

	<ul style="list-style-type: none"> This is a continuation of our current activity 			Learning and Development Framework	
<p>Recommendation 22: WSC continue its current approach to the Supervisor Training Program.</p>					
<p>Activity fourteen: Leadership Development Programs</p>	<ul style="list-style-type: none"> WSC Leadership Development Programs (accredited) are offered at three levels for permanent staff wishing to advance their leadership capabilities Application is via written submission and the outcome of each application is determined by a panel The programs include the delivery of nationally recognised qualifications and employees are registered as trainees under the Apprenticeship and Traineeship Act for the duration of the program A Certificate IV in Frontline Management is achieved for level 1 and a Diploma in Frontline Management is achieved at level 2 This program is open to staff of all ages where the learning outcomes align to their role within the organisation. The program is delivered by our in house staff and a partner RTO provides the accreditation This is a continuation of the current program 	<ul style="list-style-type: none"> All current employees can access including youth No changes recommended to frequency or process 	<ul style="list-style-type: none"> Partner RTO 	<ul style="list-style-type: none"> Cost of each program per student is \$400 Indirect cost of attendance for 10 days per program WSC receive government incentives of up to \$4000 for some staff through Commonwealth Incentives No additional budget required as part of ongoing Learning and Development Framework 	current
<p>Recommendation 23: WSC continue its current approach to the Leadership Development Program Level 1 and level 2.</p>					

<p>Activity fifteen: Targeted accredited training</p>	<ul style="list-style-type: none"> • Targeted accredited training is offered to permanent staff across WSC to build their skills in areas relating to their work when opportunities arise to provide recognised training at a reduced rate. • Youth employees are included in opportunities to participate if course is appropriate to the area of their work • These programs are typically offered as a result of federal funding which subsidises the cost of the training • Withdrawal time from work is offered for those participating to attend formal classroom based learning • This is a continuation of current activity 	<ul style="list-style-type: none"> • Program has been building momentum as a result of Government Funding released to support qualifications in areas suitable for WSC e.g. Project Management • No changes recommended 	<ul style="list-style-type: none"> • RTO's • AAC 	<ul style="list-style-type: none"> • Cost for course as specified at the time • Indirect cost for time to attend course 	<p>current</p>
<p>Recommendation 24: continue to seek grant funds as they arise to support its current approach to targeted accredited training.</p>					

Attachment One – WSC Youth Prospectus

From the consultations young people identified the following six priority areas:

- Strengthening and Connecting Our Young People
- Valuing Young People
- Involving Young People
- Learning and Working
- Young People and Places and Spaces
- Working Together

As a starting point a set of key initiatives and suggested actions have been developed, to achieve the outcomes for each of these priority areas.

See inside for more details. New ideas and actions are also welcome!!

Interested and want to know more?

Contact Wyong Shire Council's Youth Engagement Officer on 0408 161 347 or send an email to Youth.Stuff@wyong.nsw.gov.au

View the other documents in the Youth Engagement Strategy www.wyong.nsw.gov.au

The **Background Report** shows the process we went through, and the key findings from talking to over 1,000 people about young people in our community.

There are two **Toolkits for Youth Participation and Engagement**. The Toolkits provide practical guides for young people on how to get involved in the community and tips for community groups and businesses on how to empower, engage with and support young people.

Wyong Shire Youth Prospectus
Invest in our Young People
 An opportunity to make a difference!

© Neerup, Wade Maguire

Wyong Shire Council
 Part of the Wyong Shire Youth Engagement Strategy

What is the Youth Partnership Program?

The Youth Partnership Program (YPP) is a new program developed to enable your local business, government agency or community group to partner and champion young people in ways that will make a real difference to the future of our community.

Developed by young people, the YYP is an innovative way to support young people to achieve their goals and aspirations, and to be active, valued members of the community.

An integral part of Wyong Shire Council's Youth Engagement Strategy, this exciting program provides practical opportunities for you to help support and connect young people to community, education and employment.

The YYP invites you to partner with us to bring the Wyong Shire Youth Engagement Strategy alive!

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How Can I Make a Difference?

We encourage you to make a difference by resourcing, supporting and partnering with us. You can:

- Become a project partner/champion.
- Provide financial sponsorship for specific actions or projects.
- Form a collaborative partnership and provide human resources.
- Undertake the delivery of specific actions as part of your current program with existing resources.

