



Central Coast Council Disability Inclusion Action Plan Year 1 Progress Report



# Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

# You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



• find more information.

## About this book



This book is written by Central Coast Council.

This book is about our goals from the Disability Access Inclusion Plan 2017 to 2021 or the Plan.

When you see the word **we** it means Central Coast Council.



We have already met many of our 2018 goals.

We have many more goals to meet before 2021.

## This report has 4 parts

Part 1 is about attitudes and behaviours.



Attitudes and behaviours means to make the community better for people with disability.

Part 2 is about liveable communities.



Liveable communities means to make it easier to join in activities and events.

Part 3 is about systems and processes.



Systems and processes means to make it easier to get information and plan to go to places.

Part 4 is about employment.



Employment means to make more **opportunities** to get work.

Opportunities are when you get the chance to do something.

#### Part 1 attitudes and behaviours



We want to make the community better for people with disability.



At Council this year we

 made sure all new staff learnt about disability



 made sure staff and the community knew about our Disability Inclusion Officer

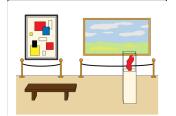


• have done mental health training



 have worked with groups to make our disability awareness training work for us. We have taken part in the

 If I Felt Included exhibition at the Erina Centre



- Seen and Heard inclusive arts project
- Mental Health as a hidden disability exhibition with the Exposure Photographic Program.

## Part 2 liveable communities



We want to make it easier for people with disability to join in activities and events.

To make it easier for people with disability to join in we have

• built an accessible pontoon at Koolewong



• made paths to 2 fishing platforms.



We have also

- bought 8 new beach wheelchairs
- started a pedestrian access mobility plan



 made the picnic area at Memorial Park wheelchair accessible.

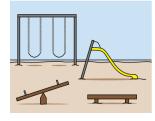


checked 72 buildings to see if they are accessible.

#### Accessible means you can easily



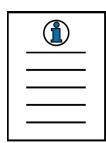
- go in buildings
- go to outdoor places
- get information.



Our new website tells you where you can find accessible places to play.

We have 2 staff working with the government to make sure all new places to play are fun and accessible for everyone.

## Part 3 systems and processes



We want to help people with disability

- get information
- go places.



We have made our new website accessible.

Vision Australia helps make sure our information is accessible to everyone.



Gosford and Wyong council chambers have new hearing loops.



We have made sure 3 of our staff workshops are **inclusive** and accessible.



Inclusive means everybody can take part and feel that they are important.

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## Part 4 employment



We want to make opportunities to get work better for people with disability.



All staff can ask for **reasonable adjustments** to support them at work.



Reasonable adjustments are things that we can change to make it easier for someone to work.



Kincumber Library was on the ABC TV show Employable Me.



A council apprentice won the 2018 NSW Regional Training Services Award for Student with a Disability.

Notes			



# More information

For more information contact

Central Coast Council.



Call 02 4325 8222



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