

Minutes



Social Inclusion Advisory Committee

Date: 28 July 2021

Time: 10.02am – 12.06pm

Location: Microsoft Teams

Chairperson: Julie Vaughan, Director Community and Recreation Services

Coordinator: Glenn Cannard, Unit Manager Community and Culture

Attendance

Members:

Jackie Klarkowski
Michael Schell
Glitta Supernova
Deb Tipper

Status:

Present
Present
Present
Present

Guests:

Mellita Bate
Cathie Buckley

Present
Present

Staff:

Julie Vaughan, Director Community and Recreation Services
Glenn Cannard, Unit Manager Community and Culture
Kerrie Forrest, Section Manager Community Planning Services and Facilities
Belinda McRobie, Section Manager Community Development
Jodie Frost-Foster, Disability Inclusion Officer
Adam Kidd, Sports Activation and Development Officer
Celia Pennycook, Social Planner
Rachel Callachor, Meeting Support Officer
Zoie Magann, Meeting Support Officer

Present
Present
Present
Present
Present (left 11.30am)
Present (left 11.17am)
Present
Present
Present

1 Introduction

10.02am

The chairperson welcomed the group and completed an Acknowledgement of Country.

Apologies received and members absent without apology were noted.

Two members recently resigned from the group, Colette Baron and Joshua Maxwell. In accordance with the Terms of Reference the original EOIs were reviewed to fill the casual vacancies. Two previous applicants, Mellita Bate and Cathie Buckley, attended this meeting as guests to be considered for a membership recommendation to Council.

The chairperson called for any disclosures of interest. No disclosures were received.

2 Update on Council's current status 10.03am

Noted that updates would be provided throughout meeting.

3 Previous business 10.03am

The group confirmed the minutes from the previous meeting as noted below, which were distributed to members via email and uploaded to Council's website:

- [Social Inclusion Advisory Committee meeting held 10 December 2020](#)
- [Social Inclusion Advisory Committee meeting held 10 June 2021](#)

The action log was reviewed with updates recorded (see page 6).

Members flagged concerns about actions falling by the wayside due to Council's current status and reduction of resources.

All meeting attendees introduced themselves.

4 Accessible sport resources 10.20am

Adam Kidd (Sports Activation and Development Officer) and Jodie Frost-Foster (Disability Inclusion Officer) provided a presentation on accessible sport resources.

The following key points were noted:

- Staff worked with local sporting and leisure groups to review accessibility and how this could be improved.
- Booklet developed to help groups make sport and leisure activities more accessible and inclusive for people with disabilities to fully participate.
- Tab included on the [Sports Hub](#) to filter inclusive options.
- Response to project so far has been really positive and resulted in collaboration and recognition from many leading organisations.
- Project aligns with actions from Council's Disability Inclusion Action Plan (DIAP), which will be further spoken about in next agenda item.
- Staff putting together survey to measure success of project.

Action: Information to be circulated to members for providing feedback to Adam and Jodie via email (include Sports Hub link, intro video, booklet, details about data percentages and representation).

5 Update on Disability Inclusion Action Plan

10.42am

Kerrie Forrest (Section Manager Community Planning Services and Facilities) and Celia Pennycook (Social Planner) provided a presentation on Council's Disability Inclusion Action Plan (DIAP)

The following key points were noted:

- New DIAP being developed as current version ended June 2021. DIAP is a requirement of the *Disability Inclusion Act 2014*.
- Draft DIAP going to Council on 10 August 2021 to seek approval for public exhibition on [YourVoiceOurCoast](#) for 4 weeks. Feedback will be considered before final approval is sought.
- Community engagement occurred late 2020 to prepare draft – approx. 240 people participated in engagement program.
- Provided overview of key findings from engagement and main things people would like to change in the community to improve accessibility.
- Draft DIAP aligns with four focus areas determined by State Government legislation: attitudes and behaviours, liveable communities, meaningful employment, systems and processes.
- Alarming that 41% of local community have experienced disability discrimination.
- Members are encouraged to engage during the public exhibition period.

Concerns flagged about accessible bathrooms on the Central Coast as none show on the location map for [Changing Places](#). Staff confirmed there are some on the Central Coast (including a certified one at Gosford Olympic Pool) with more planned as part of the DIAP actions.

Action: Staff to follow up about listing of Gosford Olympic Pool on Changing Places location map.

It was suggested staff also consult with the LGBTQI+ community regarding development of the DIAP as 22% self-identify as a person with disability and 4% are carers. Staff will liaise with key contacts to help facilitate this.

6 Actions from Affordable Housing Strategy

11.08am

Belinda McRobie (Section Manager Community Development) provided a presentation on Council's Affordable Housing Strategy.

The following key points were noted:

- An overview of the Strategy was previously provided to the group at the [11 August 2020 meeting](#).
- A report went to Council on the [15 June 2021](#) regarding Central Coast Affordable and Alternative Housing Strategy Implementation Progress.
- Provided overview of the key achievements presented in the Council report from 15 June 2021.

7 Group discussion on focus areas for remainder of the term

11.50am

Item deferred to follow Item 8.