Benefits of the Youth Partnership Program include:

- The opportunity to engage and empower young people.
- The opportunity to be a partner in our cutting edge Youth Partnership Program.
- Promotion of your business, agency, group for its contribution and partnership.
- The opportunity to make a real difference to the lives of young people in Wyong Shire.

If you like one of the suggested actions in the Prospectus, have a different idea on how you would like to get involved or just want some more information, give us a call. Wyong Shire Council has appointed a Youth Engagement Officer to work with you to implement the Youth Partnership Program.

This is your opportunity to get involved in a project that you are passionate about!

How do we know what young people really want?

The Youth Partnership Program is based on what young people have told us is working in the community for them and what is important to them both now and in the future – and building on this, what would be happening in Wyong if we could do more.

During 2009, Wyong Shire Council undertook a new and innovative process to develop a Youth Strategy “by young people for young people”. This approach has been recognised nationally as an excellent example of youth participation.

The team carried out an extensive and innovative engagement process with young people in their own environments. From skate parks, youth centres, cafes and schools, hundreds of young people were provided with opportunities to voice their opinions, have their say and be listened to. The team also connected with businesses, community groups and agencies. Community input into the development was significant. Over 60 consultations, conversations and events took place involving more than 1,000 people!

Conversations identified:

- What young people value in their community
- The services, activities and facilities they use and enjoy
- The future they want for Wyong Shire
- Their ideas for improving what is already here
- And how to go about it

From the process hundreds of young people put their hand up to remain involved as a partner.

Young people wanted the Shire to be “hectic, meaning active and busy and having “heaps of stuff to do”. The Shire would be vibrant, modern, colourful and have a positive vibe with more opportunities for performance, dance, music, festival and events. There would be pathways to local education and employment. There would be a focus on the natural environment and greater environmental awareness with the existing character of the Shire retained.

Young people would like to see a Shire where there is a real sense of community – welcoming, respectful, caring, friendly, happy, safe – with young people having increased connections to the community. There would be better transport and health services and housing would be affordable.

Name: WSC Youth Employment Strategy 2012-2016
 Owner: Workforce Development
 Version: Nine – Councillor Briefing

Priority Areas

1. Strengthening and connecting our young people

There is a strong desire by young people and community members to play a role in increasing knowledge of, and access to, what already exists for young people in the community. Young people want to help part of their community and have a sense of belonging. We are seeking ideas and resources that will produce outcomes like:

- Strengthening young people's access to community activities, resources and support networks.
- Promoting activities that strengthen relationships between young people and their communities and
- Creating opportunities for youth based initiatives that promote a sense of place, community and belonging in community.

2. Valuing young people

Young people in Woking like to be valued as making a difference to the lives of their families, friends, schools and/or community. While not all young people want to be recognised publicly, they do want, and need, to be valued as important members of the community.

We are seeking ideas and resources that will produce outcomes like:

- Recognising, valuing and celebrating the efforts and diverse achievements of young people and
- Promoting achievements through youth friendly media.

3. Involving young people

Young people have ideas they want to participate in shaping their community but are not provided with the opportunity. Often projects, programs and activities are designed and developed by adults based on a "top-down" rather than a "bottom-up" approach. Through meaningful participation young people can develop their skills, knowledge and confidence to be actively involved in the community.

We are seeking ideas and resources that will produce outcomes like:

- Increasing opportunities to involve young people in shaping the look, feel, culture and mechanisms of their community.
- Providing opportunities for leadership and decision making activities for young people and
- Encouraging and supporting the active participation of young people in community projects, activities and initiatives.

4. Learning and working

Many young people leave school early or leave Woking like to reach higher education and professional careers require additional training. There is strong desire from both young people and our local business community to tap into local talent and explore local career pathways.

We are seeking ideas and resources that produce outcomes like:

- Developing and enhancing learning and employment pathways for young people.
- Supporting and increasing youth based activities and enterprises that can lead to local employment.
- Connecting employment needs with young people's skills and interests and
- Equipping young people with the skills.

5. Young people and places and spaces

Young people value and make use of the many community, cultural and recreational places and spaces in their community. They want to activate existing spaces like schools, sporting, arts, cultural and recreational spaces that support the interaction and mixing of all age groups. Young people also really care about their local environment and sustainable development.

