accordance with such guidelines as may be issued by the Secretary from time to time, of the council’s activities during the year in relation to enforcing and ensuring compliance with, the provisions of the Companion Animals Act 1988 (CA Act) and the Companion Animal Regulation 2018, including:

- i) lodgement of pound data collection returns with OLG
- ii) lodgement of data about dog attacks with OLG, if no known attacks in the year a nil return is required in annual statement
- iii) amount of funding spent on companion animal management and activities
- iv) community education programs carried out and strategies the council has in place to promote and assist the desexing of dogs and cats
- v) strategies in place for complying with the requirement under s 64 of the CA Act to seek

alternatives to euthanasia for unclaimed animals

- vi) off leash areas provided in the council area
- vii) detailed information on how fund money was used for managing and controlling companion animals in their area.

a) Lodgement of pound data collection returns with the OLG:

- 1,384 animals were impounded by Council - 500 cats and 884 dogs.

Of these:

- 553 dogs and 20 cats were returned to their owners
- 441 cats and 277 dogs went into rehoming
- 26 cats were euthanised, including one deemed feral, 15 due to ill health, disease or injury and 10 deemed unsuitable for rehoming.
- 47 dogs were euthanised, including 28 declared dangerous, two declared restricted and unable to be rehomed, six due to ill health, disease or injury and 11 deemed unsuitable for rehoming.

b) Lodgement of data about dog attacks with the OLG:

There were 199 reported dog attacks involving 242 attacking dogs on the Central Coast in 2024-25. These attacks occurred in the following locations:

| Location                                            | Number |
|-----------------------------------------------------|--------|
| Private property                                    | 87     |
| Public road or footpath                             | 103    |
| Public off-leash area                               | 3      |
| Public place – beach or park                        | 10     |
| Public place – outside of dog’s residence           | 28     |
| Public place – tethered at shopping centre or other | 1      |

| Dog attack victim and injuries – animal |                                             |
|-----------------------------------------|---------------------------------------------|
| Dog attack victim                       | Number                                      |
| Dogs                                    | 113                                         |
| Cats                                    | 9                                           |
| Livestock                               | 12                                          |
| Other (poultry and pocket pets)         | 21                                          |
| Injury severity                         | Number                                      |
| No injury                               | 42                                          |
| Minor injury                            | 33                                          |
| Medical attention                       | 23                                          |
| Hospitalisation                         | 18                                          |
| Death                                   | 39 (4 dogs, 7 cats, 12 livestock, 16 other) |

NB: Each dog attack often results in multiple victims, intervention by the dog owner(s) during the attack often results in an injury to the person and the animal(s) involved.

| Dog attack victim and injuries – human |        |
|----------------------------------------|--------|
| Dog attack victim                      | Number |
| Adult (16 and over)                    | 143    |
| Under 16 – supervised                  | 11     |
| Under 16 – unsupervised                | 3      |
| Injury severity                        | Number |
| No injury                              | 64     |
| Minor injury                           | 45     |
| Medical attention                      | 34     |
| Hospitalisation                        | 14     |
| Death                                  | 0      |

c) The amount of funding spent on companion animal management and activities:

- \$136,724 was spent on Responsible Pet Ownership education projects.
- \$1,149,196 was spent on the operation of the Council Animal Care Facilities at Erina and Charmhaven that service the entire Central Coast LGA.

d) During the 2024-25 financial year, Council delivered a range of companion animal community education programs and implemented strategies to promote and support the desexing of dogs and cats. These included:

- Responsible Pet Ownership (RPO) Education 360 – consistent educational messaging across multiple media platforms, including decals, educational pet packs and signage.
- Responsible Pet Ownership Calendar Project – a suite of initiatives including the annual RPO event, pet pop-ups, school holiday incursions and free microchipping days, totalling 49 events.
- Desexing Saves Lives – Council’s subsidised desexing program.
- RPO Signage – installation of engaging, easy-to-understand dog-specific signage.
- EduCAT – included the ‘Semi-Owned Cat’ project targeting the feral cat population and ‘Cat Chats,’ an educational initiative promoting responsible cat ownership across the LGA.

e) Council’s strategies for complying with the requirement under Section 64 of the Local Government Act to seek alternatives to euthanasia for unclaimed animals:

Council’s Animal Care Facilities are managed by SOCARES, which is responsible for rehoming unclaimed animals after the impound period. All animals assessed as suitable for rehoming are placed into the rehoming program.

In 2024-25, 441 cats and 277 dogs were successfully rehomed from Council’s Animal Care Facilities.

Where animals are euthanised, the reasons include medical conditions or disease, or behavioural issues that make the animal unsuitable for rehoming. This includes dogs subject to a declaration that prevents them from being rehomed.

f) Off-leash areas provided in the council area: 61

g) Detailed information on how fund money used for managing and controlling companion animals:

- \$136,724 was spent on Responsible Pet Ownership education projects which includes educational initiatives, desexing initiatives, microchipping initiatives, signage, the annual Dogs Day Out event and pop-up stalls throughout the year.
- \$1,149,196 was spent on the operation of the Central Coast Animal Care Facilities at Erina and Charmhaven that service the entire Central Coast LGA.

## vii) Contracts awarded over \$150,000

Details of each contract awarded (other than employment contracts and contracts less than \$150,000) including:

- name of contractor
- nature of goods or services supplied
- total amount payable.

| Name of contractor                                | Nature of goods and services supplied                                                            | Multi-year contract* | Contract value |
|---------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------|----------------|
| mySupply Store Pty Ltd                            | Stock first aid for Council inventory                                                            | Yes                  | \$150,000.00   |
| Beaches Sea-Doo & Can-Am                          | Supply and delivery of four Can-am Surf Life Saving Club vehicles                                | Yes                  | \$150,247.56   |
| Run Energy Pty Ltd                                | Operation, maintenance and management of former Green Point landfill flare gas collection system | Yes                  | \$150,686.95   |
| Smada Electrical Services Pty Ltd                 | Lighting upgrade – Field 2, Paddy Clifton Oval, Narara                                           | No                   | \$152,000.00   |
| Mullane Trenchless Pipeline Solutions Pty Limited | Drainage renewal program – 9 The Rampart, Umina Beach                                            | No                   | \$152,280.84   |
| Scapecrete Constructions Pty Ltd                  | Construction of DDA-compliant bus shelter slabs – southern LGA                                   | No                   | \$152,910.00   |
| Teamfowler Electrical Pty Ltd                     | Switchboard replacements for sewer pump stations                                                 | No                   | \$153,000.00   |
| Express Analytics Pty Ltd                         | PayTimePeople specialist consultant for payroll and time and attendance replacement project      | Yes                  | \$154,000.00   |
| TDM Pipeline Solutions Pty Ltd                    | Drainage renewal program – Lake View Road, Wamberal                                              | No                   | \$154,078.00   |
| Community Environment Network Inc                 | Bush regeneration on Council reserves 2024-25                                                    | No                   | \$154,209.60   |
| GHD Pty Ltd                                       | Construction supervision – CH60 to 100 Settlers Road, Wisemans Ferry                             | No                   | \$154,634.00   |
| Consult Marine Pty Ltd                            | Redesign of Little Wobby Public Wharf                                                            | Yes                  | \$154,685.00   |
| Fitt Resources Pty Limited                        | RAS Pump #1 Recommissioning – Kincumber Sewage Treatment Plant                                   | No                   | \$154,804.99   |
| FE Technologies Pty Ltd                           | RFID supply of equipment annual maintenance and support                                          | Yes                  | \$155,000.00   |
| The Rix Group Pty Ltd                             | Natural slope stabilisation – Bumble Hill Road, Kulnura CH1500-CH2650                            | Yes                  | \$155,000.00   |
| Central Building & Property Maintenance Pty Ltd   | Internal workspace renewal – level A3, A4 and B5 demolition – Wyong Civic Centre                 | No                   | \$155,973.00   |
| Abax Kingfisher Pty Ltd                           | Tuggerah library refurbishment                                                                   | No                   | \$157,827.00   |
| Cloud Context Pty Ltd                             | Audio visual upgrades – Wyong function rooms                                                     | Yes                  | \$159,388.00   |
| Charston Solutions Pty Ltd                        | Emergency sewer collapse repair – 34 Farnell Road, Woy Woy                                       | No                   | \$160,000.00   |
| Scapecrete Constructions Pty Ltd                  | Bus stop program 2024-25, stage two                                                              | Yes                  | \$162,150.00   |

| Name of contractor                              | Nature of goods and services supplied                                                                                      | Multi-year contract* | Contract value |
|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| ABB Australia Pty Limited                       | Procurement of 6 x ABB electromagnetic flow meters and respective transmitters                                             | No                   | \$162,328.00   |
| QBE Insurance (Australia) Ltd                   | CTP insurance for September 2024                                                                                           | Yes                  | \$163,278.91   |
| Ford Civil Contracting Pty Ltd                  | Embankment stabilisation – Surf Rider Avenue, North Avoca                                                                  | Yes                  | \$163,324.50   |
| Datacom Systems (AU) Pty Ltd                    | Palo Alto support renewal 2024                                                                                             | Yes                  | \$164,193.15   |
| Diverse Engineering Pty Ltd                     | Fabrication and installation of trickling filter arms – Bateau Bay Sewage Treatment Plant                                  | No                   | \$164,322.00   |
| Brown Environmental Earthworks Planning Pty Ltd | Fire trail complex upgrade, Kangy Angy                                                                                     | No                   | \$164,488.00   |
| Everlon                                         | Cemeteries memorial trees                                                                                                  | Yes                  | \$165,000.00   |
| TGB and Son Pty Ltd                             | Footpath construction – Pozieres Avenue and Bapaume Avenue, Umina Beach                                                    | No                   | \$167,696.00   |
| ANA Asphalts                                    | Road renewal 2024-25 – Surf Rider Avenue, North Avoca                                                                      | Yes                  | \$168,084.00   |
| B & K Revegetation & Landscaping                | Paving upgrade – Denning Street, The Entrance                                                                              | Yes                  | \$168,603.85   |
| Rhelm Pty Ltd                                   | Review of Porters Creek Flood Study                                                                                        | Yes                  | \$168,700.00   |
| Aqseptence Group Pty Ltd                        | Emergency operational asset replacement – oxidation mammoth rotors, Woy Woy Sewage Treatment Plant                         | No                   | \$169,897.20   |
| Aqseptence Group Pty Ltd                        | Stage one, oxidation ditch aerators 3 and 4 – Woy Woy Sewage Treatment Plant                                               | Yes                  | \$169,897.20   |
| Sircel Recycling Pty Limited                    | Collection, transport, recycling and reporting e-waste 2024-27                                                             | Yes                  | \$170,400.00   |
| Scapecrete Constructions Pty Ltd                | Pedestrian Access and Mobility Plan PAMP package two. Shared path and footpath construction                                | No                   | \$172,640.00   |
| Colas New South Wales                           | Road resealing works – Hansens Road, Tumby Umbi                                                                            | No                   | \$175,102.49   |
| Hall & Partners Pty Ltd                         | Design and delivery – community engagement program for Willingness to Pay – Water and Sewer IPART pricing proposal 2026-31 | No                   | \$176,480.00   |
| Azelis Australia Pty Limited                    | Provision for supply and delivery of polyelectrolyte to Mardi WTP, Somersby WTP, Bateau Bay STP and Toukley prev CPA/3874  | Yes                  | \$177,066.93   |
| Frontier Economics Pty Ltd                      | Central Coast Council – IPART proposal 2025                                                                                | Yes                  | \$177,843.75   |
| Terroir Pty Ltd                                 | Concept design consultant – Central Coast Leagues Club Tidal Terrace renewal, Gosford                                      | Yes                  | \$178,999.00   |
| Form Construction Group Pty Ltd                 | Refurbishment of amenities building at Patrick Croke Oval, Kincumber                                                       | No                   | \$179,924.00   |
| TGB and Son Pty Ltd                             | PAMP shared path and footpath construction, stage three                                                                    | No                   | \$180,014.60   |



| Name of contractor                                              | Nature of goods and services supplied                                                                        | Multi-year contract* | Contract value |
|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| Fenworx Pty Ltd                                                 | Thin asphalt program – Rosemount Avenue, Lake Munmorah                                                       | No                   | \$180,084.00   |
| Litoria ERS Pty Ltd                                             | Ecosystem restoration on council reserves, Year 1 – 2024-25                                                  | No                   | \$180,774.28   |
| GHD Pty Ltd                                                     | Kincumber Sewage Treatment Plant primary sedimentation tanks renewal                                         | Yes                  | \$181,310.00   |
| GHD Pty Ltd                                                     | Detailed site investigation of former landfill sites – Austin Butler Oval, James Browne Oval and Rogers Park | Yes                  | \$181,776.00   |
| Ground Stabilisation Systems Pty Ltd                            | Slope stabilisation – Debenham Road South (CH220-880), West Gosford                                          | No                   | \$182,200.00   |
| Fulton Hogan Industries Pty Ltd                                 | Asphalt deep lift and overlay – Woy Woy Road, Kariong (LGP213-3)                                             | No                   | \$182,686.68   |
| AECOM Australia Pty Ltd                                         | SPS CH12 – Sewer rising main augmentation and partial replacement, options assessment and concept design     | Yes                  | \$183,071.00   |
| Hornby Project Signage                                          | Design and construction – city centre and town centre wayfinding signage                                     | Yes                  | \$183,281.00   |
| Smada Electrical Services Pty Ltd                               | Additional sports lighting – Bill Sohler Oval, Ourimbah                                                      | Yes                  | \$185,042.00   |
| JCB Construction Equipment Australia                            | Supply and delivery of one single smooth drum roller                                                         | No                   | \$185,900.00   |
| ANA Asphalts                                                    | 2024-25 Road renewal – EDSACC carpark, Bateau Bay                                                            | No                   | \$186,477.00   |
| GHD Pty Ltd                                                     | Water pump stations condition assessments                                                                    | Yes                  | \$186,716.00   |
| Safegroup Automation Pty Ltd                                    | GeoSCADA licensing and support 2024-25                                                                       | No                   | \$187,519.21   |
| Delcare Constructions Pty Ltd                                   | Water and sewer main construction, stage one – Warnervale Road, Warnervale                                   | Yes                  | \$195,005.00   |
| Weir Minerals Australia Ltd                                     | OEM pump repair for Mangrove Weir low lift pump                                                              | Yes                  | \$195,051.72   |
| JONAS LEISURE PTY LTD                                           | Leisure and pools – customer relationship management software licence fee                                    | Yes                  | \$195,611.41   |
| Eftsure Pty Ltd                                                 | Know your payee services                                                                                     | Yes                  | \$199,400.00   |
| Ampol Australia Petroleum Pty Ltd                               | Ancillary equipment – provision for fuel account for 2024-25 – rural fire service                            | No                   | \$200,000.00   |
| Department of Climate Change, Energy, The Environment and Water | Freshwater monitoring program for drinking water catchments                                                  | Yes                  | \$200,538.00   |
| Litoria ERS Pty Ltd                                             | Bush regeneration on conservation agreement sites 2024-27                                                    | Yes                  | \$202,420.00   |
| VoR Environmental Australia Pty Ltd                             | Step screen major service program – multiple sewer treatment plant sites                                     | No                   | \$202,709.50   |

| Name of contractor                                              | Nature of goods and services supplied                                                                            | Multi-year contract* | Contract value |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| Oracle Corporation Australia Pty Ltd                            | Central Coast Water Security Plan implementation, pillar 3 – Aconex – Toukley Desalination Water Treatment Plant | Yes                  | \$203,129.06   |
| Haskoning Australia Pty Ltd                                     | Picnic Point seawall renewal design                                                                              | Yes                  | \$203,150.00   |
| AECOM Australia Pty Ltd                                         | Critical projects triaging and scoping                                                                           | Yes                  | \$203,900.00   |
| Elite Sand & Soil Pty Ltd                                       | Supply and delivery roadbase material – Buttonderry Waste Management Facility                                    | Yes                  | \$205,000.00   |
| Downer EDI Works Pty Ltd                                        | Urban regional roads asphalt heavy patching                                                                      | No                   | \$206,839.39   |
| Hard Hat 1 Pty Ltd                                              | Footpath and kerb ramp renewals 2024-25, stage two                                                               | Yes                  | \$209,000.00   |
| Frontier Software Pty Ltd                                       | Payroll system implementation                                                                                    | Yes                  | \$209,125.00   |
| N J Inglis Engineering Pty Ltd                                  | Arc flash strategy                                                                                               | No                   | \$210,500.00   |
| Department of Climate Change, Energy, The Environment and Water | Central Coast Waterways monitoring, evaluation and reporting program 2024-25                                     | No                   | \$210,664.00   |
| The Trustee for ERIC Alpha AUP Trust 1 & Others                 | Private fibre point-to-point connectivity, Charmhaven Depot to Charmhaven Treatment Plant                        | Yes                  | \$211,481.00   |
| Ground Stabilisation Systems Pty Ltd                            | Embankment stabilisation – Coorara Road, Lisarow                                                                 | Yes                  | \$212,160.00   |
| VoR Environmental Australia Pty Ltd                             | Head of works conveyor and wash press screw replacement by original equipment manufacturer 2024 (exemption)      | No                   | \$218,400.00   |
| GHD Pty Ltd                                                     | Kincumber Sewage Treatment Plant – returned activated sludge pumping station upgrade                             | Yes                  | \$221,557.00   |
| Conex Group Pty Ltd                                             | Shared path renewal, stage two – The Esplanade, Ettalong Beach and Umina Beach                                   | No                   | \$221,812.65   |
| LinkedIn Singapore Pte Ltd                                      | Renewal of LinkedIn Learning Online Learning Platform                                                            | Yes                  | \$222,160.00   |
| Water Technology Pty Ltd                                        | Coastal Management Program, stages two, three and four – Tuggerah Lakes Estuary                                  | Yes                  | \$225,000.00   |
| Harbour Software Pty Ltd                                        | Meeting management and document assembler software                                                               | Yes                  | \$225,000.00   |
| Fenworx Pty Ltd                                                 | Asphalt pavement works at Boondilla Road and Gosford Avenue, The Entrance                                        | No                   | \$225,661.00   |
| The Trustee for Insight Systems Unit Trust                      | Regional Gallery digital art museum – highly specialised goods and materials                                     | No                   | \$226,132.16   |
| The Trustee for Products for People Unit Trust                  | Loose furniture for Gosford Regional Library                                                                     | No                   | \$137,040.00   |
| Clubhouse Industries Pty Ltd                                    | Water quality maintenance, The Entrance and Gosford Town Centre 2024-25.                                         | Yes                  | \$226,450.00   |
| Fenworx Pty Ltd                                                 | Asphalt mill, fill and overlay – Deane Street, Narara                                                            | No                   | \$228,000.00   |

