



Work Health and Safety Policy Statement



"Safety First – anywhere, anyone, at anytime"

As Chief Executive Officer of Central Coast Council I express my personal commitment to providing and maintaining a safe and healthy work environment for everyone in the workplace. Safety is our primary value with our vision to create a workplace where everyone goes home safe and healthy every day.

We appreciate that safety enables efficiency and productivity resulting in improved business outcomes and an effective safety culture actively contributes to our overall success.

For our commitment to succeed, all of us need to work together to take responsibility and accountability for the health and safety of ourselves and those around us. Together with your support we can ensure Council continues to be a safe and healthy place to work that shall benefit everybody. We will make our workplaces safer by:

Management Commitment

Executives and managers committing to active leadership and leading by demonstrated example.

Managing Risk

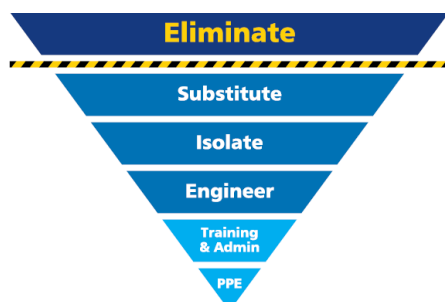
Identifying and assessing workplace hazards with the aim to eliminate risks to health and safety. Elimination before minimisation including early intervention in planning and design.

Safety Management System

Maintaining a contemporary safety management system that complies with all relevant WHS legislation, standards and other requirements to which we subscribe.

Continuous Improvement

Setting of measurable objectives and targets aimed at eliminating work related injury or illness. We shall measure and assess our performance to these targets and take responsive action to drive continuous improvement.



Provide education, training and awareness

Empowering workers through education, training and awareness to create and maintain safe and healthy workplaces.

Consultation with workers and other stakeholders

Consulting with workers on health and safety matters. Consulting, cooperating and coordinating with others to achieve our common health and safety goals.

Disseminate health and safety information

Dissemination of appropriate and effective information to all workers, contractors and visitors within the work place.

Policy Implementation

This policy shall be displayed in the workplace and made available to other interested parties including regulators, visitors and contractors. This policy shall be supported by the Health and Safety Management System. The system shall be implemented by all levels of management and regularly reviewed for continual improvement. We shall strive to engage our workers at every level and foster a leader-led safety culture to demonstrate and reinforce our commitment to the health and safety of workers.

Gary Murphy

Chief Executive Officer

Approved: September 2018

Review Date: September 2021