We are seeking ideas and resources that produce outcomes like:

- Providing new and activating existing places and spaces which are vibrant, safe, accessible, and promote social interaction and participation;
- Promoting opportunities for healthy and active lifestyles;
- Encouraging young people in the planning, design and construction of places and spaces and
- Engaging young people in a range of sustainable environmental community projects.

You could help sponsor, create or be involved in:

- Bringing spaces and places to life through feature lighting, outdoor cinema, markets, street performances, dance events and art.
- Places to showcase arts, cultural and musical talents of young people.
- Cultural, educational and leisure programs eg state groups, bands, talent quests, art festivals.
- Enhancing relationships between young people and shopping centres by providing youth friendly spaces and activities.
- Environmental education programs and activities that involve young people.

6. Working together to make it happen

It is important to bring together the resources of government and community to meet the hopes, dreams and goals of young people. We need to build on the partnership and goodwill that already exists within the community and improve the coordination of existing resources, programs and activities.

We are seeking ideas and resources to produce outcomes like:

- Enhancing opportunities to work with and for young people.
- Enhancing partnerships and collaborative approaches.
- Establishing a youth-based resource base for the Youth Progression and
- Measuring the impact and success of the Youth Engagement Strategy.

You could help sponsor, create or be involved in:

- Working collaboratively to co-ordinate youth planning, government planning and funding.
- Co-ordinating project planning, program development and implementation amongst youth stakeholders.
- A Woking Youth Foundation to assist fund the implementation of the Strategy.
- Comprehensive data set of youth statistics and quality of life indicators to enhance planning and advocacy.
- Promoting the achievements of the Youth Engagement Strategy.

Attachment Two – Volunteer Insurance Coverage

after school hours and are not covered by DET insurance.

School-approved activities with hosts and host organisations require extra communication and sharing of information between the school, parents and host organisation. This is primarily to ensure the safety and welfare of the students.

What makes a good volunteering experience for all?

Providing opportunities for young people to volunteer is a wonderful thing to do. The host plays a critical and valued role; you and your volunteers or staff set the tone for the success of the activity and this will influence both the student and your organisation. But you are not left on your own – there is plenty of support and appropriate contacts for each step.

Student preparation for volunteering

Students understand that the opportunity to participate in volunteering is important and valued. They undertake volunteering activities of their own free will and participate in preparation activities organised by the school to optimise their safety and understanding and contribution during volunteering.

Host organisations may choose to work with schools to provide preparation specific to their activities. Planning a variety of tasks and activities that the students can safely manage, and providing good instruction and supervision go a long way to minimising risks to students.

What about insurance?

The Department's insurance and indemnity arrangements protect students, hosts and school personnel involved in school-approved student volunteering activities. All claims for injury, loss of property or damage to property should be referred to the school.

Host organisations and student volunteers will also be protected under the host organisation's public liability insurance.

Websites

A number of websites provide valuable information for hosting volunteers:

The NSW Government's Volunteering portal
<www.volunteering.nsw.gov.au>

Volunteering Australia
<www.volunteeringaustralia.org>

The NSW Centre for Volunteering
<www.volunteering.com.au>

Student Volunteering and Service Learning
<www.curriculumsupport.education.nsw.gov.au/volunteering>

