
WYONG SHIRE COUNCIL
MINUTES OF THE
**CONFIDENTIAL EXTRAORDINARY COUNCIL MEETING OF
COUNCIL**
HELD IN THE COUNCIL CHAMBER
WYONG CIVIC CENTRE, HELY STREET, WYONG
ON 31 May 2012
COMMENCING AT THE CONCLUSION OF THE EXTRAORDINARY MEETING

PRESENT

Councillors R L Graham (Chairperson), G P Best, D J Eaton, L A Matthews, E M McBride, J J McNamara, W R Symington, D P Vincent, L D Webster and S A Wynn.

IN ATTENDANCE

General Manager, Director Environment and Planning Services, Director Corporate Services, Director Community and Recreation Services and General Counsel.

Assistant Project Manager and Communications Officer, Establishment CCWC and two administration staff.

3.1 Implementation of the Central Coast Water Corporation

Mr Harry Koller, representing PWC, addressed the meeting at 7.06 pm, answered questions and retired at 7.30 pm.

Councillor Best left the chamber at 7.43 pm and returned to the chamber at 7.44 pm and as a result took no part in voting.

It was MOVED by Councillor EATON and SECONDED by Councillor MCNAMARA:

1. *That Council receive and note the PwC CBA report.*
2. *That Council adopt Option N - Integrated CCWC (Long term lease) + Joint Services Business as the operating model for the implementation of the Corporation.*
3. *That Council adopt the following:*
 - (a) *An Implementation Plan be developed in consultation with the Corporation for Option N and presented to the Councils at a meeting of the CCROC in 28 June 2012.*
 - (b) *That the Asset Management and Regulatory Services functions and associated staff from each Council transfer to the Corporation from 1 July 2014.*
 - (c) *The General Managers be delegated the power to transfer functions, people and assets to the Corporation as required to test and trial management systems and processes prior to 1 July 2014 and up to 30 June 2017.*
 - (d) *That all remaining water and sewer staff be transferred to the Corporation as soon as practically possible, but no later than 1 July 2017.*
 - (e) *That a Joint Services Business(JSB), providing support services to the Councils and Corporation, be established and functional by 1 July 2017.*

- (f) *That both Councils continue to work together to provide support services to the Corporation until the JSB is established.*
- 4 *The Council note that the preferred operating model ensures:*
- (i) *Job security for staff.*
 - (ii) *Maintains ownership of the assets with the Central Coast Community.*
 - (iii) *Provides a net benefit to the three entities (WSC, GCC & CCWC).*
 - (iv) *Delivers a coordinated regional approach for the Central Coast Community for the essential services of water and wastewater.*
 - (v) *Consideration of the CCWC and JSB project will be on the basis of a guarantee of job security for permanent award staff for three years after the transfer of any staff to the JSB, CCWC or those who remain at either Council. (From date of individual transfer). That this request be made of the CCWC/JSB.*
 - (vi) *Any major restructure would be through extensive consultation and participation with the unions and major stakeholders.*
 - (vii) *No employee would be financially worse off through permanent worksite/Depot/administration building changes.*
- 5 *A review of the operating model, which is the Integrated CCWC (Long Term Lease) + JSB, be undertaken in 2017 prior to the next IPART determination.*
- 6 *That the two Councils, being shareholders of the Central Coast Water Corporation, endorse the nomination of;*
- A *Mr Michael Whittaker the General Manager of Wyong Shire Council, for an extension to 30 September 2014 as Director of the Central Coast Water Corporation, subject to him remaining General Manager Wyong Shire Council.*
 - B *Mr Stephen Glen, Acting General Manager, and following his or her appointment, the General Manager of Gosford City Council to 30 September 2014 as Director of the Central Coast Water Corporation.*
 - C *That Wyong Shire Council delegates the decision of the Gosford City Council Delegate to the CCWC to be a decision of Gosford City Council.*
- 7 *That Council endorse the submission of the PwC CBA report to the Minister of Water in accordance with the requirements of the Memorandum of Understanding (MoU).*

An AMENDMENT was MOVED by Councillor VINCENT and SECONDED by Councillor MATTHEWS:

- 1 *That Council receive and note the PwC CBA report*
- 2 *That Council adopt Option N - Integrated CCWC (Long term lease) + Joint Services Business as the operating model for the implementation of the Corporation.*
- 3 *That Council adopt the following:*
- (a) *An Implementation Plan be developed in consultation with the Corporation for Option N and presented to the Councils at a meeting of the CCROC in 28 June 2012.*