| Name of contractor                    | Nature of goods and services supplied                                                                         | Multi-year contract* | Contract value |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| GCM Enviro Pty Ltd                    | Articulation engine replacement, parts and labour – Woy Woy Waste Management Facility                         | Yes                  | \$228,581.14   |
| Ford Civil Contracting Pty Ltd        | Embankment stabilisation – Hereford Street, Berkeley Vale                                                     | Yes                  | \$229,929.04   |
| Hard Hat 1 Pty Ltd                    | Civil works – bus stop program, stage one 2024-2025                                                           | No                   | \$231,880.00   |
| Jemena Gas Networks (NSW) Ltd         | Proposed road and drainage reconstruction – Warnervale Road, Hamlyn Terrace                                   | No                   | \$232,550.00   |
| Sykes Group Pty Ltd                   | Supply and delivery of three sykes dewatering pumps                                                           | Yes                  | \$233,621.00   |
| TGB and Son Pty Ltd                   | Shared path footpath construction – Pedestrian Access and Mobility Plan (PAMP), package four                  | Yes                  | \$233,822.00   |
| ANA Asphalts                          | Road upgrade asphalt wearing course – mill, fill and raised threshold – Murrawal Road, Wyongah                | Yes                  | \$234,901.80   |
| Nova Entertainment Pty Ltd            | Media partnership with Star FM                                                                                | Yes                  | \$237,090.00   |
| GHD Pty Ltd                           | Capacity optimisation, Wyong South Sewerage Treatment Plant                                                   | Yes                  | \$237,717.00   |
| Protex Water Pty Ltd                  | Procurement of surface aerators for Gwandalan Sewage Treatment Plant                                          | No                   | \$238,814.00   |
| Tetra Tech Coffey Pty Ltd             | Design to remediate landslip and design of other structural component – Muloorra Road, Springfield            | Yes                  | \$239,992.00   |
| North West Services Pty Ltd           | Short term dry hire of landfill compactor                                                                     | No                   | \$240,000.00   |
| Cloud Context Pty Ltd                 | Network and IT infrastructure upgrade                                                                         | Yes                  | \$240,000.00   |
| TGB and Son Pty Ltd                   | Footpath and kerb ramp renewals 2024-25, stage one                                                            | No                   | \$240,471.45   |
| TGB and Son Pty Ltd                   | Pedestrian Access Mobility Plan (PAMP), package one. shared path footpath construction                        | No                   | \$241,162.00   |
| Downer EDI Works Pty Ltd              | Road rehabilitation treatment program 2024-25 mill and fill and overlay – Cape Three Points Road, Avoca Beach | Yes                  | \$241,995.00   |
| Teamfowler Electrical Pty Ltd         | Electrical turret upgrades for sewer pump stations                                                            | No                   | \$243,700.00   |
| Australian Civil Water Pty Ltd        | FB01 Sewer rising main extension – Central Coast Highway, Wamberal                                            | Yes                  | \$243,817.79   |
| Single Cell Mobile Consulting Pty Ltd | Corporate contract management system – Portt subscription 2024-27                                             | Yes                  | \$245,819.00   |
| GHD Pty Ltd                           | Safety review of wet weather pond, Wyong South Sewerage Treatment Plant                                       | Yes                  | \$248,780.00   |
| Syscon                                | Overhead asset relocations and new street lighting for Warnervale Road, Hamlyn Terrace                        | Yes                  | \$253,404.20   |
| Komatsu Australia Pty Ltd             | Supply and delivery of one (1) 10t class loader, Long Jetty Depot                                             | No                   | \$254,060.00   |

| Name of contractor                        | Nature of goods and services supplied                                                                                                       | Multi-year contract* | Contract value |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| Fitt Resources Pty Limited                | Removal, refurbishment and screen install – water pump station 11, Ourimbah Creek                                                           | Yes                  | \$254,339.26   |
| Kerroc Constructions Pty Ltd              | Embankment stabilisation – The Ridgeway, Tumbi Umbi                                                                                         | Yes                  | \$256,436.00   |
| Fenworx Pty Ltd                           | Asphalt mill, fill and overlay – Avoca Drive, Avoca Beach                                                                                   | No                   | \$260,309.00   |
| Hague Australia                           | Queue management system, customer service                                                                                                   | Yes                  | \$262,106.86   |
| Komatsu Australia Pty Ltd                 | Supply and delivery of one (1) 12t class loader, Charmhaven Depot                                                                           | No                   | \$270,170.00   |
| Glooloo Surfacing Pty Ltd                 | Softfall replacement program 2024-25 – various locations                                                                                    | Yes                  | \$274,386.00   |
| Fulton Hogan Industries Pty Ltd           | Asphalt deep lift and wearing course – Hiawatha Road, Woongarrah                                                                            | No                   | \$275,760.61   |
| Protek (Aust) Pty Ltd                     | Wyong civic building, waterproofing upgrade                                                                                                 | Yes                  | \$276,438.40   |
| JK Geotechnics                            | Geotechnical investigation and detailed design – Wiseman's Ferry Road, Greengrove                                                           | Yes                  | \$283,496.30   |
| Fulton Hogan Industries Pty Ltd           | Pavement upgrade rehabilitation program 2024-25 – CCRU federal list– asphalt mill, fill and wearing course – Geoffrey Road, Chittaway Point | Yes                  | \$286,859.88   |
| Bioaction Pty Ltd                         | Odour control refurbishment, Kincumber sewer treatment plant                                                                                | Yes                  | \$291,330.00   |
| Worley Services Pty Ltd                   | External professional services for coastal protection works – Sections A, B and C                                                           | Yes                  | \$297,300.00   |
| Fulton Hogan Industries Pty Ltd           | Thin asphalt program – McLachlan Avenue, Long Jetty                                                                                         | No                   | \$307,364.81   |
| CRS Creative Recreation Solutions Pty Ltd | Design and construction playspace upgrade – Illoura Reserve, Davistown                                                                      | No                   | \$307,919.10   |
| Murphy's Remedial Builders Pty Limited    | Gravity Youth Centre and Wyong Pool roof replacement                                                                                        | No                   | \$308,079.17   |
| Kerroc Constructions Pty Ltd              | Watermain relocation works – Lakedge Avenue, Berkeley Vale                                                                                  | Yes                  | \$309,181.00   |
| Downer EDI Works Pty Ltd                  | Transport for NSW RMCC 2024-25 – Resurfacing scrims – various locations                                                                     | No                   | \$312,720.44   |
| Fulton Industries Australia Pty Ltd       | Deep lift asphalt, wearing course and raised pedestrian threshold – Yakalla Street, Bateau Bay                                              | No                   | \$314,515.07   |
| MFS Contracting Pty Ltd                   | Undergrounding of high voltage power and optical fibre lines at Sparks Road, Warnervale                                                     | No                   | \$330,839.00   |
| 4Park Pty Ltd                             | Design and construction of Tuggerawong Hall Playspace, Tuggerawong                                                                          | No                   | \$333,152.00   |
| Complete Staff Solutions Pty Ltd          | Project manager, water and sewer assets and projects                                                                                        | Yes                  | \$335,000.00   |



| Name of contractor                              | Nature of goods and services supplied                                                                                                       | Multi-year contract* | Contract value |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| TCM Civil Pty Ltd                               | Trunk watermain relocation, stage four – Lushington Street, East Gosford                                                                    | Yes                  | \$343,047.37   |
| Fulton Hogan Industries Pty Ltd                 | AsphaltProject – Yandina Road, West Gosford                                                                                                 | No                   | \$345,090.00   |
| Complete Staff Solutions Pty Ltd                | Project manager, water resilience – water and sewer assets and projects                                                                     | Yes                  | \$349,000.00   |
| National Pump and Energy Pty Ltd                | Woy Woy STP effluent hire pump                                                                                                              | No                   | \$350,000.00   |
| Moir Landscape Architecture Pty Ltd             | Request for detailed design services – Foreshore Masterplan, Woy Woy                                                                        | Yes                  | \$354,530.00   |
| Colas New South Wales                           | Pavement upgrade rehabilitation program 2024-25 – CCRU Federal List – asphalt mill, fill and wearing course – Tuggerah Parade, The Entrance | Yes                  | \$369,240.92   |
| ANA Asphalts                                    | Rehabilitation Program – Davistown Road from Murna Road to Paringa Avenue, Davistown                                                        | No                   | \$373,154.00   |
| Downer EDI Works Pty Ltd                        | Roads Renewal 2024-25 – Tuggerawong Road, Wyongah                                                                                           | Yes                  | \$381,503.87   |
| Fulton Hogan Industries Pty Ltd                 | Mill, fill and overlay – Fagans Road, Lisarow                                                                                               | No                   | \$393,834.30   |
| Ground Stabilisation Systems Pty Ltd            | Embankment stabilisation – Dog Trap Road, Ourimbah (CH1446, HN 95 & HN150)                                                                  | Yes                  | \$395,585.60   |
| Austek Constructions Pty Ltd                    | Design and construction of playspace upgrade – Picnic Point, The Entrance                                                                   | No                   | \$396,562.34   |
| Caddy Storage Tuggerah                          | Bespoke service bodies and associated accessories for tools of trade light vehicles (overarching CPA/5897)                                  | Yes                  | \$400,000.00   |
| Caddy Storage Tuggerah                          | Standard service bodies and associated accessories for tools of trade light vehicles (overarching CPA/5897)                                 | Yes                  | \$400,000.00   |
| Cloud Context Pty Ltd                           | Teams audio equipment upgrade                                                                                                               | Yes                  | \$407,822.45   |
| Workforce Recruitment & Labour Services Pty Ltd | Labour hire/traffic controllers (various) – waste operations, north                                                                         | No                   | \$420,000.00   |
| Gongues Constructions Pty Ltd                   | Diffused air filtration media and nozzle replacement – Toukley Sewage Treatment Plant                                                       | Yes                  | \$423,949.59   |
| Cloud Context Pty Ltd                           | Council Chambers and function room enhancement                                                                                              | Yes                  | \$425,343.16   |
| Fulton Hogan Industries Pty Ltd                 | Deep lift asphalt and wearing course – Waratah Street, Bateau Bay                                                                           | No                   | \$439,412.49   |
| InfoSpark Pty Ltd                               | Project and work management platform                                                                                                        | Yes                  | \$442,400.00   |
| Delcare Constructions Pty Ltd                   | Watermain upgrade – Toowoan Bay Road and Watkins Street, Long Jetty                                                                         | Yes                  | \$447,100.00   |
| Data#3 Limited                                  | VMware software licensing and maintenance 2024                                                                                              | Yes                  | \$453,706.73   |

| Name of contractor                              | Nature of goods and services supplied                                                 | Multi-year contract* | Contract value |
|-------------------------------------------------|---------------------------------------------------------------------------------------|----------------------|----------------|
| Clover Pipelines Pty Ltd                        | Aerial pipe – sewer rising main partial replacement, West Gosford                     | Yes                  | \$455,633.37   |
| Haley Constructions Pty Ltd                     | Design and construction of skate park at Tunkuwallin Oval, Gwandalan                  | Yes                  | \$463,915.49   |
| Fulton Hogan Industries Pty Ltd                 | Roads Renewal 2024-25 – mill and fill – Wolseley Avenue, Tacoma                       | Yes                  | \$464,323.51   |
| AECOM Australia Pty Ltd                         | Water and Sewer Asset Management improvement program                                  | Yes                  | \$467,604.00   |
| ASV Sales & Service Pty Ltd                     | Supply and delivery of one 13-tonne wheeled excavator                                 | No                   | \$469,950.00   |
| Legal Force                                     | Credit MANAGEMENT AND DEBT RECOVERY                                                   | No                   | \$473,591.62   |
| Cloud Context Pty Ltd                           | Office meeting room booking panel                                                     | Yes                  | \$486,072.08   |
| Carter Management Pty Limited                   | Charmhaven STP upgrade construction offices                                           | Yes                  | \$505,967.00   |
| Autopool Pty Ltd                                | Supply and delivery of five (5) construction trucks                                   | No                   | \$509,441.00   |
| OracleCMS                                       | After hours call centre services                                                      | Yes                  | \$513,892.00   |
| Baker Built Pty Ltd                             | Design and construction – new Blue Lagoon staircases (upper and lower)                | Yes                  | \$514,255.00   |
| The Trustee for ERIC Alpha AUP Trust 1 & Others | Supply, install and usage of private fibre connections                                | Yes                  | \$547,612.00   |
| 4Park Pty Ltd                                   | Design and construction of playspace upgrades 2024-25, package one                    | Yes                  | \$548,471.00   |
| GHD Pty Ltd                                     | Water and Sewer hazardous areas gap analysis                                          | Yes                  | \$556,596.00   |
| TCM Civil Pty Ltd                               | 300mm Gravity sewer main stabilisation and revetment wall – Araluen Drive, Hardys Bay | No                   | \$570,739.59   |
| Downer EDI Works Pty Ltd                        | Road renewals for Mannering Park, Kincumber and Woy Woy Sewage Treatment Plants       | Yes                  | \$587,281.41   |
| 4Park Pty Ltd                                   | Design and construction of playspace upgrades 2024-25, package two                    | No                   | \$589,149.00   |
| Fulton Hogan Industries Pty Ltd                 | Thin asphalt works – Rabaul Avenue, Lone Pine Avenue to Brisbane Avenue, Umina Beach  | No                   | \$605,252.65   |
| AECOM Australia Pty Ltd                         | Sewer hydraulic models update and calibration, 2024                                   | No                   | \$606,786.50   |
| RDO Equipment Pty Ltd                           | Supply and delivery of one (1) 18-20t class grader with 12ft blade                    | No                   | \$610,153.41   |
| Terroir Pty Ltd                                 | Centre precinct masterplans, housing support program                                  | Yes                  | \$615,270.00   |
| Fulton Hogan Industries Pty Ltd                 | Patch and thin asphalt program 2024-25 – Wards Hill Road, Killcare Heights            | No                   | \$620,412.75   |
| Volvo Group Australia Pty Ltd                   | Supply and delivery of one (1) tilt tray truck with crane                             | Yes                  | \$624,429.00   |

| Name of contractor                     | Nature of goods and services supplied                                                                                                      | Multi-year contract* | Contract value |
|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|
| Rees Electrical Pty Limited            | Sportsground lighting upgrade – Harry Moore Oval, Canton Beach                                                                             | Yes                  | \$630,489.00   |
| Forms Express Pty Ltd                  | Printing and distribution of Council notices – 2025 to 2028                                                                                | Yes                  | \$657,175.00   |
| The Rix Group Pty Ltd                  | Embankment stabilisation. Tapley Road, Mount Elliot                                                                                        | Yes                  | \$677,231.00   |
| TCM Civil Pty Ltd                      | Design and construction of partial replacement of sewer pump station ch06 – sewer rising main and associated works – Mona Road, Charmhaven | Yes                  | \$682,596.28   |
| Waterplay Solutions Pty Ltd            | Design and construction of Vera's Water Garden upgrade, The Entrance                                                                       | Yes                  | \$694,938.06   |
| Downer EDI Works Pty Ltd               | Road rehabilitation program 2024-25 – asphalt only mill and fill – Bowen Crescent, West Gosford                                            | No                   | \$702,362.94   |
| Cloud Context Pty Ltd                  | IT enterprise password security solution                                                                                                   | Yes                  | \$710,418.70   |
| GHD Pty Ltd                            | Development of request for tender documents for design and construct of West Gosford major rising main partial relocation                  | Yes                  | \$711,627.50   |
| Byrne Pipe & Civil Pty Ltd             | Car park upgrade – Don Small Oval, Tacoma                                                                                                  | No                   | \$719,483.22   |
| Fenworx Pty Ltd                        | Thin asphalt program 2024-25 – Broken Bay Road, Ettalong Beach                                                                             | No                   | \$747,840.00   |
| Fulton Hogan Industries Pty Ltd        | Detailed design and construct for carpark upgrade – Rogers Park, Woy Woy                                                                   | No                   | \$763,583.71   |
| Autopool Pty Ltd                       | Supply and delivery of two (2) maintenance services crane trucks                                                                           | Yes                  | \$769,680.00   |
| Tyden Power Pty Ltd                    | High voltage distribution network maintenance 2024–2029                                                                                    | Yes                  | \$769,780.00   |
| Ground Stabilisation Systems Pty Ltd   | Embankment stabilisation – Brush Creek Road, Cedar Brush Creek (CH8800) (panel arrangement CPA/4552)                                       | Yes                  | \$804,080.00   |
| Ground Stabilisation Systems Pty Ltd   | Natural slope stabilisation – Avoca Drive, Avoca Beach                                                                                     | Yes                  | \$829,736.00   |
| Byrne Pipe & Civil Pty Ltd             | Access ROAD AND CARPARK UPGRADE at Lake Munmorah Recreational Facility                                                                     | Yes                  | \$871,903.32   |
| ANA Asphalts                           | Transport for NSW RMCC – routine maintenance heavy patching program – various locations 2024-25                                            | No                   | \$876,400.00   |
| Agile Analytics Pty Ltd                | Data and Analytics                                                                                                                         | Yes                  | \$880,798.33   |
| Turspec Pty Ltd                        | Sportsground drainage and irrigation – Harry Moore and Koala Park                                                                          | Yes                  | \$899,496.00   |
| Sustainable Precast Company Pty Ltd    | Construction of concrete slab, resource recovery area – Buttonderry Waste Management Facility                                              | Yes                  | \$931,474.64   |
| Robson Civil Projects Pty Ltd          | Embankment stabilisation – Glenrock Parade, Tascott                                                                                        | Yes                  | \$960,448.48   |
| Murphy's Remedial Builders Pty Limited | Roof replacement, Gosford City Carpark                                                                                                     | Yes                  | \$964,306.35   |

| Name of contractor                          | Nature of goods and services supplied                                                              | Multi-year contract* | Contract value |
|---------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------|----------------|
| Datacom Systems (AU) Pty Ltd                | Integrated cloud e-mail security solution                                                          | Yes                  | \$986,486.80   |
| The Trustee for Fried Family Chemical Trust | Supply and delivery of bulk liquid aluminium sulphate to Mardi and Somersby Water Treatment Plants | Yes                  | \$987,500.00   |
| Cloud Context Pty Ltd                       | Environment Uplift and Maturity                                                                    | Yes                  | \$990,500.54   |
| Ampol Australia Petroleum Pty Ltd           | Earthmoving and cell managed equipment – fuel card and associated products for bulk fuel 2024-25   | No                   | \$991,405.10   |
| Total Drain Cleaning Services Pty Ltd       | Waterways Program – Manhole inspection and cleaning                                                | Yes                  | \$1,000,000.00 |
| TCM Civil Pty Ltd                           | DN375mm water main replacement and culvert construction – Day Street, Wyoming                      | Yes                  | \$1,052,378.88 |
| Westbury Constructions Pty Ltd              | Peninsula Leisure Centre pool deck changerooms and accessible wc renewals                          | Yes                  | \$1,064,408.00 |
| Water Intelligence                          | Leak detection project                                                                             | Yes                  | \$1,066,904.00 |
| Kapish Services Pty Ltd                     | MicroFocus – content manager support and licensing, 2024                                           | Yes                  | \$1,088,199.00 |
| Rimini Street Inc                           | Oracle support, Rimini Street 2024-26                                                              | Yes                  | \$1,100,000.00 |
| Cloud Context Pty Ltd                       | Meeting room upgrades – Council chambers and collaboration areas                                   | Yes                  | \$1,119,401.00 |
| Cloud Context Pty Ltd                       | Teamviewer – remote it support software                                                            | Yes                  | \$1,138,504.73 |
| The Rix Group Pty Ltd                       | Embankment stabilisation – Brush Creek Road, Cedar Brush Creek                                     | Yes                  | \$1,189,091.32 |
| Recoveries & Reconstruction (Aust) Pty Ltd  | Debt recovery services                                                                             | Yes                  | \$1,235,388.00 |
| Ferrycarrig Construction Pty Ltd            | Construction of northern rail crossing sewer gravity main                                          | Yes                  | \$1,235,410.01 |
| Cloud Context Pty Ltd                       | IT infrastructure upgrade                                                                          | No                   | \$1,253,767.25 |
| Autopool Pty Ltd                            | Supply and delivery of four service trucks with cranes                                             | Yes                  | \$1,349,399.00 |
| Oracle Corporation Australia Pty Ltd        | Oracle enterprise agreement renewal 2025-26                                                        | Yes                  | \$1,367,510.37 |
| Bolte Civil Pty Limited                     | Woongarra Road and Ring Water main construction                                                    | Yes                  | \$1,368,751.56 |
| Eire Constructions Pty Ltd                  | Design and construct CH13 – partial sewer rising main replacement – Minnesota Road, Hamlyn Terrace | Yes                  | \$1,414,307.61 |
| Cloud Context Pty Ltd                       | Desktop monitor hardware                                                                           | Yes                  | \$1,436,835.00 |
| Gongues Constructions Pty Ltd               | Wyong South, Gwandalan and Charmhaven Sewage Treatment Plant – supply and installation of jetties  | Yes                  | \$1,563,858.12 |
| Autopool Pty Ltd                            | Supply and delivery of six (6) 11T GVM tipper trucks                                               | Yes                  | \$1,573,661.00 |