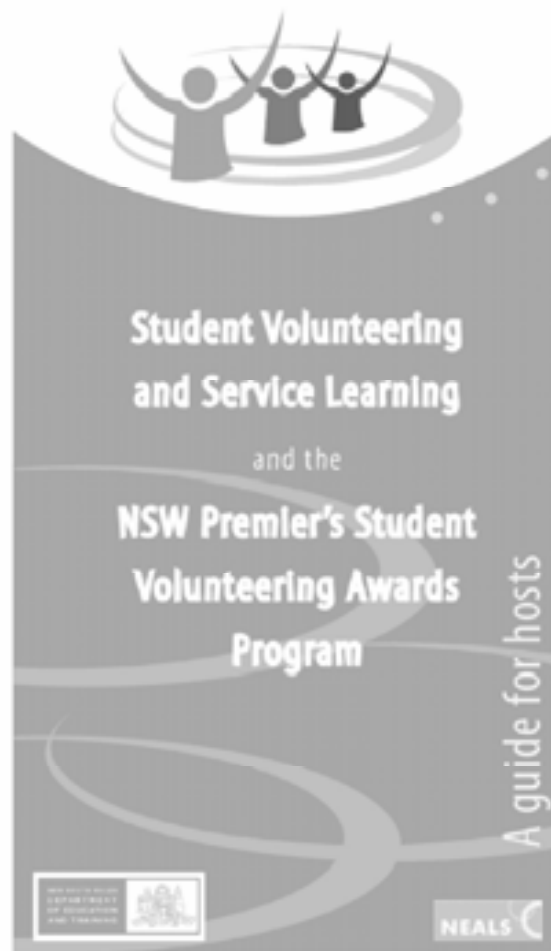
Important contacts

Thank you for considering providing a student with an opportunity to volunteer. If you have any queries, please contact:

- the Student Volunteering and Service Learning coordinator or principal at your local secondary school
- Student Volunteering and Service Learning
(t) 02 9886 7646
(e) <studentvolunteering@det.nsw.edu.au>

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Student Volunteering and Service Learning

What is Volunteering?

Volunteering has three key features:

1. it is activity undertaken for which there is no financial benefit to the volunteer
2. the volunteer undertakes the activity of their own free will
3. the activity will benefit someone other than the volunteer (either individual or society at large), although the UN recognises volunteering brings significant benefits to volunteers as well.

Source: United Nations Volunteer Report, prepared for the UN General Assembly Special Session on Social Development, Geneva, February 2001)

Young people wishing to participate in their school's Student Volunteering and Service Learning program provide a benefit to host organisations and individuals through their willingness, enthusiasm and energy.

Volunteering helps young people to appreciate their community and the value of its citizens.

Community volunteering activities

provide opportunities for young people to learn and demonstrate care, respect and responsibility.

The Premier's Awards program encourages students to undertake a minimum of 20 hours of volunteering during the period they are enrolled in Years 9 and 10. Those achieving this goal will receive a Premier's Certificate recognising their contribution to the community.

Why should I become involved?

The face of volunteering is changing! With 'traditional' older volunteers stepping away from this role, it's time to recruit volunteers from the younger generation!

Hosting students to participate in volunteering activities can benefit your organisation through:

- promoting your organisation and its activities
- recruiting ongoing and future volunteers and ambassadors
- providing opportunity for staff to develop supervision and training skills
- gaining fresh ideas and enthusiasm from students.

Why are schools involved?

Individual school programs support a wide range of student volunteering and service learning experiences, tailored to meet the needs of the community as well as the abilities, skills and interests of the student group.

Volunteering is relevant to all students in NSW government schools and all levels of ability. It helps students to:

- participate in their community in a positive and meaningful way
- build their confidence and self-esteem, communicating and working with others
- learn about their community and the services available
- enhance their workplace skills and experience for the future.

What type of volunteering activities can students do?

Schools will guide students about the type of activities that will be recognised for the Premier's Awards program. Some activities are considered too dangerous for school-aged students as they require increased training and supervision. These are referred to as 'Prohibited Activities'. However, there are lots of things students can do, such as:

General activities assisting not-for-profit organisations:

- administrative and clerical activities
- IT services and writing e.g. flyers, website articles etc. for the organisation
- campaigning/advocacy and/or fundraising.

Not-for-profit and community events:

- food services
- entertaining children
- guiding visitors
- assist at first aid service.

Sports organisations:

- coaching or umpiring
- food services.

Aged care:

- personal visitor
- activities assistant
- gardening, shopping and other tasks for elderly people
- teaching elderly people technology skills.

Disabilities services:

- camp helper
- children's respite assistance
- activities assistant.

Conservation:

- practical conservation worker
- bush and wetlands regeneration
- promoting sustainable lifestyles at school.

Op shop:

- shop assistants and customer service
- repairing broken toys
- organising a fashion show to promote Op shop.

Animal shelters:

- cleaning, walking, feeding, grooming.

Working with children:

- activities assistant
- mentoring/tutoring primary school students.

When will student volunteering take place?

The NSW Premier's Student Volunteering Awards program acknowledges volunteering undertaken by the student, whether it is organised through the school and undertaken during school time ('school-approved activities'), or independent of the school and completed outside school hours ('external activities').