The group discussed areas of focus for the remainder of the term, noting the below:

- Update on Social Inclusion Charter required. Glenn Cannard (Unit Manager Community and Culture) advised the Charter is close to being publicly exhibited on YourVoiceOurCoast.
- Round table discussion each meeting (perhaps led by one member each time) to discuss issues present in community and workshop ideas/solutions.
- Invite guests who represent different social groups to each meeting to chat with group.
- Important to revisit original priorities, review what is still outstanding, and plan way forward at next meeting.

Action: Agenda for next meeting to include the following – round table discussion (30 minutes), guest from SOWAG, quick recap on projects, planning session to identify priorities/roadmap.

Action: Terms of Reference to be recirculated to members in preparation for next meeting.

8 General business

11.25am

Item brought forward to follow Item 6.

- Membership of the Social Inclusion Advisory Committee: members agreed to recommend Mellita Bate and Cathie Buckley be appointed to the group by Council.

Recommendation: That Council appoint Mellita Bate and Cathie Buckley as voting community representatives of the Social Inclusion Advisory Committee in light of resignations received from Colette Baron and Joshua Maxwell, and that the Terms of Reference be updated to reflect the change in membership.

- Status of Women Advisory Group (SOWAG): a member raised concerns about a recommendation to Council from SOWAG that was not adopted at the [Council meeting held 27 July 2021](#), which sought in-principle support to create and implement a Gender Equity Strategy. Julie Vaughan (Director Community and Recreation Services) reiterated the response provided at the Council meeting, noting gender equity is extremely important however at this point in time the request to develop a specific Gender Equity Strategy was not supported as various other Strategies, both current and in development, have actions that specifically address women within our community and Council needs to prioritise work in line with available resources.

Action: A representative from SOWAG to be invited to the next Social Inclusion Advisory Committee meeting to discuss the situation.

Minutes

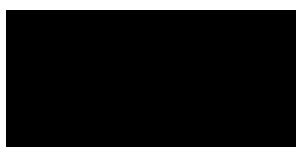
Social Inclusion Advisory Committee

9 Close

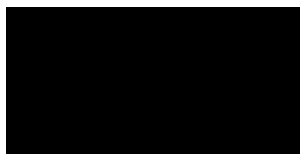
Next meeting: Thursday 16 September 2021
10am – 12pm
Location TBC

Meeting closed at 12.06pm

Minutes finalised and endorsed 3 August 2021.



Julie Vaughan
Director
Community and Recreation Services
Chairperson



Glenn Cannard,
Unit Manager
Community and Culture
Coordinator

Action log

Group name



Action Number	Meeting Date	Action	Responsible Party	Action Update	Status
7	24/10/2019	The Social Inclusion Advisory Group to be kept informed of the progress of a centralised event calendar.	Unit Manager Community and Culture	22/7/21 Update from Director Community and Recreation Services: Currently not a priority given staff reductions. To be undertaken as part of BAU if/when events are held 28/7/21: Keep item pending	Pending
11	13/02/2020	Glenn Cannard to follow-up with Libraries Learning and Education Staff the establishment of a Little Free Library in Budgewoi.	Unit Manager Community and Culture	22/7/21 Update from Director Community and Recreation Services: Project finished – little free library has been installed in Ashley Chapman Reserve.	Complete
18	10/06/2020	Update on Social Task Force to be brought back to Advisory Group	Unit Manager Community and Culture	22/7/21 Update from Director Community and Recreation Services: Committee has ceased with many of these activities to be undertaken as part of BAU 28/7/21: Circulate update on outcomes of Task Force to members via email.	Pending
29	14/10/2020	Juan Iocco to provide list of resources for Advisory Group members to share with networks, with view to improve advocacy options and provide support.	Glitta Supernova	28/7/21: Action reassigned to Glitta for following up on behalf of Central Coast Pride.	Pending

Action log

Group name



Action Number	Meeting Date	Action	Responsible Party	Action Update	Status
32	27/07/2021	Information to be circulated to members for providing feedback to Adam and Jodie via email (include Sports Hub link, intro video, booklet, details about data percentages and representation).	Disability Inclusion Officer / Members		Pending
33	27/07/2021	Staff to follow up about listing of Gosford Olympic Pool on Changing Places location map.	Disability Inclusion Officer		Pending
34	27/07/2021	Agenda for next meeting to include the following – round table discussion (30 minutes), guest from SOWAG, quick recap on projects, planning session to identify priorities/roadmap.	Meeting Support Officer		Pending
35	27/07/2021	Terms of Reference to be recirculated to members in preparation for next meeting.	Meeting Support Officer		Pending
36	27/07/2021	That Council appoint Mellita Bate and Cathie Buckley as voting community representatives of the Social Inclusion Advisory Committee in light of resignations received from Colette Baron and Joshua Maxwell, and that the Terms of Reference be updated to reflect the change in membership.	Unit Manager Community and Culture		Pending

Action log

Group name



Action Number	Meeting Date	Action	Responsible Party	Action Update	Status
37	27/07/2021	A representative from SOWAG to be invited to the next Social Inclusion Advisory Committee meeting to discuss the situation.	Meeting Support Officer		Pending