



Central Coast Council
Business Paper
Extraordinary Council Meeting
03 November 2020





COMMUNITY STRATEGIC PLAN 2018-2028

ONE – CENTRAL COAST IS THE COMMUNITY STRATEGIC PLAN (CSP) FOR THE CENTRAL COAST LOCAL GOVERNMENT AREA

ONE – CENTRAL COAST DEFINES THE COMMUNITY'S VISION AND IS OUR ROADMAP FOR THE FUTURE

ONE – CENTRAL COAST BRINGS TOGETHER EXTENSIVE COMMUNITY FEEDBACK TO SET KEY DIRECTIONS AND PRIORITIES

One - Central Coast will shape and inform Council's business activities, future plans, services and expenditure. Where actions are the responsibility of other organisations, sectors and groups to deliver, Council will work with key partners to advocate on behalf of our community.

Ultimately, every one of us who live on the Central Coast has an opportunity and responsibility to create a sustainable future from which we can all benefit. Working together we can make a difference.

RESPONSIBLE

WE'RE A RESPONSIBLE COUNCIL AND COMMUNITY, COMMITTED TO BUILDING STRONG RELATIONSHIPS AND DELIVERING A GREAT CUSTOMER EXPERIENCE IN ALL OUR INTERACTIONS.

We value transparent and meaningful communication and use community feedback to drive strategic decision making and expenditure, particularly around the delivery of essential infrastructure projects that increase the safety, liveability and sustainability of our region. We're taking a strategic approach to ensure our planning and development processes are sustainable and accessible and are designed to preserve the unique character of the coast.

Good governance and great partnerships

G2 Communicate openly and honestly with the community to build a relationship based on transparency, understanding, trust and respect

There are 5 themes, 12 focus areas and 48 objectives



All council reports contained within the Business Paper are now aligned to the Community Strategic Plan. Each report will contain a cross reference to a Theme, Focus Area and Objective within the framework of the Plan.

The infographic is organized into five main themes, each with specific focus areas and objectives:

- BELOING** (Theme):
 - OUR COMMUNITY** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - COMMUNITY CONNECTION** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
- SMART** (Theme):
 - A GROWING AND COMPETITIVE REGION** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - A PLACE OF OPPORTUNITY FOR PEOPLE** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
- GREEN** (Theme):
 - ENVIRONMENTAL PROGRESS FOR THE FUTURE** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - INCREASED AND PROTECTED NATURAL BEAUTY** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
- COMMUNITY VISION** (Theme):
 - WE ARE ONE CENTRAL COAST** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
- RESPONSIBLE** (Theme):
 - GOOD GOVERNANCE AND GREAT PARTNERSHIPS** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - RESILIENT ESSENTIAL INFRASTRUCTURE** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - BALANCED AND SUSTAINABLE DEVELOPMENT** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
- LIVEABLE** (Theme):
 - RELIABLE PUBLIC TRANSPORT AND CONNECTIONS** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - SAFE AND SOUND IN THE FUTURE** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.
 - HEALTHY LIFESTYLES FOR A THRIVING COMMUNITY** (Focus Area): Objectives G1, G2, G3, G4, G5, G6, G7, G8, G9, G10, G11, G12, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G26, G27, G28, G29, G30, G31, G32, G33, G34, G35, G36, G37, G38, G39, G40, G41, G42, G43, G44, G45, G46, G47, G48.



Meeting Notice

**The Extraordinary Council Meeting
of Central Coast Council
will be held in the Council Chamber,
2 Hely Street, Wyong on
Tuesday 3 November 2020 at 2.00 pm,
for the transaction of the business listed below:**

1	PROCEDURAL ITEMS	
1.1	Disclosures of Interest	4
2	MAYORAL MINUTES	
2.1	Appointment of a Temporary Acting General Manager	6

Jamie Loader
Acting Chief Executive Officer

Item No: 1.1
Title: Disclosures of Interest
Department: Governance



3 November 2020 Extraordinary Council Meeting

Trim Reference: F2020/00039 - D14274089

Chapter 14 of the *Local Government Act 1993* ("LG Act") regulates the way in which the councillors and relevant staff of Council conduct themselves to ensure that there is no conflict between their private interests and their public functions.