Please note:

- School-approved activities will include permission paperwork from the school which activates DET's insurance and indemnity processes.
- External activities organised by students and their parents should be planned for

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RISK MANAGEMENT 4

The State of Queensland (in Australia) National Office is committed to monitoring processes, policies and procedures to ensure the safety of the Award for all Participants and volunteers. Depending on the Participant's chosen activity, all Sections of the Award may contain an element of risk that need to be fully assessed and properly managed. This assessment and risk management is done jointly by the Award Coordinator and the activity Assessor.

A National Risk Management Policy is in place and can be found at www.theward.com.au/resources.html

All Federal and State/Territory laws, including legislation that applies generally in Australia in relation to working with young people, child protection, privacy, safety, equal opportunity and anti-discrimination, applies to all State of Queensland Award employees, operators and volunteers. The minimum standard for all behaviour in current State and Territory legislation of Federal legislation.

From time to time the National Award Authority may introduce requirements further to the standards that apply in Federal and State law. In the event of this occurrence information will be distributed to Licensed Operators through State and Territory Offices.

4.1 PARENTAL CARERS AND GUARDIANS

It is a requirement of The Award for all Participants under the age of 18 to gain parental/guardian permission prior to beginning any Award activity. This is usually part of the registration form, and requires a parent's signature. This permission must be signed by the Coordinator prior to any Award activity taking place.

In addition to their permission, the support of parents, carers and guardians can make a big difference to a Participant's experience of their Award. By offering encouragement, and by understanding successes of the way through, parents, carers and guardians can often make the difference to a young person completing their Award - so encourage them to get involved and get behind their Participants.

4.2 CHILD PROTECTION

The protocols and requirements surrounding Working with Children Check is dependent upon the jurisdiction of your State or Territory. In determine your specific requirements, please factor with your State or Territory office.

The Award Working with Children Policy can be viewed online at www.theward.com.au/resources.html along with the Volunteer Code of Conduct.

All Award Coordinators must undertake a police check.

4.3 PRIVACY

The Award is committed to ensuring the privacy and protection of personal information in accordance with the requirements of the Privacy Act 1988 (Cth) and any other applicable laws.

Details of The Award's privacy policies can be found on our website, www.theward.com.au/resources.html

4.4 INSURANCE

Registration with The State of Queensland (in Australia) provides Participants and recruited adult volunteers limited insurance in the event of personal accident and public liability while undertaking Award activities. Details of these policies may be obtained from your State/Territory Award Office.

Please note:

- If any activities undertaken are considered to be in the high-risk category, then the level of responsibility and insurance is placed upon the Participant. Participants are encouraged to take out their own insurance or check whether they are covered by their Licensed Operator's insurance if applicable in relation to these high-risk activities. High risk activities, for example, may include skydiving, water skiing, abseiling, etc. Even though these activities are not covered by The Award insurance, Participants may use these activities for Award requirements, but must ensure adequate insurance is purchased. Please see website for full details.

2. Insurance cover is only for Australia. If a Participant is undertaking any activities for The Award outside Australia they must make their own arrangements or check with your organization's insurance arrangements.

A summary of The Award's Personal Accident and Combined Liability Policies can be found at www.theward.com.au/resources.html

4.5 VOLUNTEER CHECKS

All adult volunteers who actively engage with Participants in Award activities, including but not limited to Coordinators, Assessors and Supervisors, must agree to the Volunteer Code of Conduct. If you are a Coordinator or Assessor please refer to the document on the National website www.theward.com.au/resources.html for the latest version.

If you are a Coordinator, it is your responsibility on behalf of your Licensed Operator to ensure the safety of your Participants. It is a requirement of The Award, for both child protection and insurance reasons, for you to ensure the Assessor and Participants have chosen an experienced/qualified for their task. By agreeing to the Volunteer Code of Conduct, all adult volunteers agree to a police check if requested by The Award Licenses. If you are aware of a Participant's behavior you can request a working with children check through your State/Territory office.

4.6 VOLUNTEER CODE OF CONDUCT

The Volunteer Code of Conduct is reproduced below. Please refer to the National website for the most recent version of this document.

