

Central Coast Council

Probity Statement – Committees

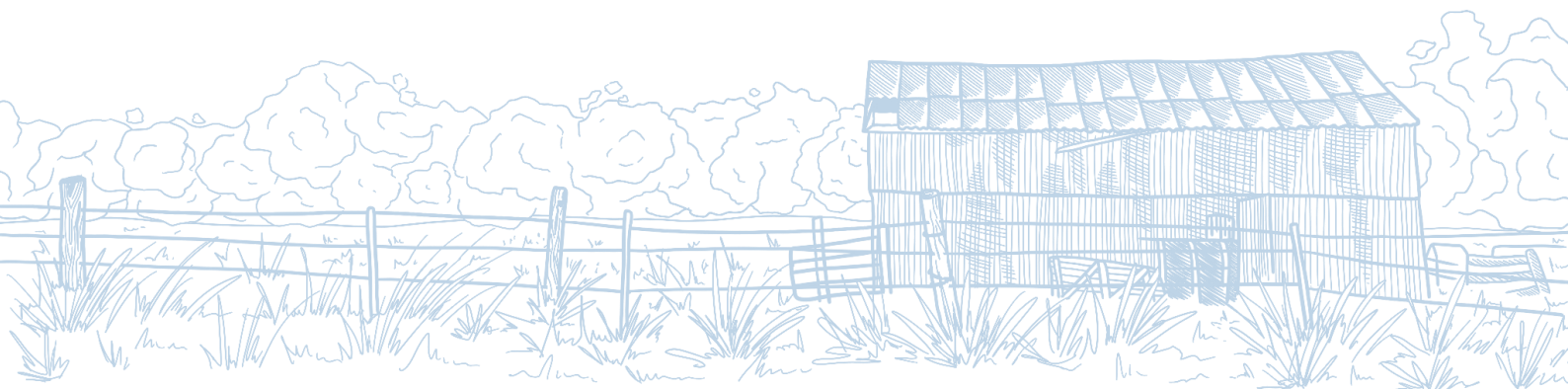


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1. Foundational Principles

The statement is grounded in the principles outlined by the NSW Independent Commission Against Corruption (ICAC), NSW Ombudsman, and the Local Government Act 1993. These include:

- Transparency and accountability
 - Fairness and impartiality
 - Confidentiality and conflict of interest management
 - Documented audit trails and decision-making processes
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2. Scope and Application

The probity obligations apply to:

- Councillors
- Council staff
- Committee members (including advisory and non-elected members)
- External advisors and consultants.

This ensures that all individuals involved in committee operations are held to consistent ethical standards.

3. Governance and Oversight Mechanisms

Council's probity oversight is integrated into existing governance structures, being the [Code of Conduct](#), the [Procedures for the Administration of the Code of Conduct](#), and the [Public Interest Disclosures Policy](#).

4. Probity Controls and Procedures

These are included in the Code of Conduct, and the Procedures for the Administration of the Code of Conduct.

5. Training and Communication

Regular training is provided to committee chairs, members and Council officers on:

- Probity principles and obligations
- Conflict of interest scenarios
- Information barriers and confidentiality
- Use of FAQs and holding messages to support consistent communication.

Further training is scheduled 14 October 2025.

6. Policy Integration

The statement responds to existing council policies and procedures, including:

- [Code of Conduct](#)
- [Statement of Business Ethics](#)
- [Unsolicited Proposals Policy](#)
- [Procurement Policy](#)

7. Monitoring and Breach Management

Any breach or suspected breach should be reported to:

- The Mayor
- The Chief Executive Officer
- The Public Officer
- The Disclosures and Investigations Coordinator

Ultimately, reports to Council and, if necessary, external oversight bodies is encouraged.