| Name of contractor                           | Nature of goods and services supplied                                                                | Multi-year contract* | Contract value |
|----------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------|----------------|
| Rivers Construction Pty Ltd                  | Desludging of oxidation tanks at Woy Woy Sewerage Treatment Plant                                    | Yes                  | \$1,593,460.70 |
| Cloud Context Pty Ltd                        | Enterprise backup and recovery                                                                       | Yes                  | \$1,606,639.03 |
| Datacom Systems (AU) Pty Ltd                 | Zscaler secure edge cloud software solution                                                          | Yes                  | \$1,753,619.13 |
| Access Engineering Systems Pty Ltd           | Air conditioning service contract 2025                                                               | Yes                  | \$1,802,150.03 |
| Downer EDI Works Pty Ltd                     | Transport for NSW road pavement rehabilitation 2024-25 – Scenic Drive, Budgewoi                      | No                   | \$1,847,545.86 |
| Vestone Capital Pty Ltd                      | EUC computer and mobility lease                                                                      | No                   | \$1,940,012.45 |
| Eire Constructions Pty Ltd                   | Stormwater drainage culvert replacement – 317 Lakedge Avenue, Berkeley Vale                          | Yes                  | \$1,942,305.41 |
| Fitt Resources Pty Limited                   | Water and Sewer reticulation and treatment asset identification and maintenance service              | Yes                  | \$1,968,400.00 |
| Ferrycarrig Construction Pty Ltd             | Construction of southern rail crossing, water and sewer rising mains                                 | Yes                  | \$1,978,038.50 |
| Elster Metering Pty Ltd                      | Supply of water meters and associated fittings (Overarching CPA/5748)                                | Yes                  | \$1,996,669.44 |
| Gongues Constructions Pty Ltd                | Emergency primary sedimentation tanks refurbishment works, Kincumber Sewer Treatment Plant           | Yes                  | \$2,000,000.00 |
| Collaborative Construction Solutions Pty Ltd | Design and construction of amenities building – Frost Reserve, Kincumber                             | Yes                  | \$2,079,982.00 |
| Combined Traffic Management Pty Ltd          | Combined traffic management – secondary provision of pavement and line marking services              | Yes                  | \$2,093,004.88 |
| Downer EDI Works Pty Ltd                     | RMCC road resurfacing program – various locations                                                    | No                   | \$2,097,593.91 |
| Cloud Context Pty Ltd                        | Core network upgrade                                                                                 | Yes                  | \$2,099,940.81 |
| Australian Environmental Services Pty Ltd    | Aquatic Services – wrack and algae collection (2024-27)                                              | Yes                  | \$2,157,698.19 |
| Fulton Hogan Industries Pty Ltd              | Heavy patching pre works – resealing road renewal, various sites                                     | Yes                  | \$2,287,096.26 |
| Kronos Australia Pty Ltd                     | Roster time and attendance RTA system implementation. Licensing and support for both RTA and payroll | Yes                  | \$2,303,103.98 |
| Rivers Construction Pty Ltd                  | Upgrade of Wyong South Sewer Treatment Plant effluent disposal system                                | Yes                  | \$2,552,511.42 |
| SFDC Australia Pty Ltd                       | SFDC MuleSoft API platform, 2024-28                                                                  | Yes                  | \$2,617,088.96 |
| Rivers Construction Pty Ltd                  | Refurbishment of sewer pumping station m01 - Lakeside Drive, MacMasters Beach                        | Yes                  | \$2,617,179.00 |
| Cloud Context Pty Ltd                        | Cyber security – endpoint protection and MDR/SOC                                                     | Yes                  | \$2,719,542.38 |
| GHD Pty Ltd                                  | Water and Sewer Master Plan                                                                          | Yes                  | \$2,999,782.00 |
| Killard Infrastructure Pty Ltd               | Construction of gravity sewer main, package four – Gosford CBD                                       | Yes                  | \$3,072,602.12 |

| Name of contractor                                                             | Nature of goods and services supplied                                                                                                                                   | Multi-year contract* | Contract value  |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------|
| Collaborative Construction Solutions Pty Ltd                                   | Wyong Civic Building upgrade, stage one                                                                                                                                 | Yes                  | \$3,487,890.43  |
| GHD Pty Ltd                                                                    | Concept design and environmental impact statement, Toukley Desalination Water Treatment Plant                                                                           | Yes                  | \$3,535,416.62  |
| Gongues Constructions Pty Ltd                                                  | Sludge dewatering mechanical renewal – Kincumber Sewerage Treatment Plant                                                                                               | Yes                  | \$3,720,419.33  |
| TreeServe Pty Ltd                                                              | Tree services contract 2024-27                                                                                                                                          | Yes                  | \$3,880,000.00  |
| Plateau Tree Service Pty Ltd                                                   | Tree services contract 2024-27                                                                                                                                          | Yes                  | \$3,880,000.00  |
| Active Tree Services Pty Ltd                                                   | Tree services contract 2024-27                                                                                                                                          | Yes                  | \$3,880,000.00  |
| Ampol Australia Petroleum Pty Ltd                                              | Light vehicle, truck, ground care equipment, earthmoving, operational passenger ute – fuel card and associated products for main account 2024-25 (Overarching CPA/5660) | No                   | \$3,905,558.90  |
| GHD Pty Ltd                                                                    | Detailed design services for the Gwandalan Sewage Treatment Plant, major capital upgrades                                                                               | Yes                  | \$3,931,083.00  |
| Gongues Constructions Pty Ltd                                                  | Wyong South Sewage Treatment Plant power supply upgrades and effluent disposal system electrical work                                                                   | Yes                  | \$5,308,927.26  |
| Complete Linemarking Services Pty Ltd                                          | Complete line-marking services – primary provision of pavement and line marking services                                                                                | Yes                  | \$6,279,014.65  |
| Gongues Constructions Pty Ltd                                                  | Sewage treatment plant effluent disposal system upgrades, Charmhaven and Gwandalan                                                                                      | Yes                  | \$6,578,974.63  |
| VDG Services                                                                   | Town centre cleaning and general services (2024-27)                                                                                                                     | Yes                  | \$7,148,101.80  |
| GHD Pty Ltd                                                                    | Detailed design services – Charmhaven Sewage Treatment Plant Upgrades                                                                                                   | Yes                  | \$7,260,758.40  |
| Australian Native Landscapes Pty Ltd                                           | Sludge cake transfer, processing and mobile dewatering at Council's sewage treatment plants                                                                             | Yes                  | \$27,368,797.70 |
| Mullane Maintenance Pty Limited                                                | Water services and construction                                                                                                                                         | Yes                  | \$36,924,906.98 |
| Interflow Pty Limited                                                          | Sewer rehabilitation and construction services                                                                                                                          | Yes                  | \$41,629,610.08 |
| Technology One Limited                                                         | One Council software implementation and 1-year licensing agreement                                                                                                      | Yes                  | \$46,363,326.00 |
| Stabilised Pavements of Australia Pty Ltd                                      | In-situ stabilisation of road pavements                                                                                                                                 | Yes                  | \$54,751,281.00 |
| Red Energy Pty Limited                                                         | Large sites and street lighting electricity 2025-31                                                                                                                     | Yes                  | \$84,325,004.00 |
| * Multi-year refers to the contract continuing over more than 1 financial year |                                                                                                                                                                         |                      |                 |

viii) Equal Employment Opportunity activities

A statement of activities undertaken by Council to implement its Equal Employment Opportunities (EEO) management plan during the financial year.

These activities included:

- The People and Culture Business Partnering team completed Aboriginal cultural awareness and mental health first aid training to support inclusive conversations in the workplace and promote psychological safety.
- Council secured additional trainee and apprentice positions through grant funding to help improve employment outcomes for young people.
- The GLOW women’s network launched a pilot mentoring group to support women’s professional development.
- A student who identifies as living with disability completed work experience at a Council library.
- Forty-two staff completed disability awareness training during the reporting period.
- Council supported neurodivergent applicants by offering the option to preview interview questions or attend interviews via Microsoft Teams.
- Candidates were able to bring a support worker to interviews to assist them during the recruitment process.

ix) Legal proceeding information

Summary of amounts incurred by Council in relation to legal proceedings, including:

- Amounts incurred by Council in relation to proceedings taken by or against Council, including out-of-court settlements (excluding those that are not permitted to be disclosed).
- A summary of the progress of each legal proceeding and, where finalised, the result.

| Legal proceeding expenses |             |
|---------------------------|-------------|
| Expenditure               | \$3,224,106 |
| Less costs recovered      | (\$622,882) |
| Net result                | \$2,601,224 |

| Result                             | Number of Matters |
|------------------------------------|-------------------|
| Land and Environment Court of NSW  |                   |
| Judgement                          | 42                |
| Discontinued                       | 8                 |
| Dismissed                          | 4                 |
| Withdrawn                          | 1                 |
| Orders                             | 3                 |
| Refused                            | 2                 |
| Ongoing                            | 29                |
| District Court of NSW              |                   |
| Dismissed                          | 1                 |
| Supreme Court of NSW               |                   |
| Judgement                          | 1                 |
| Local Court of NSW                 |                   |
| Control Orders                     | 1                 |
| Consent Orders                     | 1                 |
| Conviction with penalty            | 5                 |
| Discontinued                       | 4                 |
| Dismissed/Withdrawn                | 16                |
| Section 10 dismissal no conviction | 1                 |
| S9 Conditional Release Order       | 1                 |

x) External bodies exercising Council functions

A statement of all external bodies that during the 2024-25 financial year exercised functions delegated by the Council.

Tuggerawong Retirement Village: Management Agreement with Wyong Lions Club executed.

Word on the Wave: MOU – hosting events

Sydney Writers Festival: MOU – hosting events

University of Newcastle: MOU – hosting events

Central Coast Local Planning Panel: In accordance with Section 2.19 of the Environmental Planning and Assessment Act 1979, the Panel acts as a consent authority for applications under Part 4 of the Act where such applications conferred to it by Ministerial Direction.

Fishbone Investments Pty Ltd t/as Personal Services Australia: Lessee of Point Clare & Wamberal Cemeteries.

xi) Other bodies in which Council had a controlling interest

A statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or not incorporated) in which Council (whether alone or in conjunction with other councils) held a controlling interest during the 2024-25 financial year.

Gosford Affordable Housing Trust: The Trust was established under the former Gosford City Council. The objectives of the Trust are to promote and encourage the provision of social housing within the city of Gosford and to guide the administration of trust assets.

Gosford Foundation Trust: The Trust was established under the former Gosford City Council. The objectives of the Trust are to encourage and facilitate benevolent acts for the benefit of the community and to guide the administration of Trust assets.

Protection of the Environment Trust (PoET): The Trust was established under the former Gosford City Council. The objectives of the Trust are to promote the protection and enhancement of the natural environment and to guide the administration of Trust assets.

The Art House Wyong Performing Arts and Conference Centre Limited: The Art House is an independent company limited by guarantee and formed under Section 358 of the Local Government Act 1993. It is managed by an independent not-for-profit entity with an independent board of directors, that includes Council as a member.

xii) Other bodies in which council participated

A statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or not incorporated) in which Council participated during the 2024-25 financial year.

Gosford Foundation Trust: The Trust was established under the former Gosford City Council. The objectives of the Trust are to encourage and facilitate benevolent acts for the benefit of the community and to guide the administration of Trust assets.

Protection of the Environment Trust (POET) The Trust was established under the former Gosford City Council. The objectives of the Trust are to promote the protection and enhancement of the natural environment and to guide the administration of Trust assets.

xiii) Remuneration of Chief Executive Officer (General Manager)

A statement of the total remuneration package of the general manager.

| Remuneration Detail           | Amount       |
|-------------------------------|--------------|
| (i) Salary                    | \$532,042.21 |
| (ii) Bonus and other payments | \$2,000.00   |
| (iii) Superannuation          | \$28,782.20  |
| (iv) Non-cash benefits        | \$0.00       |
| (v) FBT payable               | \$17.23      |



xiv) Remuneration of senior staff

A statement of the total remuneration packages of all senior staff members (other than general manager), expressed as the total (not of the individual members) including:

| Remuneration detail           | Amount         |
|-------------------------------|----------------|
| (i) Salary                    | \$1,808,350.29 |
| (ii) Bonus and other payments | \$11,780.00    |
| (iii) Superannuation          | \$189,591.72   |
| (iv) Non-cash benefits        | \$0.00         |
| (v) FBT payable               | \$9580.08      |

xv) Labour Statistics

A statement of the total number of persons who performed paid work on 4 December 2024, including, in separate statements, total number of:

- persons employed by Council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract
- persons employed by Council as senior staff members
- persons engaged by Council, under a contract or other arrangement with the person’s employer, wholly or principally for the labour of the person
- persons supplied to Council, under a contract or other arrangement with the person’s employer, as an apprentice or trainee.

| Labour statistics                                                                                                                                |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Total number of persons who performed paid work for Council on the nominated date of 4 December 2024.                                            |      |
| Persons employed by Council as:                                                                                                                  |      |
| Permanent full-time                                                                                                                              | 1301 |
| Permanent part-time                                                                                                                              | 177  |
| Casual basis                                                                                                                                     | 82   |
| Fixed-term contract                                                                                                                              | 68   |
| Senior staff members                                                                                                                             | 6    |
| Persons engaged by Council, under a contract or other arrangement with the person’s employer, wholly or principally for the labour of the person | 113  |
| Persons supplied to Council, under a contract or other arrangement with the person’s employer, as an apprentice or trainee                       | 0*   |
| Total                                                                                                                                            | 1747 |

NB: The total number for the labour statistics will differ from the figures on Workforce Information page. The above table represents the total number of people who performed paid work on a particular day, while the figures on the Workforce Information page is the total number of people employed by Council (permanent, fixed term and casual employees).

Other Legislation

xvi) Capital Works Expenditure

Council expended \$297.9 million across 413 projects. Details provided below.

| Department                                                                                                              | Project number and name                                                        | 2024-25 full-year revised budget | 2024/25 Actuals |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Water and Sewer                     | 15809. Sewerage system low pressure installation – South Tacoma                | 1,396,276                        | 1,396,276       |
|  Infrastructure Services             | 19252. Woy Woy Waste Facility, South Cell                                      | 330,000                          | 73,734          |
|  Water and Sewer                     | 20757. Sewer infrastructure reinforcements – Gosford CBD                       | 9,372,700                        | 9,681,910       |
|  Water and Sewer                     | 20759. Sewage treatment plant major augmentation works – Charmhaven            | 13,773,467                       | 11,958,245      |
|  Water and Sewer                     | 20772. Sewer pump station upgrade – Lakeside Drive, MacMasters Beach (M01)     | 1,384,514                        | 482,124         |
|  Water and Sewer                     | 20794. Water infrastructure reinforcements – Gosford CBD                       | 2,536,340                        | 3,112,644       |
|  Water and Sewer                     | 20799. Water treatment plant major upgrade – Mardi                             | 30,038,872                       | 28,094,728      |
|  Water and Sewer                    | 21835. Water service connection – region wide                                  | 1,967,968                        | 1,964,965       |
|  Water and Sewer                   | 22261. Water pump station upgrade – Wards Hill Road, Killcare Heights          | 170,856                          | 12,057          |
|  Community and Recreation Services | 22488. Upgrade Warnervale Oval                                                 | 30,000                           | 27,492          |
|  Community and Recreation Services | 22570. Replace rubber softfall at various playspaces                           | 420,000                          | 111,190         |
|  Water and Sewer                   | 22645. Sewage treatment plant process improvements – Bateau Bay                | 2,114,490                        | 2,224,757       |
|  Water and Sewer                   | 22679. Sewer rising main upgrade – Bungary Road, Norah Head (TO08A)            | 14,271                           | 14,271          |
|  Water and Sewer                   | 22683. Sewer pump station renewal – McDonagh Road, Tacoma (WS29)               | 95,410                           | 91,815          |
|  Water and Sewer                   | 22693. Sewer pump station renewal – Crystal Street, Forresters Beach (FB1)     | 3,942,806                        | 4,072,200       |
|  Water and Sewer                   | 22694. Sewage treatment plant sludge mechanical dewatering renewal – Kincumber | 3,585,678                        | 3,293,285       |
|  Corporate Services                | 22719. Upgrade aerial photography and infrared multispectral imagery           | 170,000                          | 148,000         |
|  Infrastructure Services           | 23251. Pavement testing and design program                                     | 510,000                          | 515,621         |
|  Environment and Planning          | 23650. Construct MacMasters Beach seawall                                      | 541,808                          | 12,303          |
|  Community and Recreation Services | 23696. Refurbish The Entrance Visitor Information Centre                       | 50,000                           | 47,808          |

| Department                                                                                                         | Project number and name                                                            | 2024-25 full-year revised budget | 2024/25 Actuals |
|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Water and Sewer                   | 23780. Sewer network and automation replacements – region wide                     | 282,775                          | 282,775         |
|  Water and Sewer                   | 23782. Sewer reactive and program planning – region wide                           | 1,754,950                        | 1,428,819       |
|  Water and Sewer                   | 23785. Water reservoir upgrade – Pacific Highway, Crangan Bay (Kanangra)           | 258,431                          | 196,277         |
|  Water and Sewer                   | 23786. Sewer pump station and rising main upgrade – Hamlyn Terrace (CH12-13)       | 29,104                           | 30,567          |
|  Water and Sewer                   | 23788. Water reactive and program planning –region wide                            | 796,117                          | 625,037         |
|  Community and Recreation Services | 23815. Library resources purchases – books                                         | 845,000                          | 872,521         |
|  Community and Recreation Services | 24215. Gosford Regional Library and Innovation Hub                                 | 22,176,457                       | 22,542,174      |
|  Environment and Planning          | 24429. Renovate cabins at Toowoon Bay Holiday Park                                 | 120,241                          | 120,241         |
|  Environment and Planning          | 24432. Renovate guest facilities at Canton Beach Holiday Park                      | 250,000                          | 78,076          |
|  Environment and Planning          | 24434. Renovate guest facilities at Toowoon Bay Holiday Park                       | 10,687                           | 10,687          |
|  Community and Recreation Services | 24483. Emergency flood lighting upgrade program                                    | 241,000                          | 213,400         |
|  Community and Recreation Services | 24492. Implement regional signage actions for town centres and villages            | 40,000                           | 40,015          |
|  Environment and Planning        | 24514. Mt Ettalong lookout upgrade                                                 | 98,667                           | 98,667          |
|  Environment and Planning        | 24525. Pearl Beach Lagoon coastal zone management plan actions                     | 170,500                          | 98,374          |
|  Water and Sewer                 | 24578. Sewer main rehabilitation program –region wide                              | 9,374,768                        | 10,173,575      |
|  Water and Sewer                 | 24579. Sewer pump station minor asset renewal program – region wide                | 1,046,387                        | 1,030,223       |
|  Water and Sewer                 | 24580. Sewer pump station electrical switchboard replacement program – region wide | 676,838                          | 707,976         |
|  Infrastructure Services         | 24610. Bridge assessment program                                                   | 163,000                          | 137,876         |
|  Water and Sewer                 | 24642. Water main renewal program – region wide                                    | 4,720,955                        | 5,419,036       |
|  Water and Sewer                 | 24643. Water meter replacement program – region wide                               | 100,000                          | 6,024           |
|  Water and Sewer                 | 24646. Sewer infrastructure – Warnervale Town Centre                               | 57,750                           | 76,262          |
|  Infrastructure Services         | 24708. Magenta shared pathway                                                      | 3,731,427                        | 3,743,139       |
|  Infrastructure Services         | 24745. Pedestrian safety improvements – St Huberts Island                          | 50,000                           | 25,556          |