- (b) *That the Asset Management and Regulatory Services functions and associated staff from each Council transfer to the Corporation from 1 July 2014.*
 - (c) *The General Managers be delegated the power to transfer functions, people and assets to the Corporation as required to test and trial management systems and processes prior to 1 July 2014 and up to 30 June 2017.*
 - (d) *That all remaining water and sewer staff be transferred to the Corporation as soon as practically possible, but no later than 1 July 2017.*
 - (e) *That a Joint Services Business (JSB), providing support services to the Councils and Corporation, be established and functional by 1 July 2017.*
 - (f) *That both Councils continue to work together to provide support services to the Corporation until the JSB is established.*
- 4 *The Council note that the preferred operating model ensures:*
- (i) *Job security for staff.*
 - (ii) *Maintains ownership of the assets with the Central Coast Community.*
 - (iii) *Provides a net benefit to the three entities (WSC, GCC & CCWC.)*
 - (iv) *Delivers a coordinated regional approach for the Central Coast Community for the essential services of water and wastewater.*
 - (v) *Consideration of the CCWC and JSB project will be on the basis of a guarantee of job security for permanent award staff for five years after the transfer of any staff to the JSB, CCWC or those who remain at either Council. (From date of individual transfer). That this request be made of the CCWC/JSB.*
 - (vi) *Any major restructure would be through extensive consultation and participation with the unions and major stakeholders.*
 - (vii) *Core permanent FTE numbers within the two Councils, JSB and CCWC would be protected and movement of staff between the Central Coast Water Corporation, JSB and the Councils' be handled as internal applicants. That this request be made of the CCWC/JSB.*
 - (viii) *No employee would be financially worse off through permanent worksite/Depot/administration building changes.*
 - (ix) *There would be no forced redundancies for award staff.*
- 5 *A review of the operating model, which is the Integrated CCWC (Long Term Lease) + JSB, be undertaken in 2017 prior to the next IPART determination.*
- 6 *That the two Councils, being shareholders of the Central Coast Water Corporation, endorse the nomination of;*
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 - B *Mr Stephen Glen, Acting General Manager, and following his or her appointment, the General Manager of Gosford City Council to 30 September 2014 as Director of the Central Coast Water Corporation.*

- C *That Wyong Shire Council delegates the decision of the Gosford City Council Delegate to the CCWC to be a decision of Gosford City Council.*
- 7 *That the CCROC endorse the submission of the PwC CBA report to the Minister of Water in accordance with the requirements of the Memorandum of Understanding (MoU).*

The AMENDMENT was put to the vote and declared LOST.

FOR: COUNCILLORS MATTHEWS, MCBRIDE, VINCENT AND WYNN

AGAINST: COUNCILLORS EATON, GRAHAM, MCNAMARA, SYMINGTON AND WEBSTER.

RESOLVED on the motion of Councillor EATON and seconded by Councillor MCNAMARA:

- 1 ***That Council receive and note the PwC CBA report.***
- 2 ***That Council adopt Option N - Integrated CCWC (Long term lease) + Joint Services Business as the operating model for the implementation of the Corporation.***
- 3 ***That Council adopt the following:***
 - (a) ***An Implementation Plan be developed in consultation with the Corporation for Option N and presented to the Councils at a meeting of the CCROC in 28 June 2012.***
 - (b) ***That the Asset Management and Regulatory Services functions and associated staff from each Council transfer to the Corporation from 1 July 2014.***
 - (c) ***The General Managers be delegated the power to transfer functions, people and assets to the Corporation as required to test and trial management systems and processes prior to 1 July 2014 and up to 30 June 2017.***
 - (d) ***That all remaining water and sewer staff be transferred to the Corporation as soon as practically possible, but no later than 1 July 2017.***
 - (e) ***That a Joint Services Business(JSB), providing support services to the Councils and Corporation, be established and functional by 1 July 2017.***
 - (f) ***That both Councils continue to work together to provide support services to the Corporation until the JSB is established.***
- 4 ***The Council note that the preferred operating model ensures:***
 - (i) ***Job security for staff.***
 - (ii) ***Maintains ownership of the assets with the Central Coast Community.***
 - (iii) ***Provides a net benefit to the three entities (WSC, GCC & CCWC).***
 - (iv) ***Delivers a coordinated regional approach for the Central Coast Community for the essential services of water and wastewater.***

- (v) **Consideration of the CCWC and JSB project will be on the basis of a guarantee of job security for permanent award staff for three years after the transfer of any staff to the JSB, CCWC or those who remain at either Council. (From date of individual transfer). That this request be made of the CCWC/JSB.**
 - (vi) **Any major restructure would be through extensive consultation and participation with the unions and major stakeholders.**
 - (vii) **No employee would be financially worse off through permanent worksite/Depot/administration building changes.**
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- 7 That Council endorse the submission of the PwC CBA report to the Minister of Water in accordance with the requirements of the Memorandum of Understanding (MoU).**

FOR: COUNCILLORS EATON, GRAHAM, MCNAMARA, SYMINGTON, WEBSTER AND WYNN
AGAINST: COUNCILLORS MATTHEWS, MCBRIDE AND VINCENT

The **CONFIDENTIAL SESSION** closed at 7.45 pm.