In consideration of the Licensed Operator (herein named as the Licensed Operator), appointing me as an (Instructor/Assessor/Volunteer) in relation to the State of Queensland Award (The Award), I accept these terms and undertake that I will:

- Exercise due care and diligence in carrying out my role and responsibilities.
- Comply at all times with the requirements of The Award and with all applicable laws relevant to fulfilling my obligations to The Award.
- Consent to undergo a police and/or relevant background check when requested by The Award.
- Understand training and meet accreditation requirements, as appropriate.
- Respect the privacy of persons covered by The Award and held in confidence, sensitive, private and personal information collected in relation to The Award in accordance with the Privacy Policy of the State of Queensland (in Australia) (QCN 114 257 185) (National Award Authority) and the law (Reports of child abuse or neglect will be handled under the relevant State/Territory legislation).
- Immediately advise the aforementioned Licensed Operator of any matter of which I am involved that has or could lead to a criminal conviction.

2. Advise the Licensed Operator of any offence or employees of the Licensed Operator, or any serious mistake or violation involved in the management and/or delivery of The Award, who/which has acted in a way which may be detrimental to the good name of the award.

3. Accepting my role and responsibilities for The Award

- represent The Award with professionalism, dignity and pride, and be responsible for conducting myself with courtesy and appropriate behaviour
- follow through and complete accepted tasks
- conduct myself in a respectful manner, exhibit good conduct, and in a position who would
- display respect and courtesy for Participants of The Award, other volunteers, staff, contractors and property
- provide a safe environment by not drinking alcohol or while in any way, whether through discrimination, sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful actions
- work cooperatively as a team member with employees of The Award and other volunteers

3. I agree:

- to follow through and complete accepted tasks
- I will sign and distribute materials the Licensed Operator gives me only for the purposes of The Award and will not otherwise use them without the prior written consent of the National Award Authority.
- I will not use these materials in any way which would bring The Award, Licensed Operator, State Award Authority or the National Award Authority into disrepute
- that entering appointments to The Award website, I will immediately stop all use of the materials
- that any improvements or developments or re-arrangements of the materials, including new materials I create based on or incorporating them, belong to the National Award Authority and I waive all rights, including intellectual property rights, in them to the National Award Authority.

The Licensed Operator has provided me with a description of my role and responsibilities under The Award and the requirements and fundamental principles of The Award, which I have read and understood. I will comply with all of these requirements.

I am aware of my obligations as outlined in this document and that my appointment as an (Instructor/Assessor/Volunteer) in relation to The Award may be terminated as a result of my breach by me of the undertakings in this document.

I agree to the above terms.

VOLUNTEER NAME _____

MOBILE _____

VOLUNTEER'S SIGNATURE _____

DATE / / _____

Attachment Three – Recommendations

Recommendation 1: WSC record and track employees from WSC identified diversity groups (including non English speaking, youth, Aboriginal and disability groups) and report on the number of staff on an annual basis to the Executive.

Recommendation 2: WSC develop a strategy for employing people from diversity groups and include a targeted approach to employing youth within these minorities.

Recommendation 3: The Youth Employment Strategy and framework be supported by Executive as the guidance for employing youth within WSC.

Recommendation 4: The activities outlined within the YES are built into the Workforce Management Strategy and annual plans over the next four years.

Recommendation 5: WSC support the employment of local youth by reducing the minimum working age of 18 to 15 years of age.

Recommendation 6: WSC implement an improved approach to work experience through prior planning of placements with schools/ UNI and education providers and cap placements at four per week unless part of a structured recruitment program.

Recommendation 7: WSC build a partnership with the most meritorious groups to implement the Work Experience Program for school students by brokering with the schools to identify suitable candidates.

Recommendation 8: WSC offer opportunities each year for students undertaking volunteer programs and these opportunities are included in the capped work experience opportunities at four per week unless being undertaken as part of a structured recruitment process.

Recommendation 9: WSC continue to attend career expos with a targeted approach to build talent pools of youth for activities identified within this strategy.

Recommendation 10: WSC implement school based traineeships where one is nominated for an Aboriginal student utilising the free mentoring programs that available to support the trainee, when budget is available to implement

Recommendation 11: The current Scholarship Program to be offered to 1st and 2nd year university students.

Recommendation 12: WSC continue the Internship Program in a corporate framework, including the rotation of interns at six months for students studying in skills shortage fields across the organisation and the number of interns remain at eight across the organisation.

Recommendation 13: WSC develop a two year Graduate Program to be offered for youth immediately after completing their university qualification which managers can choose to utilise within existing budgets.