| Department                                                                                                              | Project number and name                                                      | 2024-25 full-year revised budget | 2024/25 Actuals |
|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Infrastructure Services             | 24749. Tuggerawong Foreshore shared pathway                                  | 150,000                          | 100,486         |
|  Infrastructure Services             | 24762. Timber bridge replacement – Yorkies Bridge, Cedar Brush Creek         | 1,143,800                        | 1,280,272       |
|  Infrastructure Services             | 24764. Drainage upgrade – Avoca Drive, Kincumber                             | 961,000                          | 701,848         |
|  Infrastructure Services             | 24773. Drainage upgrade – Lakedge Avenue, Berkeley Vale                      | 2,620,000                        | 2,931,735       |
|  Environment and Planning            | 24819. Investigate and design Rip Road Reserve seawall                       | 150,000                          | 34,817          |
|  Community and Recreation Services   | 24822. Sportsground fencing upgrades                                         | 62,000                           | 64,204          |
|  Infrastructure Services             | 24950. Drainage outlet upgrade – Kalakau Avenue, Forresters Beach            | 300,000                          | 227,963         |
|  Environment and Planning            | 25104. Patonga Campground reactive capital renewal                           | 28,494                           | 28,494          |
|  Infrastructure Services             | 25140. Intersection upgrade – Ocean Beach and Rawson Roads, Woy Woy          | 3,701,686                        | 3,590,395       |
|  Infrastructure Services             | 25141. Road upgrade – Del Monte Place, Copacabana                            | 1,670,000                        | 1,788,498       |
|  Water and Sewer                     | 25327. Sewer pump station renewal – Government Road, Summerland Point (GW05) | 116,391                          | 123,195         |
|  Water and Sewer                    | 25333. Sewer pump station access upgrades – Kerta Road, Kincumber (K05)      | 63,504                           | 66,269          |
|  Water and Sewer                   | 25335. Water trunk main renewal – Avoca Lagoon                               | 3,090,030                        | 3,094,129       |
|  Infrastructure Services           | 25338. Road upgrade – Steyne Road, Saratoga                                  | 500,000                          | 413,760         |
|  Community and Recreation Services | 25359. Terrigal BMX facility upgrade                                         | 220,000                          | 213,903         |
|  Infrastructure Services           | 25367. Road design program                                                   | 510,000                          | 549,581         |
|  Infrastructure Services           | 25392. Road upgrade – Lushington Street, East Gosford                        | 2,250,000                        | 2,161,394       |
|  Environment and Planning          | 25510. Budgewoi Holiday Park – reactive capital renewal                      | 57,120                           | 52,120          |
|  Environment and Planning          | 25511. Canton Beach Holiday Park – reactive capital renewal                  | 68,000                           | 61,227          |
|  Environment and Planning          | 25514. Norah Head Holiday Park – reactive capital renewal                    | 57,501                           | 52,501          |
|  Environment and Planning          | 25516. Toowoon Bay Holiday Park – reactive capital renewal                   | 56,000                           | 101,831         |
|  Infrastructure Services           | 25536. Car park program                                                      | 1,130,000                        | 1,166,026       |
|  Infrastructure Services           | 25547. Drainage design program                                               | 519,308                          | 387,134         |



| Department                                                                                                           | Project number and name                                                               | 2024-25 full-year revised budget | 2024/25 Actuals |
|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services   | 25568. Building upgrade investigations and design – Erina Oval sportsground amenities | 40,000                           | 36,333          |
|  Community and Recreation Services   | 25581. Tunkuwallin Skatepark and Pump Track, Gwandalan                                | 530,521                          | 527,373         |
|  Infrastructure Services             | 25597. Little Wobby Wharf replacement                                                 | 220,000                          | 165,814         |
|  Infrastructure Services             | 25611. Minor ransport improvements program                                            | 697,000                          | 697,943         |
|  Infrastructure Services             | 25618. Shared path and footpath renewal program                                       | 1,360,000                        | 1,414,164       |
|  Infrastructure Services             | 25627. Minor drainage improvements program                                            | 587,000                          | 595,992         |
|  Water and Sewer                     | 25635. Sewer maintenance services minor asset renewals                                | 91,229                           | 91,229          |
|  Water and Sewer                     | 25707. Water infrastructure – Warnervale Town Centre                                  | 280,955                          | 184,419         |
|  Environment and Planning            | 25713. Embellishment of Rumbalara Reserve                                             | 38,897                           | 39,777          |
|  Infrastructure Services             | 25789. Road upgrade – Shelly Beach Road, Empire Bay                                   | 50,000                           | 12,682          |
|  Infrastructure Services             | 25801. Shared path construction – Malinya Avenue, Davistown                           | 200,000                          | 41,487          |
|  Infrastructure Services            | 25906. Road upgrade – Virginia Road, Warnervale                                       | 7,000                            | 1,696           |
|  Infrastructure Services           | 25907. Road upgrade – Warnervale Road, Warnervale                                     | 1,418,479                        | 1,300,981       |
|  Water and Sewer                   | 25918. Sewer Pump Station Renewal – Marks Road, Gorokan (TO12)                        | 70,523                           | 80,808          |
|  Water and Sewer                   | 25919. Sewer pump station renewal – Station Street, Woy Woy (WW04)                    | 60,692                           | 62,055          |
|  Water and Sewer                   | 25920. Sewer Pump Station Renewal – Cedar Crescent, Blackwall (WW14B)                 | 590,295                          | 596,211         |
|  Corporate Services                | 25930. P&F equipment acquisitions                                                     | 406,000                          | 407,756         |
|  Corporate Services                | 25931 P&F vehicle acquisitions                                                        | 17,274,110                       | 17,258,602      |
|  Infrastructure Services           | 26019. Road upgrade with drainage, kerb and pavement works – Pile Road, Somersby      | 277,654                          | 254,470         |
|  Infrastructure Services           | 26021. Traffic facilities program                                                     | 410,000                          | 412,382         |
|  Community and Recreation Services | 26066. Renewal program – park furniture                                               | 117,000                          | 114,357         |
|  Community and Recreation Services | 26071. Renewal program – park fencing                                                 | 80,000                           | 82,153          |

| Department                                                                                                              | Project number and name                                                                  | 2024-25 full-year revised budget | 2024/25 Actuals |
|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services   | 26073. Renewal program – sportsground assets – emergency works                           | 184,000                          | 162,753         |
|  Community and Recreation Services   | 26074. Umina Skatepark upgrade                                                           | 247,882                          | 247,729         |
|  Environment and Planning            | 26085. Central Coast Airport upgrades                                                    | 440,000                          | 424,039         |
|  Infrastructure Services             | 26134. Heavy patch program                                                               | 1,365,875                        | 1,510,910       |
|  Infrastructure Services             | 26146. Culvert replacement – Yakalla Street, Bateau Bay                                  | 1,054,529                        | 1,063,320       |
|  Infrastructure Services             | 26147. Culvert replacement – Cary Street, Wyoming                                        | 1,527,457                        | 1,545,036       |
|  Infrastructure Services             | 26163. Drainage upgrade – Mann Street and Vaughan Street, Gosford                        | 150,000                          | 56,485          |
|  Infrastructure Services             | 26165. Timber bridge replacement – Little Jilliby Road, Little Jilliby                   | 20,000                           | 15,537          |
|  Infrastructure Services             | 26267. Avoca Drive shared pathway – Avoca Beach                                          | 200,000                          | 48,484          |
|  Community and Recreation Services   | 26281. Woy Woy swimming enclosure                                                        | 120,071                          | 79,873          |
|  Environment and Planning            | 26359. Regional Animal Care Facility investigation and designs                           | 205,000                          | 58,358          |
|  Infrastructure Services            | 26383. Buttonderry Waste Management Facility, Cell 4.5                                   | 350,000                          | 354,568         |
|  Infrastructure Services           | 26528. Road renewal program                                                              | 4,764,248                        | 4,166,514       |
|  Environment and Planning          | 26546. Renewal beach access – Jenny Dixon and Soldiers Beaches due to coastal erosion    | 1,436,667                        | 1,428,862       |
|  Environment and Planning          | 26547. RFS – internal and external upgrades for operational and legislative requirements | 110,000                          | 22,854          |
|  Environment and Planning          | 6555. Improvement works at Central Coast Stadium                                         | 725,000                          | 725,000         |
|  Environment and Planning          | 26560. Commercial leases                                                                 | 146,014                          | 146,014         |
|  Community and Recreation Services | 26562. Renewal program – boat ramps/jetties/ swimming enclosures                         | 174,503                          | 132,886         |
|  Infrastructure Services           | 26578. Public litter bin hutch renewal                                                   | 130,000                          | 130,280         |
|  Community and Recreation Services | 26586. Niagara Park Stadium – driveway and accessibility upgrade                         | 908,354                          | 909,245         |
|  Water and Sewer                   | 26588. Water treatment plant pre-treatment upgrades – Somersby                           | 331,337                          | 246,861         |
|  Infrastructure Services           | 26589. Sewer pump station renewal – Woy Woy Road, Woy Woy (WW13C)                        | 3,870                            | 0               |
|  Infrastructure Services           | 26610. Renewal program of CCTV infrastructure – various community facilities FY23        | 75,000                           | 11,861          |

| Department                                                                                                           | Project number and name                                                       | 2024-25 full-year revised budget | 2024/25 Actuals |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services   | 26618. Gosford Regional Gallery – HVAC Upgrade                                | 995,000                          | 991,652         |
|  Infrastructure Services             | 26682. Safety improvements – Showground Road, Gosford                         | 28,000                           | 29,970          |
|  Infrastructure Services             | 26684. Drainage upgrade – Riou Street, Gosford                                | 70,000                           | 22,855          |
|  Community and Recreation Services   | 26730. Car park upgrade design – James Browne Oval, Woy Woy                   | 50,000                           | 48,480          |
|  Water and Sewer                     | 26747. Sewer vac system refurbishment –Davistown (phase two)                  | 763,360                          | 823,513         |
|  Water and Sewer                     | 26749. Sewer rising main renewal – Mona Road, Charmhaven (CH06)               | 458,341                          | 240,091         |
|  Water and Sewer                     | 26750. Sewage treatment plant major upgrade – Gwandalan                       | 1,479,891                        | 1,042,757       |
|  Environment and Planning            | 26753. Environmental land acquisition                                         | 30,617                           | 30,617          |
|  Environment and Planning            | 26795. Wamberal Seawall construction public lands                             | 15,100                           | 6,801           |
|  Water and Sewer                     | 26820. Water and sewer legislated security upgrade – region wide              | 1,219,123                        | 259,124         |
|  Water and Sewer                     | 26822. Water main and culvert replacement – Day Street, Wyoming               | 614,101                          | 285,780         |
|  Water and Sewer                   | 26827. Water treatment plant trunk mains to clear water tank upgrades – Mardi | 7,104                            | 7,105           |
|  Community and Recreation Services | 26833. Subsoil drainage and irrigation – Harry Moore Oval, Toukley            | 714,545                          | 685,392         |
|  Community and Recreation Services | 26834. Irrigation and drainage – Buff Point Oval, Buff Point                  | 32,310                           | 2,130           |
|  Community and Recreation Services | 26835. Irrigation and subsoil drainage – Patrick Croke Oval, Kincumber        | 170,707                          | 204,083         |
|  Community and Recreation Services | 26836. Subsoil drainage and irrigation – Koala Park, Colongra                 | 412,059                          | 175,737         |
|  Community and Recreation Services | 26837. District playground renewal – Illoura Reserve, Davistown               | 329,000                          | 122,853         |
|  Community and Recreation Services | 26864. Sportsground amenities building renewal – Buff Point Oval, Buff Point  | 1,259,108                        | 1,208,899       |
|  Community and Recreation Services | 26865. Lake Munmorah Recreation Facility development – Lake Munmorah          | 1,100,000                        | 921,763         |
|  Community and Recreation Services | 26866. Car park upgrade – Rogers Park, Woy Woy                                | 825,000                          | 811,721         |

| Department                                                                                                              | Project number and name                                                                                                         | 2024-25 full-year revised budget | 2024/25 Actuals |
|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services   | 26867. Sportsground amenities building renewal – Halekulani Oval, Halekulani                                                    | 1,305,568                        | 1,417,365       |
|  Infrastructure Services             | 26877. Buff Point shared pathway – Buff Point Avenue, Buff Point                                                                | 1,688,272                        | 1,688,272       |
|  Water and Sewer                     | 26878. WIKA capital expenditure – water                                                                                         | 160,191                          | 106,088         |
|  Water and Sewer                     | 26879. WIKA capital expenditure – sewer                                                                                         | 4,937,134                        | 4,991,236       |
|  Community and Recreation Services   | 26888. Leisure centre change room renewals                                                                                      | 1,649,000                        | 1,477,456       |
|  Water and Sewer                     | 26889. Sewage treatment plant upgrades – Wyong South                                                                            | 6,880,150                        | 6,622,984       |
|  Water and Sewer                     | 26890. Sewer telemetry network renewal – Kingfisher RTU – region wide                                                           | 213,848                          | 31,613          |
|  Corporate Services                  | 26948. Erina heavy plant workshop service pit                                                                                   | 350,236                          | 357,262         |
|  Environment and Planning            | 26962. Drainage gross pollutant trap upgrade – Sunrise Avenue and MacLeay Drive, Halekulani – 51959, 51760, 51757, 51759, 51783 | 54,625                           | 54,625          |
|  Infrastructure Services             | 26963. Woy Woy Waste Management Facility – approvals and construct eastern platform                                             | 450,000                          | 266,384         |
|  Infrastructure Services             | 26967. Woy Woy waste management facility – leachate pipeline                                                                    | 86,000                           | 85,795          |
|  Community and Recreation Services | 26971. Wayfinding signage – City centre and town centres                                                                        | 200,000                          | 186,053         |
|  Infrastructure Services           | 26977. Drainage renewal program                                                                                                 | 1,209,995                        | 968,637         |
|  Infrastructure Services           | 26978. Intersection upgrade – Boondilla Road and Gosford Avenue, The Entrance                                                   | 410,000                          | 391,013         |
|  Infrastructure Services           | 26979. Intersection upgrade – Toowoan Bay Road and Tuggerah Parade, Long Jetty                                                  | 80,000                           | 52,932          |
|  Infrastructure Services           | 26980. Intersection upgrade – Toowoan Bay Road and Watkins Street, Long Jetty                                                   | 365,000                          | 148,389         |
|  Infrastructure Services           | 26981. Road renewal program (R2R Grant)                                                                                         | 3,230,000                        | 3,941,473       |
|  Infrastructure Services           | 26982. Mannering Park shared pathway                                                                                            | 465,000                          | 314,848         |
|  Infrastructure Services           | 26983. Culvert renewal – Lakedge Avenue, Berkeley Vale                                                                          | 600,000                          | 346,090         |
|  Community and Recreation Services | 26984. Disability playground (Section 7.12 Gosford)                                                                             | 645                              | 645             |
|  Community and Recreation Services | 26985. Lions Park district playspace upgrades – Woy Woy                                                                         | 298,475                          | 298,111         |



| Department                        | Project number and name                                                         | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|---------------------------------------------------------------------------------|----------------------------------|-----------------|
| Community and Recreation Services | 26986. Local playspace renewal program – various locations                      | 29,904                           | 29,904          |
| Community and Recreation Services | 26992. Revitalisation works – Burns Park, Gosford                               | 309,063                          | 18,110          |
| Community and Recreation Services | 26994. Woy Woy waterfront redevelopment reserve upgrade                         | 225,943                          | 170,929         |
| Community and Recreation Services | 26995. Renewal – BBQ replacements                                               | 7,000                            | 6,362           |
| Community and Recreation Services | 26996. Disability access improvements                                           | 100,000                          | 151,166         |
| Community and Recreation Services | 26997. Pelican Park playspace renewal                                           | 23,073                           | 21,326          |
| Community and Recreation Services | 26999. Playspace renewal program – various locations north                      | 85,903                           | 85,903          |
| Community and Recreation Services | 27000. Car park upgrade investigations and design – South End Park, Avoca Beach | 20,000                           | 0               |
| Community and Recreation Services | 27001. Tunkuwallin Oval car park upgrade – Gwandalan                            | 60,000                           | 42,839          |
| Community and Recreation Services | 27003. Renewal program – tennis courts                                          | 76,350                           | 76,350          |
| Community and Recreation Services | 27005. 2024-25 open space preliminary project investigations                    | 40,000                           | 52,015          |
| Infrastructure Services           | 27010. Internal workspace renewal – Wyong Civic Centre                          | 3,943,542                        | 3,864,644       |
| Infrastructure Services           | 27012. Childcare centres cabinetry replacement – Kanwal and Terrigal            | 82,328                           | 82,328          |
| Infrastructure Services           | 27017. Renewal program – building air conditioning systems                      | 100,500                          | 97,457          |
| Infrastructure Services           | 27018. Roof replacements – Gravity Youth Centre and Wyong Pool                  | 356,662                          | 338,728         |
| Infrastructure Services           | 27021. Annual renewal program – public toilets                                  | 465,000                          | 431,932         |
| Infrastructure Services           | 27024. Pavement renewals – Erina Depot                                          | 174,690                          | 115,784         |
| Infrastructure Services           | 27027. New storage sheds – Charmhaven Depot                                     | 20,000                           | 0               |
| Infrastructure Services           | 27029. Building access and security system                                      | 100,000                          | 23,863          |
| Environment and Planning          | 27031. Remediation works – Gosford City Car Park                                | 2,633,010                        | 1,511,695       |

| Department                        | Project number and name                                                     | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|-----------------------------------------------------------------------------|----------------------------------|-----------------|
| Environment and Planning          | 27033. Design and construction of swimming pool – Canton Beach Holiday Park | 1,100,000                        | 68,448          |
| Community and Recreation Services | 27034. Gosford Regional Gallery foyer upgrade                               | 304,543                          | 303,333         |
| Community and Recreation Services | 27038. Extend pipeline – Grant McBride Baths                                | 45,026                           | 12,394          |
| Community and Recreation Services | 27039. New shade sails – Grant McBride Baths                                | 30,950                           | 17,500          |
| Community and Recreation Services | 27041. Toukley Aquatic Centre air handling upgrade                          | 575,000                          | 570,273         |
| Community and Recreation Services | 27063. Gosford Regional Gallery public art commission                       | 50,000                           | 50,000          |
| Community and Recreation Services | 27081. Tuggerawong Hall district playspace upgrade – Tuggerawong            | 330,000                          | 216,960         |
| Community and Recreation Services | 27082. Brady's Gully Park reserve upgrade – North Gosford                   | 77,620                           | 64,625          |
| Community and Recreation Services | 27087. Colongra sporting facility development                               | 1,117,455                        | 884,027         |
| Community and Recreation Services | 27088. Watanobbi sportsground amenities building renewal                    | 15,000                           | 13,696          |
| Infrastructure Services           | 27089. Buttonderry Waste Management Facility resource recovery area         | 720,000                          | 298,225         |
| Community and Recreation Services | 27093. Kibble Park upgrade stage one – Gosford Town Centre                  | 34,000                           | 11,870          |
| Environment and Planning          | 27103. Wilson Car Park LED lighting upgrade – Terrigal                      | 155,000                          | 156,233         |
| Infrastructure Services           | 27127. Wisemans Ferry Road AGRN1012                                         | 6,592,450                        | 8,332,330       |
| Infrastructure Services           | 27128. AGRN1025 LR pavement package 1                                       | 349,973                          | 349,973         |
| Infrastructure Services           | 27129. Settlers Road, Wisemans Ferry                                        | 535,369                          | 533,449         |
| Infrastructure Services           | 27169. AGRN1012 natural disaster design investigation project management    | 328,153                          | 317,243         |
| Infrastructure Services           | 27172. AGRN1025 RR project management                                       | 193,735                          | 196,992         |
| Infrastructure Services           | 27173. AGRN1012 RR project management                                       | 334,301                          | 346,598         |
| Infrastructure Services           | 27174. AGRN1025 LR project management                                       | 196,973                          | 206,138         |

