

AMENDED ITEM

Item No: 6.2
Title: Organisational Structure of Council
Department: Chief Executive Officer's



30 November 2020 Ordinary Council Meeting

Reference: F2016/00723 - D14324163

Executive: Rik Hart, Acting Chief Executive Officer

Report purpose

To determine, pursuant to s. 332(1) of the Local Government Act 1993, that the ongoing organisation structure of Council is as set out in this report.

Executive Summary

It is recommended that Council determines that the ongoing organisation structure of Council is as set out in this report.

The revised Senior Staff Structure includes the following positions:

- Director Water and Sewer
- Director Community and Recreation Services
- Director Environment and Planning
- Director Infrastructure
- Director Corporate Affairs

The following Senior Staff roles will no longer form part of the Executive Structure.

- Director Governance (vacant)
- Executive Manager People and Culture
- Executive Manager Innovation and Futures
- Chief Information Officer (vacant)

Chief Executive Officer's Recommendation

That Council determine, pursuant to s. 332(1) of the Local Government Act 1993, that the ongoing organisation structure of Council is approved as set out in this report.

Background

Council has recently adopted the Business Recovery Plan (formally the 100 Day Recovery Action Plan) to identify savings to improve the financial sustainability of the Council.

As part of this plan, it was identified that one of the actions to be considered was the organisational structure of the organisation.

The Senior Staff structure has been considered and it is proposed to reduce the Executive Leadership Team structure by 4 members.

Financial Considerations

At its meeting held 19 October 2020, Council resolved the following:

1036/20 That any motions put before Council for the remainder of this term of Council that have financial implications require the Chief Executive Officer to provide a report on how those additional costs will be met.

The following statement is provided in response to this resolution of Council.

The organisation structure as set out in this report, will provide significant savings to Council. The exact savings realised will be determined following finalisation of structure at all levels.

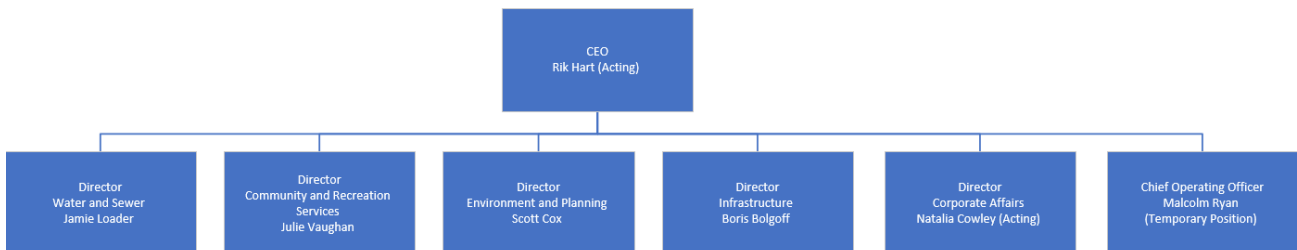
Link to Community Strategic Plan

Theme 4: Responsible

Goal G: Good governance and great partnerships

R-G2: Communicate openly and honestly with the community to build a relationship based on transparency, understanding, trust and respect.

Organisation Structure



Attachments

Nil.