Section 451 of the LG Act states:

- (1) *A councillor or a member of a council committee who has a pecuniary interest in any matter with which the council is concerned and who is present at a meeting of the council or committee at which the matter is being considered must disclose the nature of the interest to the meeting as soon as practicable.*
- (2) *The councillor or member must not be present at, or in sight of, the meeting of the council or committee:*
 - (a) *at any time during which the matter is being considered or discussed by the council or committee, or*
 - (b) *at any time during which the council or committee is voting on any question in relation to the matter.*
- (3) *For the removal of doubt, a councillor or a member of a council committee is not prevented by this section from being present at and taking part in a meeting at which a matter is being considered, or from voting on the matter, merely because the councillor or member has an interest in the matter of a kind referred to in section 448.*
- (4) *Subsections (1) and (2) do not apply to a councillor who has a pecuniary interest in a matter that is being considered at a meeting, if:*
 - (a) *the matter is a proposal relating to:*
 - (i) *the making of a principal environmental planning instrument applying to the whole or a significant part of the council's area, or*
 - (ii) *the amendment, alteration or repeal of an environmental planning instrument where the amendment, alteration or repeal applies to the whole or a significant part of the council's area, and*
 - (a1) *the pecuniary interest arises only because of an interest of the councillor in the councillor's principal place of residence or an interest of another person*

1.1 Disclosures of Interest (contd)

(whose interests are relevant under section 443) in that person's principal place of residence, and

- (b) the councillor made a special disclosure under this section in relation to the interest before the commencement of the meeting.*
- (5) The special disclosure of the pecuniary interest must, as soon as practicable after the disclosure is made, be laid on the table at a meeting of the council and must:*
 - (a) be in the form prescribed by the regulations, and*
 - (b) contain the information required by the regulations.*

Further, the Code of Conduct adopted by Council applies to all councillors and staff. The Code relevantly provides that if a councillor or staff have a non-pecuniary conflict of interest, the nature of the conflict must be disclosed as well as providing for a number of ways in which a non-pecuniary conflicts of interests might be managed.

Recommendation

That the Administrator and staff now disclose any conflicts of interest in matters under consideration by Council at this meeting.



Item No: 2.1
Title: Appointment of a Temporary Acting General Manager
Department: Governance

3 November 2020 Extraordinary Council Meeting

Reference: F2020/00039 - D14276389

Author: Sarah Georgiou, Section Manager, Councillor Support

Report Purpose

To recommend the temporary appointment of an Acting General Manager and associated matters.

I formally move:

- 1 That Council note the following:**
 - a The current Chief Executive Officer, Mr Gary Murphy is currently on annual leave;***
 - b The position of Chief Executive Officer is the position of 'General Manager' for the purposes of the Local Government Act 1993;***
 - c Council is required to appoint a person to the position of 'General Manager', or appoint a person to act in that position, for the period of annual leave;***
 - d Council may appoint a person to act in the position of General Manager on a temporary basis.***

- 2 That Council temporarily appoint (pursuant to ss.334, 336 and 351 of the Local Government Act 1993) Mr Rik Hart to act in the position of General Manager until Mr Murphy's return to the role or until the date which is 12 months thereafter, whichever occurs first, on the terms of the prescribed "senior staff" contract varied in accordance with resolution 3(b).**

- 3 That for the term of the temporary appointment referred to in resolution 2 above:**
 - a Pursuant to s. 377 of the Local Government Act 1993, the Council delegates to Mr Rik Hart all of the Council's functions as currently delegated by the Council to Mr Gary Murphy; and***
 - b The position of "General Manager" be titled "Acting Chief Executive Officer".***

2.1 Appointment of a Temporary Acting General Manager (contd)

Background

The *Local Government Act 1993* (LG Act) requires that the Council appoint a person to the position of 'General Manager'¹, which has a number of prescribed roles under section 334(1) and 336(1) of the Local Government Act

The position of the General Manager is a "senior staff" position for the purpose of section 334(2) of the Local Government Act. The person appointed to the position must not be a body corporate, which requires that the person be employed directly and not by way of a form of labour hire.

Council may make a temporary appointment to the position of General Manager, or a temporary appointment to act in that position in accordance with section 351(1)(a) of the Local Government Act. As provided by section 351(2)(b) of the Act, a person temporarily appointed to that position cannot continue in that position for more than 12 months. Temporary appointments may be made without first being advertised and in accordance with section 348(3)(b)(i) of the Local Government Act.

Financial Impact

It is proposed that Mr Hart will be remunerated at the same level as Mr Murphy and in accordance with the standard form of contract for General Managers noting that this is a temporary appointment only.

Attachments

Nil.