| Department                        | Project number and name                                                                                      | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Infrastructure Services           | 27199. The Ridgeway, Tumby Umbi stage two (CH 7600, HN675 )                                                  | 261,887                          | 269,492         |
| Infrastructure Services           | 27200. Embankment stabilisation – Dog Trap Road, Ourimbah (CH 1446, HN 150;HN 95)                            | 404,270                          | 424,368         |
| Infrastructure Services           | 27201. Tapley Road, Mount Elliot (HN 74) – embankment stabilisation                                          | 622,230                          | 693,669         |
| Infrastructure Services           | 27203. Embankment stabilisation – South Tacoma Road, Tacoma South (HN 80;CH 750;HN 1897)                     | 95,140                           | 87,501          |
| Infrastructure Services           | 27204. RRTRP Project Wisemans Ferry Road (includes project management funding)                               | 4,845,270                        | 4,899,164       |
| Community and Recreation Services | 27207. The Entrance Town Centre security gate                                                                | 115,000                          | 115,443         |
| Infrastructure Services           | 27218. Kariong Childcare Centre rear fence renewal                                                           | 4,726                            | 4,726           |
| Community and Recreation Services | 27223. Community facilities redevelopment at Toukley                                                         | 22,278                           | 22,278          |
| Infrastructure Services           | 27228. Brush Creek Road, Cedar Brush Creek                                                                   | 806,843                          | 806,843         |
| Infrastructure Services           | 27270. Cutrock Road, Lisarow (RD-1107100)                                                                    | 115,900                          | 72,443          |
| Infrastructure Services           | 27271. The Scenic Road, Macmasters Beach (RD-1404200)                                                        | 289,750                          | 236,110         |
| Infrastructure Services           | 27272. Hillcrest Street, Terrigal (RD-1186100)                                                               | 629,827                          | 638,079         |
| Infrastructure Services           | 27273. Erina Valley, Erina (RD-1137100-15)                                                                   | 81,130                           | 77,672          |
| Infrastructure Services           | 27274. Manning Road, The Entrance (RD-1259600-05)                                                            | 470,880                          | 306,773         |
| Infrastructure Services           | 27277. Alison Road, Wyong (RD-1007200)                                                                       | 560,630                          | 531,067         |
| Infrastructure Services           | 27279. Beach Street, Umina Beach (RD-1032700-15)                                                             | 1,083,182                        | 1,085,298       |
| Infrastructure Services           | 27280. Davistown Road, Davistown (RD-1113900) Road Upgrade                                                   | 200,000                          | 97,048          |
| Water and Sewer                   | 27291. Water non-urban metering framework – region wide                                                      | 515,506                          | 433,689         |
| Water and Sewer                   | 27292. Sewage treatment plant sludge lagoon refurbishment – Toukley                                          | 975,062                          | 926,092         |
| Water and Sewer                   | 27294. Sewer rising main partial replacement – Virginia Road, Warnervale (CH13)                              | 899,169                          | 1,260,917       |
| Water and Sewer                   | 27295. Sewer rising main partial replacement – Wilfred Barrett Drive, Magenta (TO36)                         | 253,988                          | 71,925          |
| Water and Sewer                   | 27296. Sewer rising main partial replacement – Gosford Racecourse to Perina Road, West Gosford (WGMJR)       | 1,128,675                        | 1,408,563       |
| Infrastructure Services           | 27306. Cutting/natural slope stabilisation – Settlers Road, Wisemans Ferry (CH 60m to CH 100m west of ferry) | 637,800                          | 2,015,730       |

| Department                        | Project number and name                                                                        | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Infrastructure Services           | 27307. Embankment stabilisation – Glenrock Parade, Tascott (HN 310&70)                         | 515,995                          | 606,072         |
| Infrastructure Services           | 27309. Embankment cutting/stabilisation – Wisemans Ferry Road, Greengrove (CH17050 to CH18200) | 367,116                          | 264,478         |
| Infrastructure Services           | 27310. Natural slope stabilisation – Avoca Drive, Avoca Beach (HN 160)                         | 232,437                          | 289,979         |
| Infrastructure Services           | 27311. Natural slope stabilisation – Yarramalong Road, Wyong Creek (, HN 1272)                 | 32,211                           | 32,211          |
| Infrastructure Services           | 27314. UAV3d LiDAR scanner                                                                     | 7,484                            | 7,477           |
| Infrastructure Services           | 27316. Pozieres Avenue, Umina Beach                                                            | 234,000                          | 220,040         |
| Community and Recreation Services | 27318. Additional lighting – Halekulani Oval, Halekulani                                       | 64,974                           | 64,683          |
| Community and Recreation Services | 27319. Lighting and amenities refurbishment – Patrick Croke Oval, Kincumber                    | 228,338                          | 247,949         |
| Community and Recreation Services | 27320. Don Small Oval car park upgrade                                                         | 631,116                          | 770,991         |
| Community and Recreation Services | 27321. Colongra Bay boat ramp and foreshore upgrade                                            | 155,000                          | 129,247         |
| Infrastructure Services           | 27322. Embankment stabilisation – Surf Rider Avenue, North Avoca (HN 61)                       | 193,935                          | 192,434         |
| Community and Recreation Services | 27329. Bushland Reserve playspace renewal                                                      | 81,254                           | 81,254          |
| Community and Recreation Services | 27330. Spencer playspace renewal                                                               | 80,112                           | 46,759          |
| Community and Recreation Services | 27331. Picnic Point playspace renewal                                                          | 407,908                          | 332,861         |
| Community and Recreation Services | 27332. Murrumbrooe Park playspace renewal                                                      | 110,000                          | 104,122         |
| Infrastructure Services           | 27341. LRCI 4 – Davistown Road, Saratoga between House Number 20 to House Number 112           | 203,731                          | 188,581         |
| Infrastructure Services           | 27342. LRCI 4 – Broken Bay Road, Ettalong Beach between Karingi Street to Burrawang Street     | 849,783                          | 844,990         |
| Infrastructure Services           | 27343. LRCI 4 – Wards Hill Road, Killcare Heights between Scenic Road to Maitland Bay Drive    | 945,375                          | 701,650         |
| Community and Recreation Services | 27345. Frost Reserve amenities building upgrade – Kincumber                                    | 355,000                          | 78,361          |
| Infrastructure Services           | 27349. Muloora Road, Springfield (HN 15)                                                       | 5,000                            | 462             |



| Department              | Project number and name                                            | 2024-25 full-year revised budget | 2024/25 Actuals |
|-------------------------|--------------------------------------------------------------------|----------------------------------|-----------------|
| Infrastructure Services | 27355. Kadija Close, Somersby (HN 14) – embankment stabilisation   | 42,790                           | 42,790          |
| Infrastructure Services | 27358. Bowen Crescent, West Gosford (RD-1055000-05)                | 861,463                          | 808,689         |
| Infrastructure Services | 27359. Cape Three Points Road RR 7779, Avoca Beach (RD-1074400-05) | 583,629                          | 258,235         |
| Infrastructure Services | 27360. Carrington Street, Narara (RD-1078300-10)                   | 500,688                          | 501,211         |
| Infrastructure Services | 27361. Church Street, Wyong (RD-1086900-05)                        | 8,888                            | 27,014          |
| Infrastructure Services | 27362. Davistown Road, Davistown (RD-1113900-10)                   | 842,325                          | 856,279         |
| Infrastructure Services | 27364. Del Rio Drive, Copacabana (RD-1115700-05)                   | 310,000                          | 16,623          |
| Infrastructure Services | 27365. Dooralong Road, Lemon Tree (RD-1121100-50)                  | 438,638                          | 415,600         |
| Infrastructure Services | 27366. Geoffrey Road, Chittaway Point (RD-1156400-45)              | 421,311                          | 324,552         |
| Infrastructure Services | 27367. Gheri Avenue, Wamberal (RD-1158000-05)                      | 538,754                          | 573,529         |
| Infrastructure Services | 27369. Gwydir Street, Bateau Bay (RD-1172900-05)                   | 1,032,995                        | 1,033,851       |
| Infrastructure Services | 27370. Karalta Road, Erina (RD-1212300-05)                         | 652,336                          | 546,231         |
| Infrastructure Services | 27371. Koolang Road, Green Point (RD-1228000-30)                   | 767,910                          | 594,571         |
| Infrastructure Services | 27372. Mayfair Street, Long Jetty (RD-1268800-05)                  | 650,688                          | 532,878         |
| Infrastructure Services | 27373. McLachlan Avenue, Long Jetty (RD-1270200)                   | 932,278                          | 906,306         |
| Infrastructure Services | 27374. Mountain Road, Halloran (RD-1286100-05)                     | 717,627                          | 717,430         |
| Infrastructure Services | 27375. Neale Street, Long Jetty (RD-1295200-05)                    | 870,880                          | 881,877         |
| Infrastructure Services | 27376. Pandala Road, Narara (RD-1320300-10)                        | 246,465                          | 256,570         |
| Infrastructure Services | 27378. Railway Road, Warnervale (RD-1344200-10)                    | 826,693                          | 789,521         |
| Infrastructure Services | 27380. Rosemount Avenue, Lake Munmorah (RD-1357700)                | 355,668                          | 326,541         |
| Infrastructure Services | 27381. Rotherham Street, Bateau Bay (RD-1358700)                   | 1,017,204                        | 808,727         |
| Infrastructure Services | 27382. Somers Drive, Watanobbi (RD-1377800)                        | 639,931                          | 594,471         |
| Infrastructure Services | 27383. Surf Rider Avenue, North Avoca (RD-1390700)                 | 667,077                          | 112,262         |
| Infrastructure Services | 27386. Tuggerah Parade, The Entrance (RD-1412850)                  | 582,325                          | 399,199         |

| Department                        | Project number and name                                                                                     | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Infrastructure Services           | 27387. Tuggerawong Road, Tuggerawong (RD-1413100-50)                                                        | 602,535                          | 550,654         |
| Infrastructure Services           | 27388. Wolseley Avenue, Tacoma (RD-1445800-10)                                                              | 459,029                          | 655,803         |
| Infrastructure Services           | 27389. Yakalla Street, Bateau Bay (RD-1451900-15)                                                           | 336,943                          | 300,212         |
| Infrastructure Services           | 27390. Yandina Road, West Gosford (RD-1452600-05)                                                           | 565,918                          | 370,815         |
| Infrastructure Services           | 27397. 27397. AGRN1012 LR Pavement Package 1                                                                | 150,349                          | 150,349         |
| Infrastructure Services           | 27412. CH8500-10900 Brush Creek Road, Cedar Brush Creek                                                     | 1,166,059                        | 1,147,891       |
| Community and Recreation Services | 27415. The Entrance Waterfront Plaza accessible playspace – The Entrance Town Centre Revitalisation Project | 175,000                          | 164,607         |
| Environment and Planning          | 27416. Implementation of masterplan – Noraville Cemetery                                                    | 95,000                           | 94,840          |
| Environment and Planning          | 27417. Implementation of masterplan – Jilliby Cemetery                                                      | 167,000                          | 163,777         |
| Environment and Planning          | 27419. Gross pollutant trap (51765 200) upgrade – Eastern Road, Bateau Bay                                  | 145,263                          | 97,664          |
| Infrastructure Services           | 27420. Accessibility upgrades – Various buildings                                                           | 50,000                           | 17,985          |
| Infrastructure Services           | 27421. Accessible bathroom upgrade – Toukley 50 Plus                                                        | 10,000                           | 8,197           |
| Community and Recreation Services | 27423. Accessibility improvements at pools and leisure centres – various locations                          | 372,000                          | 333,197         |
| Community and Recreation Services | 27424. Building upgrade – Wyong education and care                                                          | 30,000                           | 16,872          |
| Community and Recreation Services | 27428. Tidal Terrace renewal works – Leagues Club Park                                                      | 100,000                          | 14,915          |
| Community and Recreation Services | 27429. Sporting facility masterplan and design – Baker Park                                                 | 120,000                          | 53,644          |
| Infrastructure Services           | 27432. Embankment stabilisation – Hereford Street, Berkeley Vale (CH 1100)                                  | 200,305                          | 4,787           |
| Infrastructure Services           | 27435. Embankment stabilisation – Palmdale Road, Palmdale (House No 191 and House No 31)                    | 58,350                           | 49,204          |
| Infrastructure Services           | 27436. Embankment stabilisation – Coorara Road, Lisarow (House No 29)                                       | 212,160                          | 115,738         |
| Infrastructure Services           | 27442. Embankment stabilisation – River Road, Wyong (House No 12)                                           | 103,200                          | 107,382         |
| Water and Sewer                   | 27446. Sewage treatment plant operational improvements – Kincumber                                          | 1,540,302                        | 2,402,221       |
| Environment and Planning          | 27447. Community memorial trees – various cemeteries                                                        | 210,000                          | 182,218         |

| Department                        | Project number and name                                                                                           | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Environment and Planning          | 27448. Mobile and static parking enforcement solution acquisition                                                 | 340,000                          | 0               |
| Environment and Planning          | 27450. Install fencing and gates – Umina Coastal Sandplain Woodland Natural Reserve                               | 40,000                           | 40,000          |
| Infrastructure Services           | 27451. Construct new public amenities – various locations                                                         | 30,000                           | 8,905           |
| Infrastructure Services           | 27452. Renewable energy program – various buildings                                                               | 25,000                           | 0               |
| Infrastructure Services           | 27453. Renew shade sail over mud kitchen – Toukley Education and Care                                             | 19,000                           | 18,975          |
| Community and Recreation Services | 27454. New equipment – Gosford Regional Library                                                                   | 800,000                          | 624,977         |
| Community and Recreation Services | 27456. Local playspace – Jack Gear Reserve, Yarramalong                                                           | 110,000                          | 110,014         |
| Community and Recreation Services | 27457. Floodlighting for field 3 – Bill Sohler Park, Ourimbah                                                     | 250,000                          | 103,276         |
| Community and Recreation Services | 27458. SCADA lighting system upgrade – various locations                                                          | 69,000                           | 60,672          |
| Community and Recreation Services | 27460. Parks water use monitoring systems – various parks                                                         | 100,000                          | 89,704          |
| Infrastructure Services           | 27464. Shared path construction – Racecourse Road, Gosford from Central Coast Highway to Gosford Racecourse entry | 630,000                          | 463,613         |
| Infrastructure Services           | 27465. Shared path construction – The Esplanade and Barrenjoey Road, Ettalong Beach                               | 800,000                          | 675,658         |
| Infrastructure Services           | 27467. Bus stop program                                                                                           | 660,000                          | 694,182         |
| Infrastructure Services           | 27471. Road resealing – Hillcrest Road, Empire Bay                                                                | 119,000                          | 118,661         |
| Infrastructure Services           | 27472. Unsealed roads program                                                                                     | 556,000                          | 498,406         |
| Infrastructure Services           | 27473. Boardwalk renewal – Marine Parade, The Entrance                                                            | 30,000                           | 11,255          |
| Infrastructure Services           | 27477. Road upgrade – Murrawal Road, Wyongah                                                                      | 2,428,696                        | 2,931,471       |
| Community and Recreation Services | 27481. Community gallery upgrade – Gosford Regional Gallery                                                       | 20,000                           | 20,453          |
| Community and Recreation Services | 27482. Gosford Regional Gallery stage two foyer renewal                                                           | 250,000                          | 4,954           |
| Community and Recreation Services | 27483. Seating upgrade – Peninsula Theatre                                                                        | 110,000                          | 107,937         |

| Department                        | Project number and name                                                                       | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Community and Recreation Services | 27484. Foyer office refurbishment – Peninsula Theatre                                         | 60,000                           | 57,400          |
| Community and Recreation Services | 27485. Town centre renewals – various locations                                               | 200,000                          | 143,071         |
| Environment and Planning          | 27486. Smart technology renewal – Gosford City Car Park                                       | 119,510                          | 109,510         |
| Environment and Planning          | 27487. Lift replacement – Coral Street Multi-storey Car Park, The Entrance                    | 20,000                           | 15,307          |
| Environment and Planning          | 27489. Renewal of beach access stairs (lower section) – Blue Lagoon Beach                     | 50,000                           | 10,562          |
| Environment and Planning          | 27490. Renewal of beach access stairs (upper section) – Blue Lagoon Beach                     | 443,000                          | 31,299          |
| Environment and Planning          | 27491. Fencing renewal program – natural reserves                                             | 38,747                           | 38,699          |
| Environment and Planning          | 27492. Natural reserves furniture renewal program – various locations                         | 35,838                           | 36,148          |
| Environment and Planning          | 27493. Picnic Point seawall renewal                                                           | 100,000                          | 23,598          |
| Environment and Planning          | 27494. Gross pollutant trap renewal (51801, 51802) – Palomar Avenue, Toukley                  | 100,000                          | 100,134         |
| Environment and Planning          | 27495. Signage and information display renewal program – various locations                    | 15,111                           | 15,011          |
| Environment and Planning          | 27496. Lookout renewal – Warren Avenue, Avoca Beach                                           | 100,000                          | 59,381          |
| Infrastructure Services           | 27499. Fencing compliance upgrades – various Council childcare centres                        | 150,000                          | 144,513         |
| Infrastructure Services           | 27500. Lift renewal – Copacabana Beach SLSC                                                   | 50,000                           | 50,000          |
| Infrastructure Services           | 27501. Retaining wall renewal – Cottage Kids Early Learning Centre                            | 40,410                           | 40,586          |
| Infrastructure Services           | 27502. Court lighting renewal program – Empire Bay tennis courts                              | 45,000                           | 25,309          |
| Infrastructure Services           | 27503. Roof renewal – De L'ile Community Centre                                               | 47,060                           | 47,060          |
| Infrastructure Services           | 27505. Floor coverings renewal – Kanwal education and care                                    | 60,000                           | 56,904          |
| Infrastructure Services           | 27506. Childcare playground renewal – Wyong education and care                                | 15,000                           | 0               |
| Infrastructure Services           | 27507. Pavement surface renewal (stages one and two) – Long Jetty Depot                       | 70,000                           | 75,933          |
| Infrastructure Services           | 27510. Childcare playground renewal (level playground area) – Niagara Park education and care | 31,500                           | 16,756          |
| Infrastructure Services           | 27512. Building renewals (externals and lift) – Soldiers Beach SLSC                           | 210,000                          | 193,445         |
| Infrastructure Services           | 27513. Roof renewal – Soldiers Beach SLSC                                                     | 10,000                           | 9,193           |
| Infrastructure Services           | 27514. Roof, verandah and external building renewal – Terrigal education and care             | 625                              | 625             |



| Department                        | Project number and name                                                                        | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Infrastructure Services           | 27515. Court lighting and fence renewal program – Terrigal Tennis Courts                       | 50,000                           | 30,021          |
| Infrastructure Services           | 27516. Decking, storage shed, rainwater tank and fencing renewal – Terrigal Education and Care | 30,000                           | 7,100           |
| Infrastructure Services           | 27517. Internal refurbishment and roof renewal – Umina Beach Community Hall                    | 37,000                           | 35,699          |
| Infrastructure Services           | 27518. External sliding doors renewal – Umina education and care                               | 70,000                           | 43,813          |
| Infrastructure Services           | 27519. Roof renewal – Wyoming Youth and Community Centre                                       | 72,000                           | 69,861          |
| Infrastructure Services           | 27520. Floor coverings renewal – Wyong District Youth and Community Centre                     | 40,000                           | 36,929          |
| Infrastructure Services           | 27521. Roof renewal – Wyong District Youth and Community Centre                                | 85,000                           | 84,805          |
| Infrastructure Services           | 27522. Eastern retaining wall renewal – Wyong Old School                                       | 20,000                           | 9,365           |
| Infrastructure Services           | 27523. Roof renewal – Wyong SES building                                                       | 69,613                           | 69,613          |
| Infrastructure Services           | 27524. Masterplan implementation works -Charmhaven Depot                                       | 831                              | 2,897           |
| Corporate Services                | 27525. IT infrastructure refresh                                                               | 160,000                          | 158,574         |
| Community and Recreation Services | 27526. Equipment, pumps, filter renewal – Gosford Olympic Pool                                 | 50,000                           | 51,638          |
| Community and Recreation Services | 27527. Equipment, pumps, filter renewal – Peninsula Leisure Centre                             | 68,777                           | 68,650          |
| Community and Recreation Services | 27528. Equipment, pumps, filter renewal – Toukley Aquatic Centre                               | 15,297                           | 15,297          |
| Community and Recreation Services | 27529. Equipment, pumps, filter renewal – Wyong Olympic Pool                                   | 41,223                           | 40,987          |
| Community and Recreation Services | 27530. Pool resurfacing – Wyong Olympic Pool                                                   | 78,065                           | 72,766          |
| Community and Recreation Services | 27531. Renewal of hardscape – Wyong Olympic Pool                                               | 86,935                           | 86,935          |
| Community and Recreation Services | 27532. Local playspace renewal – Adelaide Street Oval, Killarney Vale                          | 110,000                          | 117,062         |
| Community and Recreation Services | 27533. Local playspace renewal – Apex Park, Bateau Bay                                         | 110,000                          | 108,415         |
| Community and Recreation Services | 27534. Local playspace renewal – Arlington Street Reserve, Gorokan (nature play)               | 80,000                           | 77,760          |

| Department                        | Project number and name                                                               | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------|---------------------------------------------------------------------------------------|----------------------------------|-----------------|
| Community and Recreation Services | 27535. Local Playspace renewal – Carmel Avenue, Halekulani                            | 110,000                          | 105,334         |
| Community and Recreation Services | 27536. synthetic cricket wicket renewal program – various sportsgrounds               | 91,961                           | 91,961          |
| Community and Recreation Services | 27537. Fitness equipment renewal – Debra Anne Drive Reserve, Bateau Bay               | 60,000                           | 58,070          |
| Community and Recreation Services | 27538. Floodlighting renewal and upgrade – Frost Reserve, Kincumber                   | 30,000                           | 5,421           |
| Community and Recreation Services | 27539. Hard court renewal program – various parks                                     | 60,000                           | 61,195          |
| Community and Recreation Services | 27540. Hard court renewal program and car park renewal – Harry Moore Oval, Toukley    | 120,000                          | 106,364         |
| Community and Recreation Services | 27541. Floodlighting renewal – Harry Moore Oval, Toukley                              | 200,000                          | 149,749         |
| Community and Recreation Services | 27542. Local playspace renewal – Jubilee Oval, Long Jetty                             | 110,000                          | 105,296         |
| Community and Recreation Services | 27543. Local playspace renewal – Kingfisher Reserve, Kingfisher Shores                | 110,000                          | 110,732         |
| Community and Recreation Services | 27544. Fitness equipment renewal – Lions Park, Chittaway Bay                          | 80,000                           | 71,938          |
| Community and Recreation Services | 27545. Local playspace renewal – Patrick Kelly Reserve, Lake Munmorah                 | 110,000                          | 103,317         |
| Community and Recreation Services | 27546. Playspace shade sails renewal program – various parks                          | 63,000                           | 63,101          |
| Community and Recreation Services | 27547. Signage and information displays renewal program – various parks sportsgrounds | 40,000                           | 40,079          |
| Community and Recreation Services | 27548. Skatepark renewal program – Frost Reserve Skatepark, Kincumber                 | 40,000                           | 34,717          |
| Community and Recreation Services | 27549. Nature playspace renewal – Green Point/ Woodland Parkway Reserve, Budgewoi     | 80,000                           | 72,318          |
| Community and Recreation Services | 27550. Sportsground drainage renewal program – various parks                          | 100,000                          | 95,125          |
| Community and Recreation Services | 27551. Sportsground ball fencing renewal program – various parks                      | 108,000                          | 92,452          |

| Department                                                                                                           | Project number and name                                                              | 2024-25 full-year revised budget | 2024/25 Actuals |
|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services   | 27552. Sportsground furniture renewal program – various parks                        | 40,000                           | 44,147          |
|  Community and Recreation Services   | 27554. Technology and equipment renewal – The Art House                              | 265,455                          | 265,455         |
|  Environment and Planning            | 27576. Safer Cities Her Way – decorative lighting installation Gosford City Car Park | 41,615                           | 41,615          |
|  Corporate Services                  | 27584. Roller brake tester                                                           | 50,000                           | 465             |
|  Community and Recreation Services   | 27586. Grant McBride Baths -pumps                                                    | 40,000                           | 35,172          |
|  Community and Recreation Services   | 27639. PLIG 23-24 Tuggerah Library refurbishment                                     | 214,584                          | 127,954         |
|  Community and Recreation Services   | 27641. Local playspace renewal – Syd Sherar Reserve, Erina                           | 110,000                          | 104,667         |
|  Community and Recreation Services   | 27643. Car park and amenities building upgrade – Northlakes Oval, San Remo           | 45,000                           | 40,602          |
|  Community and Recreation Services   | 27644. Irrigation renewal – Halekulani Oval, Halekulani                              | 40,000                           | 28,140          |
|  Infrastructure Services            | 27654. Road resealing program                                                        | 5,700,000                        | 5,781,687       |
|  Infrastructure Services           | 27655. Thin asphalt program                                                          | 3,690,000                        | 3,524,252       |
|  Infrastructure Services           | 27665. Kilkenny Road, Somersby (CH 1200, HN 117)                                     | 29,487                           | 4,229           |
|  Infrastructure Services           | 27666. Howes Road, Ourimbah (HN 37)                                                  | 120,375                          | 125,022         |
|  Infrastructure Services           | 27667. Yarramalong Road, Wyong Creek (CH 11,400, HN 1146;CH 14,200, HN 1429)         | 105,992                          | 104,258         |
|  Infrastructure Services           | 27668. Bumble Hill Road, Kulnura (CH 1500-CH2800)                                    | 160,000                          | 159,286         |
|  Infrastructure Services           | 27669. Morgans Road, Mount White (CH 4600, HN 446;CH 4900,HN 165)                    | 39,300                           | 29,762          |
|  Community and Recreation Services | 27705. Peninsula Leisure Centre change room renewal                                  | 120,000                          | 138,369         |
|  Corporate Services                | 27706. Charmhaven LVW hoist replacement                                              | 29,890                           | 29,890          |
|  Infrastructure Services           | 27711. Flood gate renewal program                                                    | 249,895                          | 0               |
|  Infrastructure Services           | 27712. Slope stabilisation program                                                   | 440,000                          | 332,171         |
|  Infrastructure Services           | 27713. Priority pathways program                                                     | 1,472,315                        | 1,323,188       |

| Department                                                                                                                  | Project number and name                                                         | 2024-25 full-year revised budget | 2024/25 Actuals |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Infrastructure Services                 | 27714. Culvert replacement – Rushby Street, Bateau Bay                          | 50,000                           | 12,492          |
|  Infrastructure Services                 | 27717. Northlakes LCK landscaping works                                         | 150,000                          | 146,810         |
|  Infrastructure Services                 | 27718. Kanwal LCK shade sail                                                    | 30,000                           | 28,400          |
|  Community and Recreation Services       | 27719. IT equipment auditorium – Gosford Regional Library                       | 207,899                          | 249,660         |
|  Infrastructure Services                 | 27720. Flooring replacement – Colongra Bay Community Hall                       | 56,655                           | 56,655          |
|  Community and Recreation Services       | 27721. Local priority grant 24/25 – Kincumber Library@ your time                | 51,864                           | 52,730          |
|  Infrastructure Services                 | 27724. Wyong admin building – design                                            | 381,250                          | 382,822         |
|  Infrastructure Services                 | 27725. Wyong admin building – waterproofing                                     | 337,500                          | 20,697          |
|  Infrastructure Services                 | 27726. Wyong admin building – levels 3 and 4 workspace renewal                  | 399,661                          | 395,899         |
|  Community and Recreation Services       | 27737. Replace softfall – various locations                                     | 200,001                          | 200,001         |
|  Water and Sewer                         | 27782. Sewer rising main Killcare carrier partial replacement – Bensville (B01) | 100,000                          | 43,212          |
|  Water and Sewer                         | 27783. Water pump station motor replacement – Mangrove Weir                     | 9,202                            | 99,016          |
|  Water and Sewer                        | 27784. Water tunnel refurbishment Boomerang Creek portal – Kulnura              | 412,342                          | 123,379         |
|  Water and Sewer                       | 27785. Dam wall filter extension – Mardi                                        | 20,000                           | 6,496           |
|  Water and Sewer                       | 27786. Sewage treatment plant aerator replacement – Woy Woy                     | 440,000                          | 0               |
|  Water and Sewer                       | 27787. Sewer pump station pit lid replacement program – region wide             | 90,000                           | 12,851          |
|  Water and Sewer                       | 27806. Water main critical extensions and renewal program – region wide         | 1,200,000                        | 148             |
|  Water and Sewer                       | 27807. Water main relocation program infrastructure upgrades – region wide      | 1,150,000                        | 282,881         |
|  Water and Sewer                       | 27808. Water reticulation critical plant equipment – region wide                | 200,000                          | 0               |
|  Water and Sewer                       | 27809. Sewage treatment plant road renewal – region wide                        | 1,000,000                        | 580,623         |
|  Office of the Chief Executive Officer | 27810. Digital video and photography equipment                                  | 8,600                            | 9,879           |
|  Corporate Services                    | 27811. IT infrastructure and disaster recovery refresh                          | 7,100,000                        | 7,250,939       |
|  Infrastructure Services               | 27853. Toukley tennis centre court lighting replacement                         | 75,000                           | 0               |



| Department                                                                                                         | Project number and name                                                                             | 2024-25 full-year revised budget | 2024/25 Actuals |
|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------|-----------------|
|  Community and Recreation Services | 27854. Gallery Car Park upgrade                                                                     | 50,000                           | 29,246          |
|  Community and Recreation Services | 27862. Vera's Water Garden – The Entrance Town Centre Revitalisation Project                        | 50,000                           | 50,000          |
|  Water and Sewer                   | 22407. Water pump station capacity upgrade – Mooney Mooney Dam, Somersby                            | 0                                | 287             |
|  Environment and Planning          | 24481. Fire trail upgrade – Clyde Road, Holgate                                                     | (1,569)                          | (1,569)         |
|  Water and Sewer                   | 24645. Water reservoir minor asset renewal program – region wide                                    | 0                                | 4,025           |
|  Infrastructure Services           | 24926. Construct new office space at Erina Depot                                                    | 0                                | (8,460)         |
|  Infrastructure Services           | 25142. Road upgrade – Ridgway Road, Avoca Beach                                                     | 0                                | 7,717           |
|  Infrastructure Services           | 25445. Laycock Street Community Theatre replacement of smoke vents above stage with extraction fans | 0                                | 1,604           |
|  Infrastructure Services           | 25462. Renew gantry crane carriage to Building D Charmhaven Depot                                   | 0                                | (8,730)         |
|  Infrastructure Services           | 25480. Upgrade of key system at Woy Woy Depot                                                       | 0                                | 9               |
|  Water and Sewer                   | 26589. Sewer Pump station renewal – Woy Woy Road, Woy Woy (WW13C)                                   | 3,870                            | 0               |
|  Infrastructure Services          | 27009. Drainage works – Gosford Cubby House and Rumbalara Youth Hostel                              | 0                                | 2,910           |
|  Environment and Planning        | 27032. Roads and drainage upgrade – Patonga Campground                                              | 0                                | 1,033           |
|  Infrastructure Services         | 27074. Roof replacement – Metro Cinema Lake Haven                                                   | 0                                | 3,807           |
|  Water and Sewer                 | 27293. Sewer rising main partial replacement – Fraser Road, Killcare (HB01)                         | 0                                | 768             |
|  Infrastructure Services         | 27422. Backup electricity generator upgrade – Wyong Civic Centre                                    | 0                                | 360             |
|  Infrastructure Services         | 27861. Facilities and asset management reactive and emergency works                                 | 0                                | 111,186         |
|  Infrastructure Services         | 28011. Drainage upgrade – Warnervale Road, Warnervale                                               | 0                                | 7,997           |

\*14 projects had expenditure in the financial year with \$0 budget. These are generally attributed to unplanned works including emergency works and/or minor financial adjustments.

\*\* 11 projects had budget allocation and \$0 expenditure. These are generally attributed to unforeseen project delays.

## xvii) Disability Inclusion Act 2014

### Implementation of the Disability Inclusion Action Plan

| Action Description                                                                                                                                                                                                                                                                                           | Indicators                                                                                                                                                                                          | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| <b>DIAP: AB1.1</b><br>Deliver an annual campaign to educate the community, including children and Council staff, about disability, including: <ul style="list-style-type: none"> <li>the lived experience</li> <li>invisible disabilities</li> <li>respectful behaviours and inclusive practices.</li> </ul> | Campaigns have been delivered on identified topics                                                                                                                                                  | Council launched the Hidden Disabilities Sunflower program on 3 December 2024. Staff across customer service centres, library branches and the Central Coast Visitor Centre were trained to recognise the Sunflower symbol.<br><br>Becoming a corporate partner of the Hidden Disabilities Sunflower program for 2024-25 delivered on key actions in the Disability and Inclusion Action Plan 2021-2025 – focused on making the Central Coast more accessible, inclusive and liveable.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>DIAP: AB1.2</b><br>Continue to promote inclusive sporting opportunities, including with local clubs, active recreation providers, associations and local sports peak bodies and at Council facilities, such as 'Come and Try' days                                                                        | Increased participation by people with disability in mainstream sport                                                                                                                               | Council drafted the Sportsground Allocation Policy, which rewards clubs that provide accessibility and inclusiveness. The policy was developed with input from associations and Sport Central Coast.<br><br>Council facilitated the use of Adcock Park in collaboration with Social Futures and Blind Cricket NSW to host the annual Blind Cricket and Accessible Sport Expo for community leaders and local identities on Friday 6 December 2024.<br><br>Council facilitated the World Pickleball Day event in collaboration with the Office of Sport and local pickleball providers. The event featured 'Come and Try' sessions held across multiple venues, including Peninsula Leisure Centre, Gosford Tennis and Pickleball Club, Breakers Indoor Stadium, Bateau Bay PCYC, Summerland Sporties, Kariong Tennis Courts and Pat Morley Oval, Bateau Bay. These events specifically included activations for people with disability. |
| <b>DIAP: AB3.1</b><br>Deliver training to Council staff including disability confidence training for customer-facing staff, universal design training for planning/design staff and induction training for all new staff.                                                                                    | Deliver training to Council staff including disability confidence training for customer-facing staff, universal design training for planning/design staff and induction training for all new staff. | Disability inclusion training was made available to staff on Council's internal learning platform.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>DIAP: AB3.2</b><br>Roll out disability awareness training to Councillors as part of Induction Program and Senior Leadership Team as part of leadership training.                                                                                                                                          | All Councillors were trained within six months of starting their term. ELT has been briefed on its obligations under the Disability Inclusion Act.                                                  | Training completed in March 2025 as part of Councillor induction program. Council's Disability Inclusion Officer briefed newly elected Councillors on Council's obligations under the Disability Inclusion Act, an overview of the Disability Inclusion Action Plan and achievements to date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Action Description                                                                                                                                                                                                 | Indicators                                                                                               | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <b>DIAP: AB4.1</b><br>Inclusive imagery in publications (Communications, Marketing and Customer Engagement).                                                                                                       | Council publications and digital content included positive and diverse images of people with disability. | Council conducted a photoshoot across three locations, capturing over 300 images of people with disability. These images will be used in Council publications, including the Draft Disability Inclusion Action Plan 2026-2030 and promotional materials to support community engagement during the development of the draft.                                                                                                                                                                                                         |
| <b>DIAP: AB4.2</b><br>Support International Day of People with Disability (PWD).                                                                                                                                   | International Day of PWD is celebrated and promoted by Council each year.                                | The Hidden Disabilities Sunflower program was launched at Council on 3 December 2024 for International Day of People with Disability. The program was rolled out across 10 libraries, three customer service centres and The Entrance Visitor Centre, supported by a local media release and a radio interview.<br><br>Additionally, a Virtual Reality program was hosted for 20 internal staff on the same day to promote awareness and inclusion.                                                                                  |
| <b>DIAP EM 2.2</b><br>Assist managers and supervisors to support staff with disability, including mental health, by providing reasonable adjustments.                                                              | Assistance provided as required.                                                                         | All staff can request reasonable adjustments to support workplace participation. Recent staff surveys included audio transcription to assist those with language, literacy and numeracy (LLN) needs.<br><br>Flexible work arrangements are available, and workplace modifications are underway to improve accessibility for staff.<br><br>Additionally, leisure and lifestyle staff have received training in working with neurodiverse children.                                                                                    |
| <b>DIAP: EM 3.1</b><br>Ensure that job advertisements are provided in formats that are compatible with assistive technology, and applications are accepted in alternative formats where feasible.                  | Number of people identifying as having a disability who have applied for a role with Council.            | Adjustments were implemented for 12 candidates to support individuals who are neurodivergent or have a physical disability. These included online interviews, providing interview questions in advance, supplying printed questions during the interview and allowing a carer to be present where required.<br><br>Applicants also had the option to respond to selection criteria via video submission. Teams hosted interviews with support aids present, ensuring all candidates had equitable access to the recruitment process. |
| <b>DIAP: EM3.3</b><br>Review job descriptions to remove non-essential criteria that may disadvantage people with disability, such as the requirement for a driver's licence when it is not essential for the role. | Number of job descriptions where amendments made for new hires.                                          | A driver's licence is no longer listed as an essential criterion in job descriptions, except for roles requiring specific driving certifications such as forklift operation or plant equipment use.                                                                                                                                                                                                                                                                                                                                  |
| <b>DIAP: E4.1</b><br>People and Culture host an industry day for people with disabilities to see and experience what it is like to work at Council, including practicing interview skills.                         | Number of people with disability who have participated in a work experience or industry day.             | Council hosted a Talent Acquisition event with other HR practitioners from surrounding local Councils. Two members of the Access and Inclusion Reference Group were invited to present and were paid for their time.                                                                                                                                                                                                                                                                                                                 |

| Action Description                                                                                                                                                                                                                                               | Indicators                                                                                                               | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <b>DIAP: E4.2</b><br>Ensure that undergraduate positions, traineeships and apprenticeships with Council are accessible and promoted to people with disability – with a commitment to providing reasonable adjustments and flexibility as required.               | Number of people with disability who have participated in undergraduate positions, traineeships and apprenticeships.     | Council offers an inclusive work experience program, allowing disability employment agencies to request placements. The program has successfully facilitated work experience through a local employment agency in both Strategic Planning and Libraries teams, and one participant transitioned into paid employment. In total, five work experience placements were achieved.                                                                                                                                                                   |
| <b>DIAP E5.1</b><br>Ensure that all professional development opportunities within Council, including leadership programs, are explicitly accessible and inclusive of people with disability, with reasonable adjustments made to facilitate access and delivery. | Training information, delivery and premises are accessible, and adjustments have been made to enable full participation. | Workforce planning and talent mapping commenced and are scheduled for completion by December 2025. Training sessions will be delivered in newly upgraded, accessible training facilities currently under construction. All training materials will be produced in accessible formats, and the Disability Inclusion Officer has contributed to the development of disability awareness training.<br><br>Invitations include a statement encouraging participants to request reasonable adjustments where required.                                |
| <b>DIAP E5.2</b><br>Upgrade staff training facilities in Council administration buildings and depots to improve accessibility.                                                                                                                                   | Number of access barriers addressed for training facilities.                                                             | Council introduced training sessions at Adcock Park, an accessible community facility, as well as in the new function room at the Wyong Administration Building, which is undergoing upgrades to include fully accessible training rooms.                                                                                                                                                                                                                                                                                                        |
| <b>DIAP: E6.1</b><br>Actively attract people with disabilities who have a start-up business idea to participate in Council's LaunchPad program                                                                                                                   | Number of people with disability involved in skills development and networking activities.                               | Not applicable for the 2024–25 reporting period, as Council no longer operates the Launchpad program.                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>DIAP: LC1.1</b><br>Continue to make beaches more accessible with installation of beach matting and other accessible features                                                                                                                                  | Four beach mats installed at beaches where they are feasible.                                                            | Council completed this action in Q1, with beach mats installed at Ocean Beach, Umina, Terrigal and Toowoona Bay.                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>DIAP: LC1.3</b><br>Continue to improve accessibility of places and spaces in Budgewoi, Umina Beach, Wyong, Gosford and The Entrance.                                                                                                                          | Access improvements (e.g., tactile ground surface indicators and kerb ramps) made in two town centres per year.          | Improvements to places and spaces in The Entrance: <ul style="list-style-type: none"> <li>Installation of a We-Go-Swing for inclusive play.</li> <li>Upgrades to Memorial Park car park, including additional accessible parking spaces and dedicated long-vehicle parking.</li> </ul> Improvements to places and spaces in Toukley: <ul style="list-style-type: none"> <li>Relining of accessible parking bays in Toukley Village Green car park.</li> <li>Installation of a wheelchair ramp on the Toukley Village Green container.</li> </ul> |



| Action Description                                                                                                                                                                                                                                                                                                                                 | Indicators                                                                                                                                                                                                                                           | Progress Comment                                                                                                                                                                                                                                                                                                                                     |
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| <b>DIAP: LC1.4</b><br>Continue to make parks and playspaces more accessible and inclusive, with design informed by the Everyone Can Play Guidelines.                                                                                                                                                                                               | All new and renewed play spaces have continuous paths of travel and inclusive play elements.                                                                                                                                                         | All 13 local playspace renewal designs were assessed against the Everyone Can Play guidelines to ensure accessibility and inclusivity before appointing the tenderer. Each renewal incorporates inclusive elements in line with the guidelines.                                                                                                      |
| <b>DIAP: LC2.1</b><br>Implement actions from the Pedestrian Access and Mobility Plan (PAMP), seeking external funding as required.                                                                                                                                                                                                                 | 8.5km of pathway constructed or improved by 30 June 2025.                                                                                                                                                                                            | Council constructed 5.7km of footpaths and shared pathways during 2024-25. Delivery of the pathway program was delayed due to grant funding approvals; however, measures have been taken to ensure any impacted projects will continue into 2025-26.                                                                                                 |
| <b>DIAP: LC2.2</b><br>Coordinate the revitalisation of Gosford City Centre through the Gosford Revitalisation Project; and (DIAP: LC2.2) Work with state government on Gosford City planning to facilitate accessible linkages across Gosford, including links to key hubs and facilities, for example Gosford Train Station and Gosford Hospital. | Regular internal and external steering committee and working group meetings held to progress revitalisation of Gosford, preparation of an Addendum to the Urban Design Framework for fast train, Uni, Tafe and waterfront, and facilitation of DIAP. | Consultation was undertaken with key NSW Government agencies to discuss planning and transport matters for the Gosford City Centre.                                                                                                                                                                                                                  |
| <b>DIAP: LC2.3</b><br>Continue to implement program to make bus stops accessible, including supporting infrastructure like pathways and kerb ramps.                                                                                                                                                                                                | Forty bus stops made more accessible by 30 June 2025.                                                                                                                                                                                                | Council upgraded 43 bus stops to accessible standards in 2024-25, in line with the Disability Discrimination Act.                                                                                                                                                                                                                                    |
| <b>DIAP: LC2.4</b><br>Publish and promote Accessibility Maps.                                                                                                                                                                                                                                                                                      | Minimum of two maps showing access generated by 30 June 2025.                                                                                                                                                                                        | Council developed, printed and distributed three maps showcasing accessible playspaces, with 10,000 copies produced. Hard copies were made available at Council libraries, customer service centres and The Entrance Visitor Information Centre. Digital versions are also accessible on Council's website.                                          |
| <b>DIAP LC3.1</b><br>Investigate options to deliver new Accessible Adult Changing Facilities in key locations.                                                                                                                                                                                                                                     | Adults with high-support needs have access to a purpose-built changing facility to change safely and comfortably.                                                                                                                                    | An Accessible Adult Changing Facility was incorporated into the design and construction of the new Gosford Regional Library. Council's Access and Inclusion Reference Group was invited for a pre-opening tour of the facility and library.<br><br>Additionally, an adult accessible changing facility has been installed at Toukley Aquatic Centre. |
| <b>DIAP: LC4.1</b><br>Implement access upgrades at pools and leisure centres (e.g., hoists, accessible adult changing facility), seeking external funding if needed.                                                                                                                                                                               | Number of actions taken to improve access to pools and leisure centres.                                                                                                                                                                              | Upgrades to changing rooms at Lake Haven Recreation Centre were completed, with an additional accessible change room now available for patrons. Toukley Aquatic Centre also features an Accessible Adult Changing Facility.<br><br>Pool hoists and wheelchairs were purchased for The Grant McBride Baths to enhance accessibility.                  |

| Action Description                                                                                                                                                                                                                   | Indicators                                                                               | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>DIAP: LC4.2</b><br>Upgrade Council-owned community facilities informed by access audits as part of a 10-year program.                                                                                                             | Number of facilities upgraded for better accessibility.                                  | Accessibility upgrades were completed at Council-operated leisure centres, including a \$2.8 million upgrade to Niagara Park Stadium.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>DIAP: LC5.2</b><br>Research opportunity to increase accessible parking spots at beaches, shops and schools close to entrances and facilities (with compliant widths and clearance zones).                                         | Recommendations made on opportunities to increase accessible parking.                    | Council reviewed several car park upgrade designs and provided recommendations on accessible parking.<br><br>Identification and review of accessible parking spaces has continued across the local government area, including at Toukley, Gosford and Bateau Bay.                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>DIAP: LC6.1</b><br>Build capacity of Council event staff to deliver accessible and inclusive events, activities and programs.                                                                                                     | Minimum of one Council event staff receiving training / upskilling on accessible events. | Training was provided to the Events team in preparation for the Love Lanes Festival 2025. Guidance from the Disability Inclusion Officer included advice on the use of pictograms and messaging to promote event accessibility, as well as site inspections to assess physical access.                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>DIAP: LC6.2</b><br>Plan and deliver community, cultural, sporting, recreation, leisure and learning events, activities and programs that are welcoming and accessible for people with a disability.                               | Minimum of two of accessible events and activities delivered by 30 June 2025.            | Council delivered 39 accessible community events and activities, including Coastlink Story Times and Auslan Story Times.<br><br>The Events Team Leader attended and presented at the Accessibility and Inclusion Reference Group (AIRG).<br><br>Peninsula Leisure Centre hosted weekly accessible program called Scuba Gym, a life-changing therapy for people with disabilities or special needs, offering underwater rehabilitation and a sense of freedom of movement.<br><br>Council also drafted and consulted with local sporting associations on a sporting facilities usage policy designed to reward clubs that improve inclusivity for people with disabilities.         |
| <b>DIAP: LC6.3</b><br>Provide Council theatre and performance art spaces that are welcoming and inclusive, such as Auslan interpretation, audio description and reserve accessible seating only available to people with disability. | Minimum of two accessible activities delivered by 30 June 2025.                          | Gosford Regional Gallery delivered 16 accessible arts programs, including Studio Gossie. Work was also undertaken to increase accessible live performances at Laycock Street Community Theatre, which hosted an engagement session with the local Deaf community to identify preferred Auslan-interpreted performances.<br><br>Relaxed performance sessions were held in January and March for audiences with sensory sensitivities. Consultation with the Deaf community informed future Auslan-interpreted performances at Laycock. Studio Gossie participants managed a workstation at The Big Draw, a program led by artists living with disability, engaging over 200 people. |

| Action Description                                                                                                                                                                                                                                                | Indicators                                                                                                                                                                  | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>DIAP: LC7.4</b><br>Ensure universal design and accessibility requirements are considered for all renewal and upgrade programs, new capital works, infrastructure and place planning where practicable.                                                         | Community and Culture Unit demonstrates one application of universal design principles.                                                                                     | Council demonstrated the application of universal design principles through the following initiatives: <ul style="list-style-type: none"> <li>All contract documentation produced for playspace renewals stipulates compliance with the Everyone Can Play guidelines, the industry standard for inclusive playspace design and aligned with the DIAP.</li> <li>The public exhibition of the Draft Public Toilet Strategy has concluded and is scheduled to be reported to Council in March/April. The strategy includes standardising public toilet design and a consistent kit of parts to improve servicing and maintenance efficiency, while incorporating indicators to show how various levels of ability are accommodated in the standard design of public toilets. Renewal of public toilets on Tuggerah Parade, Long Jetty, have included universal design principles.</li> </ul> |
| <b>DIAP: SP1.3</b><br>Identify and provide key Integrated Planning and Reporting documents (or summaries of these) in accessible formats, such as Community Strategic Plan, Annual Reports and Operational Plans (with a minimum of 5 documents by 30 June 2025). | Accessibility improvements made to the Integrated Planning and Reporting documents by 30 June 2025.                                                                         | The new suite of five Integrated Planning and Reporting documents were prepared with consideration to accessibility and readability. This includes using plain English, reducing imagery and removing duplication. Summary versions of the Community Strategic Plan (CSP) and Delivery Program and Operational Plan were also published as part of their adoption, as well as an easy English version of the CSP.                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>DIAP: SP1.7</b><br>Make information available on accessible events, activities, services, support and places, including links to accessibility apps, info on where to get help, inclusive community and Council activities.                                    | Minimum of three events, activities and services with access information is available. Minimum of five occurrences of which access information is available on the website. | As part of the DIAP 2021-2025, this action was completed in previous years. Council provided accessible information for major events, including: <ul style="list-style-type: none"> <li>accessibility statements published online for five events</li> <li>one event featuring icons on the digital program</li> <li>accessible parking, ramps and drop-off zones promoted in event program and via social media for four events.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>DIAP: SP2.1</b><br>Implement use of 'speech to text' technology for frontline staff to communicate with people who are deaf and promote that it's available - including at new Gosford Regional Library.                                                       | All new Customer Service staff are trained when completing counter training module. Annual refresher training for existing staff to ensure proficiency of use.              | All current Customer Service staff have completed 'speech to text' training, and four Customer Service Officers have received refresher training.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| Action Description                                                                                                                                                                                                                                                                | Indicators                                                                 | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <b>DIAP: SP3.1</b><br>Make communication for public consultation accessible, use community networks to reach a broad range of community members and include information on how consultation will be accessible.                                                                   | Public consultation is accessible for a broad range of community members.  | Accessible consultation was provided through a wide range of tools, including more in-person public consultations and non-digital options.<br><br>Communications were shared in multiple formats, including text, graphics and video.<br><br>The Community Engagement Strategy was updated and adopted by Council in March 2025. The strategy outlines approaches for engaging people living with disability and other vulnerable or hard-to-reach community members. |
| <b>DIAP: SP3.2</b><br>Convert Council's Your Voice Our Coast website to meet Web Content Accessibility Guidelines.                                                                                                                                                                | Your Voice Our Coast provides information in a range of accessible formats | Upgraded Your Voice Our Coast website to Social Pinpoint platform which conforms to website accessibility standards.                                                                                                                                                                                                                                                                                                                                                  |
| <b>DIAP: SP4.1</b><br>All Council websites comply with the most current Web Content Accessibility Guide (WCAG) version.                                                                                                                                                           | Websites provide information in an accessible format.                      | <ul style="list-style-type: none"> <li>An accessibility audit found Council's corporate website does not meet accessibility standards. A business case will be presented to ELT to deliver a new, fully accessible corporate website in 2025-26. Ongoing audit and response activities continue.</li> </ul>                                                                                                                                                           |
| <b>DIAP: SP4.2</b><br>Review accessibility and inclusiveness of Council Meetings, including investigation of closed caption webcasts                                                                                                                                              | Implement improvements actions as identified by 30 June 2025.              | Closed captioning was provided for the live stream and subsequent replay.<br><br>Renovations to the new Council chambers included key accessibility upgrades, such as: <ul style="list-style-type: none"> <li>Hearing Loop installation</li> <li>continuous accessible path of travel from designated accessible parking to the Council chamber.</li> </ul>                                                                                                           |
| <b>DIAP: SP5.1</b><br>Implement targeted communication to disability network and contacts to share information about access and inclusion developments/opportunities at Council and across the Central Coast community, including reach to Aboriginal, Deaf and CALD communities. | Twice-annual communication to key disability groups.                       | Council provided communication to key groups via the Disability Interagency Meetings, Access and Inclusion Reference Group meetings and with relevant community, government and not-for-profit organisations.                                                                                                                                                                                                                                                         |



| Action Description                                                                                                                                                                                                                                                           | Indicators                                                                           | Progress Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DIAP SP6.1</b><br>Consult with Council's Access and Inclusion Reference Group to raise awareness of emergency information – including resources like Disaster Dashboard – and advocate to primary agencies about any issues raised about access to emergency information. | People with disability know where to access information about local emergencies      | Council partnered with Carers NSW Care2Prepare project team to deliver person-centred emergency preparedness training to disability services and people with lived experience.<br>Emergency Management and Disaster Resilience and Recovery teams regularly liaised with Council's Disability Inclusion Access Officer to share training opportunities, build knowledge and raise awareness.<br>Members of the Disability Interagency and broader disability sector were invited to attend the Central Coast Disaster Recovery and Resilience Forum.<br>Council's Action and Inclusion Reference Group was consulted.                                                                         |
| <b>DIAP SP6.2</b><br>Provide 'Get Ready Central Coast' information in accessible formats, including Auslan interpreted and Easy English.                                                                                                                                     | Get Ready (emergency and resilience) information is available in accessible formats. | Council promoted the new Get Ready NSW website as the single source of emergency preparedness information, available in easy-read formats and multiple languages. Council delivered a person-centred emergency planning workshop to 20 service providers in partnership with Carers NSW, the Local Emergency Management Officer and local disability services. AUSLAN interpreters attended to ensure accessibility. The Council website was updated to include links to SES accessibility resources, covering: low or no hearing physical disability and mobility issues intellectual and mental health conditions information for carers of people living with disability and older people. |

### xviii) Voluntary Planning Agreements

#### Planning Agreements entered into, completed or still in force during 2024-25

| Date Executed                                 | Agreement Parties                                             | Property Description                                                                         | Assessment Details                                                                                                                                   | Status  |
|-----------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>December 2010</b>                          | Wyong Shire Council and Fabcot Pty Ltd                        | 275 Pacific Highway, Lake Munmorah                                                           | This agreement is the additional benefit for the Lake Munmorah Village Shopping Centre development with the upgrade of local pathways in two stages. | Ongoing |
| <b>November 2012</b>                          | Wyong Shire Council and Stephen Thorne and Associates Pty Ltd | 18 Pacific Highway, Wadalba                                                                  | This agreement sets out the monetary S94 contributions.                                                                                              | Ongoing |
| <b>December 2013 (amended in August 2015)</b> | Wyong Shire Council and Pelican Horizons Pty Ltd              | 2 Ocean Road (Lot 1 DP 513519) and 14 The Entrance Road West (Lot 2 DP 536168), The Entrance | This agreement provides for the provision of an additional public benefit and the increase in the height and floor space ratio.                      | Ongoing |

| Date Executed         | Agreement Parties                                        | Property Description                                                                                                                                                      | Assessment Details                                                                                                                  | Status  |
|-----------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>July 2014</b>      | Wyong Shire Council and Wyong Coal Pty Ltd               | Wallarrah 2 Coal Project - Land subject to Development Application SSD-4974 made under the EP&A Act 1979                                                                  | This agreement sets the amounts and form of contributions to be paid by the developer and the timing thereof.                       | Ongoing |
| <b>December 2015</b>  | Wyong Shire Council and Rustrum Pty Ltd                  | Main Road, Toukley (proposed Lot 912 in proposed subdivision of Lot 91 DP 565884 and Lot 5 DP 514932)                                                                     | This agreement sets out the monetary S94 and public benefit contributions.                                                          | Ongoing |
| <b>March 2016</b>     | Wyong Shire Council and IDA Safe Constructions Pty Ltd   | 10 Oscar Drive, Chittaway Point (Lots 1-3 DP 21536, Lot 1 DP 1014033, Lots 1 DP 22467, Lots 10-11 DP 11777)                                                               | This agreement sets out the necessary actions to offset impacts to threatened flora and fauna arising from development of the land. | Ongoing |
| <b>July 2016</b>      | Central Coast Council and Fabcot Pty Ltd                 | 11W Figtree Boulevard, Wadalba (Lot 198 DP 1006789)                                                                                                                       | This agreement specifies the design and construction works to be completed.                                                         | Ongoing |
| <b>September 2016</b> | Central Coast Council and Lakecoal Pty Ltd               | Chain Valley Bay Colliery                                                                                                                                                 | This agreement sets out the payment and management of contributions for ROM extractions.                                            | Ongoing |
| <b>November 2017</b>  | Central Coast Council and Threshold Development Pty Ltd  | 165 Louisiana Road, Wadalba (Lot 51 DP 1195704)                                                                                                                           | This agreement sets out the contributions and obligations of the developer to comply with the land rezoning.                        | Ongoing |
| <b>July 2018</b>      | Central Coast Council and Transnational Pastoral Pty Ltd | 414 Old Maitland Road, Mardi (Lot A DP 396416, Lot 36 DP 755249, Lot 41 DP 123953, Lot 1 DP 554423, Lot 1 DP 229971, Lot 101 DP 604655, Lot 1 DP 120512, Lot 1 DP 229970) | This agreement sets out the contributions and obligations of the developer to comply with the subdivision of land.                  | Ongoing |

| Date Executed                                | Agreement Parties                                                                    | Property Description                                            | Assessment Details                                                                                                                                                                                                                 | Status                                |
|----------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>September 2006 (amended January 2007)</b> | Gosford City Council, Norman Augustus McDonald Hunter and Norbet Enterprises Pty Ltd | Avoca Drive, Avoca Beach (Lot 651 DP 16791 and Lot 140 DP 9359) | This agreement sets out the construction and the provision of public amenities.                                                                                                                                                    | September 2006 (amended January 2007) |
| <b>May 2013</b>                              | Gosford City Council and Narara covillage Co-operative Limited                       | Research Road, Narara (Lot 13 DP 1126998)                       | This agreement sets out the contributions and obligations of the subdivision of land.                                                                                                                                              | Ongoing                               |
| <b>September 2022</b>                        | Central Coast Council and Industrial Discounts Pty Ltd                               | 39 Dell Rd, West Gosford                                        | This agreement sets out the dedication of C2 Environmental Conservation land.                                                                                                                                                      | Ongoing                               |
| <b>September 2021</b>                        | Central Coast Council and Susanne M Glasson                                          | 107 Matcham Road, Matcham                                       | This agreement sets out the land for inclusion or embellishment of existing land within the COSS.                                                                                                                                  | Ongoing                               |
| <b>September 2021</b>                        | Central Coast Council and Nancy E Graham                                             | 24 Collingwood Drive, Matcham                                   | This agreement sets out the land for inclusion or embellishment of existing land within the COSS.                                                                                                                                  | Ongoing                               |
| <b>September 2021</b>                        | Central Coast Council and Nick Ursino and Nancy Ursino                               | 14 Collingwood Drive, Matcham                                   | This agreement sets out the land for inclusion or embellishment of existing land within the COSS.                                                                                                                                  | Ongoing                               |
| <b>September 2021</b>                        | Central Coast Council and James M Ryan and Veronica P Ryan                           | 2 Collingwood Drive, Matcham                                    | This agreement sets out the land for inclusion or embellishment of existing land within the COSS.                                                                                                                                  | Ongoing                               |
| <b>September 2022</b>                        | Central Coast Council and Industrial Discounts Pty Ltd                               | 39 Dell Road, West Gosford                                      | This agreement sets out the land for inclusion in the COSS and payment for bushland management works and access to COSS land.                                                                                                      | Ongoing                               |
| <b>September 2022</b>                        | Central Coast Council and Doyalson Wyee RSL Club                                     | 49 Wentworth Avenue and 80-120 Pacific Highway, Doyalson        | This agreement sets out the requirement to relocate sporting clubs, provide landscape reports, prepare and implement Vegetation Management Plans, register covenant over landscape corridor and construct traffic control signals. | Ongoing                               |

| Date Executed        | Agreement Parties                                                                                              | Property Description                                                                           | Assessment Details                                                                                                                                                                                                                                                           | Status  |
|----------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>October 2022</b>  | Central Coast Council and Wathara NSW Pty Ltd                                                                  | 985 – 991 The Entrance Road and 139 Bakali Road, Forresters Beach                              | This agreement sets out the requirements to provide a benefit in form of the Development Contribution being: Open Space Contribution; Road Works Contribution; C2 Land Contribution.                                                                                         | Ongoing |
| <b>November 2022</b> | Central Coast Council and MHE Property Co Pty Ltd ATF MHE Operator Trust 3; Proponents Representative Vivacity | 45 Mulloway Road, Chain Valley Bay                                                             | This agreement sets out the requirements to provide monetary Contributions for public purpose of providing Council with funding necessary for construction of or improvements of local infrastructures in the vicinity of development land.                                  | Ongoing |
| <b>November 2022</b> | Central Coast Council and JG Developments Pty Ltd                                                              | 15 Mulloway Road, Chain Valley Bay                                                             | This agreement sets out the requirements to provide monetary Contributions for public purpose of providing Council with funding necessary for construction of or improvements of local infrastructures in the vicinity of development land.                                  | Ongoing |
| <b>November 2022</b> | Central Coast Council and Pacific Link Housing Limited                                                         | 18 Macleay Avenue, Woy Woy                                                                     | This agreement sets out the requirements to provide public purposes- provision of public amenities, affordable housing conservation and enhancement of the natural environment. Dedication of land for the provision of public Drainage purpose and retention of vegetation. | Ongoing |
| <b>January 2023</b>  | Central Coast Council and Allam Land No. 3 Pty Ltd                                                             | 200 Hakone Road, Woongarrah, 14 Wildberry Road, Woongarrah and 188-189 Hakone Road, Woongarrah | This agreement sets out the requirements to provide monetary Contributions for public purpose of providing Council with funding necessary for construction of or improvements of local infrastructures in the vicinity of development land.                                  | Ongoing |



| Date Executed | Agreement Parties                                                                                                                                                        | Property Description                                                      | Assessment Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Status  |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| June 2023     | Central Coast Council and Rose Living Pty Ltd, Alda Properties (Lake Munmorah) Pty Ltd, Urban Land Redevelopment Pty Ltd, Robin Ernest Becker and Roxanne Annette Becker | 285,295,305, 315 and 325 Pacific Highway, Lake Munmorah                   | <p>This agreement sets out the requirements to embellish open space land as a local park, dedication of open space land, delivery of collector roadworks prior to issue of a subdivision certificate for stage 1 of development. Payment of final lot (monetary) contribution prior to issuing of the subdivision certificate that creates each final lot.</p> <p>Development Contribution being: Open Space Contribution; Open Space Embellishment Works; Road Works Contribution and Monetary Contributions for public purpose of providing Council with funding necessary for construction of or improvements of local infrastructures in the vicinity of development land.</p> | Ongoing |
| April 2024    | Central Coast Council and Scape Properties                                                                                                                               | Lot 194 DP 1247440 also known as Bargan Road, Crangan Bay                 | Construction of a local park and dedication of land to Council in lieu of the payment of development contributions to the agreed value of works and land.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Ongoing |
| June 2024     | Central Coast Council & Parform Pty Ltd, Pinti Pty Ltd, Saltnpepper Pty Ltd, John Moussa, Mark Bazil Moussa, Oxford Dteel Pty Ltd                                        | Lots 117-122 (inclusive) DP 10650 No. 43-46 The Esplanade, Ettalong Beach | Payment of a monetary contribution to fund public domain improvement works in the vicinity of the land.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Ongoing |
| March 2025    | Central Coast Council, Scentre Pty Limited & Orta Pty Limited                                                                                                            | Lot 3 DP 1084221 & Lot 2 DP 1056960 69 Tonkiss St & 60 Wyong Rd, Tuggerah | Construction and dedication to Council of a District Recreation Park, construction of a Youth Centre and occupation rights to Council by way of a lease for nil rent and construction of a 3m wide shared pathway from site to overhead pedestrian bridge on Wyong Road adjoining Westfield Tuggerah Shopping Centre.                                                                                                                                                                                                                                                                                                                                                              | Ongoing |

xix) Development Contributions and Development Levies

- Disclosure of how development contributions and development levies have been used or expended under each contributions plan.

Details for projects for which contributions or levies have been used must contain:

  - a. project identification number and description
  - b. the kind of public amenity or public service the project relates
  - c. amount of monetary contributions or levies used or expended on project
- d. percentage of project cost funded by contributions or levies
  - e. amounts expended that have been temporarily borrowed from money to be expended for another purpose under the same or another contributions plan
  - f. value of the land and material public benefit other than money or land
  - g. whether the project is complete.

| Project ID                                           | Project detail                                                  | Amount of section 7.11/7.12 used on project | % of 2023-24 cost of project funded by section 7.11/7.12 | Project status |
|------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------|----------------|
| Central Coast Section 7.12 Local Infrastructure Plan |                                                                 |                                             |                                                          |                |
| Local Reserve and Playspace Upgrades                 |                                                                 |                                             |                                                          |                |
| 1LGA                                                 | Mount Ettalong Lookout renewal                                  | \$20,309                                    | 100%                                                     | Complete       |
| 9GCC                                                 | Rumbalara Reserve embellishment                                 | \$110,000                                   | 70%                                                      | Complete       |
| 9GCC                                                 | Disability playground                                           | \$198,867                                   | 89%                                                      | Complete       |
| 1LGA                                                 | Bar Point pedestrian access - reserve upgrade                   | \$24,469                                    | 100%                                                     | Complete       |
| 1LGA                                                 | Gwandalan and Lake Munmorah - reserve upgrade                   | \$50,000                                    | 94%                                                      | Active         |
| 1LGA                                                 | Umina, Ocean Beach and Ettalong - reserve upgrade - landscaping | \$128,155                                   | 100%                                                     | Complete       |
| 9GCC                                                 | Various Gosford - reserve upgrades - park embellishment         | \$65,937                                    | 100%                                                     | Active         |
| 9GCC                                                 | Various Gosford - reserve upgrades - park furniture             | \$99,273                                    | 100%                                                     | Active         |
| 1LGA                                                 | Wamberal - playspace renewal - Memorial Hall (nature play)      | \$80,000                                    | 99%                                                      | Complete       |
| Implementation of the Central Coast Bike Pan         |                                                                 |                                             |                                                          |                |
| 6LGA                                                 | Magenta shared pathway construction                             | \$5,038,202                                 | 63%                                                      | Active         |
| 6LGA                                                 | Tuggerawong Foreshore shared pathway construction               | \$105,156                                   | 100%                                                     | Active         |
| 6LGA                                                 | Shared Path and Footpath Program                                | \$400,000                                   | 21%                                                      | Active         |
| 6LGA                                                 | Mannering Park shared pathway construction                      | \$120,000                                   | 93%                                                      | Active         |
| Drainage                                             |                                                                 |                                             |                                                          |                |
| 12GCC                                                | Russell Drysdale Street pollutant Control devices               | \$151,476                                   | 77%                                                      | Complete       |
| 12GCC                                                | Mann Street and Vaughan Street drainage upgrade                 | \$193,687                                   | 100%                                                     | Active         |
| 12GCC                                                | Riou Street Albany Street to Brisbane Water drainage upgrade    | \$1,653                                     | 100%                                                     | Active         |

| Project ID                                                     | Project detail                                              | Amount of section 7.11/7.12 used on project | % of 2023-24 cost of project funded by section 7.11/7.12 | Project status |
|----------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------|----------------|
| Gosford City Centre Regional Library                           |                                                             |                                             |                                                          |                |
| 10GCC                                                          | Gosford Regional Library and Innovation Hub                 | \$5,695,253                                 | 85%                                                      | Active         |
| Gorokan District Development Contributions Plan (Section 7.11) |                                                             |                                             |                                                          |                |
| Community Facilities                                           |                                                             |                                             |                                                          |                |
| CF                                                             | Charmhaven Community Hall building renewals                 | \$93,289                                    | 100%                                                     | Complete       |
| Contributions Plan No.31A - Peninsula                          |                                                             |                                             |                                                          |                |
| Open Space and Recreation                                      |                                                             |                                             |                                                          |                |
| 23                                                             | Rogers Park, Woy Woy carpark upgrade                        | \$15,080                                    | 100%                                                     | Active         |
| 29                                                             | Woy Woy Lions Park playspace upgrade                        | \$41,525                                    | 100%                                                     | Complete       |
| 13                                                             | Woy Woy waterfront redevelopment - reserve upgrade          | \$21,113                                    | 100%                                                     | Active         |
| The Entrance District Contribution Plan                        |                                                             |                                             |                                                          |                |
| Roads and Intersections                                        |                                                             |                                             |                                                          |                |
| R2                                                             | Grandview Street and Bonnieview Street intersection upgrade | \$642,000                                   | 49%                                                      | Complete       |
| R2                                                             | Grandview Street pedestrian refuge                          | \$104,793                                   | 100%                                                     | Complete       |
| R2                                                             | Grandview Street Pedestrian refuge                          | \$36,715                                    | 26%                                                      | Complete       |
| R2                                                             | Boondilla Road and Gosford Avenue intersection upgrade      | \$76,365                                    | 100%                                                     | Active         |
| R2                                                             | Toowoan Bay Road and Tuggerah Parade intersection upgrade   | \$27,753                                    | 100%                                                     | Active         |
| R2                                                             | Toowoan Bay Road and Watkins Street intersection upgrade    | \$148,376                                   | 100%                                                     | Active         |
| Warnervale District Contribution Plan 2021                     |                                                             |                                             |                                                          |                |
| Roadworks                                                      |                                                             |                                             |                                                          |                |
| R7A-2                                                          | Virginia Road upgrade                                       | \$2,300,000                                 | 98%                                                      | Complete       |
| Drainage                                                       |                                                             |                                             |                                                          |                |
| Box 1                                                          | Warnervale Road drainage upgrade                            | \$453,684                                   | 57%                                                      | Active         |
| Open Space and Recreation                                      |                                                             |                                             |                                                          |                |
| F1-A                                                           | Woongarrah Sportsfield upgrade                              | \$103,908                                   | 100%                                                     | Complete       |
| F2-A                                                           | Hamlyn Terrace Sportsfield upgrade                          | \$56,396                                    | 99%                                                      | Complete       |
| S14-1                                                          | Skyhawk playspace                                           | \$55,000                                    | 83%                                                      | Complete       |
| L1                                                             | Mataram Ridge Park playspace upgrade                        | \$55,000                                    | 92%                                                      | Complete       |

Public Interest Disclosure Act 1994

xx) Public Interest Disclosure

| PID Statistical Information (from 1 July 2024 to 30 June 2025)          |                                                                                                                                                                                                                                                                                                      |                                                                |                                             |                |
|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------|----------------|
|                                                                         |                                                                                                                                                                                                                                                                                                      | Made by public officials performing their day to day functions | Under a statutory or other legal obligation | All other PIDs |
| a)                                                                      | Number of public officials who made public interest disclosures to your public authority                                                                                                                                                                                                             | 0                                                              | 0                                           | 0              |
| b)                                                                      | Number of public interest disclosures received by your public authority                                                                                                                                                                                                                              | 0                                                              | 0                                           | 0              |
| Of public interest disclosures received, how many were primarily about: |                                                                                                                                                                                                                                                                                                      |                                                                |                                             |                |
| (i)                                                                     | Corrupt conduct                                                                                                                                                                                                                                                                                      | 0                                                              | 0                                           | 0              |
| (ii)                                                                    | Maladministration                                                                                                                                                                                                                                                                                    | 0                                                              | 0                                           | 0              |
| (iii)                                                                   | Serious and substantial waste of public money or local government money (as appropriate)                                                                                                                                                                                                             | 0                                                              | 0                                           | 0              |
| (iv)                                                                    | Government information contravention                                                                                                                                                                                                                                                                 | 0                                                              | 0                                           | 0              |
| (v)                                                                     | Local Government pecuniary interest contraventions                                                                                                                                                                                                                                                   | 0                                                              | 0                                           | 0              |
| c)                                                                      | Number of public interest disclosures finalised by the public authority                                                                                                                                                                                                                              | 0                                                              | 0                                           | 0              |
| d)                                                                      | Does the public authority have a public interest disclosures policy in place? Yes                                                                                                                                                                                                                    |                                                                |                                             |                |
| e)                                                                      | What actions have been taken to ensure staff awareness or their responsibilities under Section 6E(1)(b) of the Act have been met (that staff of the public authority are aware of the contents of the policy and the protections under this Act for a person who makes a public interest disclosure) |                                                                |                                             |                |
|                                                                         | • Staff Training at induction and ongoing.                                                                                                                                                                                                                                                           |                                                                |                                             |                |
|                                                                         | • Links to Internal Reporting Policy, Procedures and reporting forms available on Council's internet and intranet sites.                                                                                                                                                                             |                                                                |                                             |                |



Swimming Pool Act 1992

xxi) Swimming pool inspections

A local authority that is a council must include in its annual report under section 428 of the *Local Government Act 1993* such information (if any) in relation to inspections under this Division as is prescribed by the regulations.

| Inspection Type                   | Number |
|-----------------------------------|--------|
| Tourist and visitor accommodation | 25     |
| More than two dwellings           | 51     |

The following certificates were issued as a result of the above inspections:

| Certificate Type                                                                 | Number |
|----------------------------------------------------------------------------------|--------|
| Certificate of compliance under s. 22D of the Swimming Pool Act 1992             | 53     |
| Certificate of non-compliance under cl. 21 of the Swimming Pool Regulations 2018 | 0      |

Other Information

xxii) Tree vandalism statistics

As part of its role, Council responds to tree compliance complaints reported by the public. The following information details the outcomes of the requests received during the reporting period on tree compliance.

Council received a total of 365 enquiries regarding illegal tree works. The outcomes of these requests are summarised in the below table. Those items recorded in the ‘Other’ column of the table typically referred to situations such as Ausgrid undertaking exempt clearance works for asset protection.

| Vandalism Reports                |              |               |
|----------------------------------|--------------|---------------|
|                                  | Public Trees | Private Trees |
| Successful Prosecution / PIN     | 4            | 15            |
| Formal Caution                   | 36           | 36            |
| Insufficient Evidence to Proceed | 67           | 112           |
| Prior Approval or Exemption      | 0            | 60            |
| Other                            | 10           | 25            |
| Total                            | 117          | 248           |
| Overall Total                    | 365          |               |

It is also to be noted that in some instances, multiple reports relate to the same incident where the enforcement action was taken. The main reasons for this low rate of successful action is because most reports are not supported by sufficient evidence to take formal regulatory action.

A total of 15 penalty infringement notices under the Environment Planning and Assessment Act 1979 for development without consent (totalling \$90,000) were issued on private land. Furthermore, 4 penalty infringement notices under the *Local Government Act 1993* for remove / damage tree in public place (totalling \$880) were issued. An additional 45 formal cautions have been issued for technical / minor breaches. A large proportion of investigations found that property owners have exemption under the NSW Rural Fire Service 10/50 Vegetation Clearing Code of Practice or allege danger from falling branches during storms.

xxiii) Internal audit and risk management attestation statement for 2024-25 financial year

I am of the opinion that Central Coast Council has an audit, risk and improvement committee, risk management framework and internal audit function that operate in compliance with the following requirements except as may be otherwise provided below:

| Audit, Risk and Improvement Committee |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |            |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Requirement                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Compliance |
| 1.                                    | Central Coast Council has appointed an audit, risk and improvement committee that comprises of an independent chairperson and at least two independent members (section 428A of the <i>Local Government Act 1993</i> , section 216C of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                     | Compliant  |
| 2.                                    | The chairperson and all members of Central Coast Council’s audit, risk and improvement committee meet the relevant independence and eligibility criteria prescribed under the <i>Local Government (General) Regulation 2021</i> and have not exceeded the membership term limits prescribed under the Regulation (sections 216D, 216E, 216F, 216G of the <i>Local Government (General) Regulation 2021</i> ).                                       | Compliant  |
| 3.                                    | Central Coast Council has adopted terms of reference for its audit, risk and improvement committee that are informed by the model terms of reference approved by the Departmental Chief Executive of the Office of Local Government and the committee operates in accordance with the terms of reference (section 216K of the <i>Local Government (General) Regulation 2021</i> ).                                                                  | Compliant  |
| 4.                                    | Central Coast Council provides the audit, risk and improvement committee with direct and unrestricted access to the chief executive officer and other senior management and the information and resources necessary to exercise its functions (section 216L of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                             | Compliant  |
| 5.                                    | Central Coast Council’s audit, risk and improvement committee exercises its functions in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 1 of the Office of Local Government’s <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i> ). | Compliant  |
| 6.                                    | Central Coast Council’s audit, risk and improvement committee provides the governing body with an annual assessment each year and a strategic assessment each council term of the matters listed in section 428A of the <i>Local Government Act 1993</i> reviewed during that term (Core requirement 1 of the Office of Local Government’s <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i> ).                  | Compliant  |
| 7.                                    | The governing body of Central Coast Council reviews the effectiveness of the audit, risk and improvement committee at least once each council term (Core requirement 1 of the Office of Local Government’s <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i> ).                                                                                                                                                  | Compliant  |

| Membership                                                                       |                   |              |                |
|----------------------------------------------------------------------------------|-------------------|--------------|----------------|
| The chairperson and membership of the audit, risk and improvement committee are: |                   |              |                |
| Chairperson                                                                      | Carl Millington   | April 2017   | April 2026     |
| Independent member                                                               | Michelle Lawson   | June 2024    | June 2027      |
| Independent member                                                               | Arthur Butler     | April 2021   | April 2025     |
| Independent member                                                               | Peter McLean      | May 2022     | September 2024 |
| Councillor member                                                                | Cr Corinne Lamont | October 2024 | September 2028 |

| Risk Management |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |            |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Requirement     |                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Compliance |
| 8.              | Central Coast Council has adopted a risk management framework that is consistent with current Australian risk management standard and that is appropriate for the Central Coast Council's risks (section 216S of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                                          | Compliant  |
| 9.              | Central Coast Council's audit, risk and improvement committee reviews the implementation of its risk management framework and provides a strategic assessment of its effectiveness to the governing body each council term (section 216S of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                               | Compliant  |
| Internal Audit  |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |            |
| Requirement     |                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Compliance |
| 10.             | Central Coast Council has an internal audit function that reviews the council's operations and risk management and control activities (section 216O of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                                                                                                    | Compliant  |
| 11.             | Central Coast Council's internal audit function reports to the audit, risk and improvement committee on internal audit matters (sections 216M, 216P and 216R of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                                                                                           | Compliant  |
| 12.             | Central Coast Council's internal audit function is independent and internal audit activities are not subject to direction by the Central Coast Council (section 216P of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                                                                                   | Compliant  |
| 13.             | Central Coast Council has adopted an internal audit charter that is informed by the model internal audit charter approved by the Departmental Chief Executive of the Office of Local Government and the internal audit function operates in accordance with the charter (section 216O of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                  | Compliant  |
| 14.             | Central Coast Council has appointed a member of staff to direct and coordinate internal audit activities or is part of a shared arrangement where a participating Central Coast Council has appointed a staff member to direct and coordinate internal audit activities for all participating councils (section 216P of the <i>Local Government (General) Regulation 2021</i> ).                                                                   | Compliant  |
| 15.             | Internal audit activities are conducted in accordance with the International Professional Practices Framework (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i> ).                                                                                                                                                                                      | Compliant  |
| 16.             | Central Coast Council provides the internal audit function with direct and unrestricted access to staff, the audit, risk and improvement committee and the information and resources necessary to undertake internal audit activities (section 216P of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                    | Compliant  |
| 17.             | Central Coast Council's internal audit function undertakes internal audit activities in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i> ). | Compliant  |
| 18.             | Central Coast Council's audit, risk and improvement committee reviews the effectiveness of the internal audit function and reports the outcome of the review to the governing body each council term (section 216R of the <i>Local Government (General) Regulation 2021</i> ).                                                                                                                                                                     | Compliant  |

Non-compliance with the Local Government (General) Regulation 2021

I advise that [Central Coast Council] has not complied with the following requirements prescribed under the *Local Government (General) Regulation 2021* with respect to the operation of its [audit, risk and improvement committee/ risk management/internal audit processes] (omit where relevant):

| Non-compliance                                                                   | Reason                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Alternative measures being implemented                                                                                                                                                                                                                                                                                                                              | How the alternative measures achieve equivalent outcomes                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Section 216G of the Local Government (General) Regulation 2021 – Term of Officer | <p>In January 2025, Council sought an exemption from the Deputy Secretary of the Office of Local Government to extend the term of the Chair beyond the 8-year limit in s216G of the Regulations.</p> <p>The reasons for the request included a need for stability in the advisory committee; a desire to facilitate a transitional arrangement, the onboarding of councillors after a near 4-year period of administration and the imposition of a Performance Improvement Order current to September 2025.</p> <p>The Deputy Secretary agreed with Council's reasons and granted the exemption, but required disclosure of the non-compliance in this annual attestation</p> | The Chair's term will now expire in April 2026 and Council has recently undertaken an Expression of Interest campaign to identify and appoint 2 new independent members to facilitate the transition away from the current Chair and to build institutional knowledge to allow the committee to function in the ways intended by the Regulation and the Guidelines. | For the reasons detailed, the alternative measures provide greater strength in the committee during the transitional period and give the Council (elected in September 2024) access to deeper understanding of the strategic and operational risks being managed by the organisation. |

These processes, including the alternative measures implemented, demonstrate that Central Coast Council has established and maintained frameworks, systems, processes and procedures for appropriately managing audit and risk within Central Coast Council.



David Farmer, Chief Executive Officer

27 August 2025





Central  
Coast  
Council

## Annual Report 2024-25

Central Coast Council

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