Recommendation 14: WSC test the market for the placement of apprentices and call for tenders to identify GTO/s for the next four years - to commence Jan 1 2013.

Recommendation 15: WSC offer traineeships in other skill shortage and business need areas (Also available to existing employees) with a focus on offering positions to youth within existing budgets.

Recommendation 16: WSC invest allocated funds from the non indentured trainee education budget (\$20 000) into programs within this strategy as they are phased out through natural attrition

Recommendation 17: WSC continue to invest \$100 000 in the Study Assistance Scheme each year for staff.

Recommendation 18: WSC invest allocated funds from the Education Assistance Program budget (\$50 000) into programs within this strategy as they are phased out through natural attrition.

Recommendation 19: WSC allocate a minimum 5% of the Study Assistance Scheme annual budget to support our youth employees.

Recommendation 20: WSC develop and implement a voluntary formal mentoring program to be coordinated by HR.

Recommendation 21: WSC continue its current approach to Professional Development.

Recommendation 22: WSC continue its current approach to the Supervisor Training Program.

Recommendation 23: WSC continue its current approach to the Leadership Development Program Level 1 and Level 2.

Recommendation 24: WSC continue to seek grant funds as they arise to support its current approach to targeted accredited training.

References

- ¹ Australian Bureau of Statistics, Topics at a glance – Children and Youth Statistics
<http://www.abs.gov.au/websitedbs/c311215.nsf/20564c23f3183fdaca25672100813ef1/c04c0f363a929bcfca256fc60025e847!OpenDocument>
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<http://www.missionaustralia.com.au/news/1778-report-shows-way-forward-to-tackle-youth-unemployment>
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- ² Hudson Australia, Hudson Report, March 2011
- ³ The Australian Industry Group Deloitte, National CEO Survey – Skills shortages: A high risk business, July 2010
- ⁴ Making it our Business - The NSW Aboriginal Employment Action Plan – 2009 - 2012
- ⁵ Australian Bureau of Statistics, Topics at a glance – Children and Youth Statistics
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- ⁶ Australian Bureau of Statistics
 Figures based on population projects from Gosford & Wyong Shire Community profile, 2011
- ⁷ Keep Australia Working, Regional Employment Plan Central Coast/ Hunter Priority Employment Area, 2010
- ⁸ Australian Bureau of Statistics, Census of population and housing, 2006 Cat.No 2068.0
- ⁹ The Central Coast Research Foundation, Central Coast Economic Indicators, September 2010
- ¹⁰ State Training Services, Why VET is important powerpoint, May 2006
- ¹¹ Figures based on population projects from Gosford & Wyong Shire Community profile, 2011
- ¹² The Central Coast Research Foundation, Central Coast Economic Indicators, September 2010
- ¹³ D01960450 – WSC Notice of Motion Paper

6.8 Outstanding Questions on Notice and Notices of Motion

TRIM REFERENCE: F2012/00026 - D03035292

MANAGER: Lesley Crawley, Manager Corporate Governance

AUTHOR: Monica Redmond; Councillor Services Officer

SUMMARY

Report on outstanding Questions on Notice and Notices of Motion.

RECOMMENDATION

That Council receive the report on Outstanding Questions on Notice and Notices of Motion.

ATTACHMENTS

- | | | | |
|---|--|-----------|-----------|
| 1 | Table of Outstanding Questions on Notice and Notices of Motion - 8 August 2012 | Enclosure | D03071558 |
|---|--|-----------|-----------|

8 August 2012

To the Ordinary Council Meeting

Community and Recreation Services
Department

7.1 Answers to Question on Notice

TRIM REFERENCE: F2008/01134 - D03057207

MANAGER: Maxine Kenyon, Director Community and Recreation Services

AUTHOR: Tara Mills, Manager Sport Leisure Recreation

7.1 Q24/12 Drainage at Killarney Vale Soccer Club

The following question was asked by Councillor Matthews at the Ordinary Meeting on 13 June 2012:

“Could staff please advise when Killarney Vale Soccer Club home ground will have their drainage upgraded?”

The sub-soil drainage works for The Entrance District Sporting and Community Centre (EDSACC) North is programmed for completion in the 2012/13 financial year subject to the availability of external funds to match Council's revenue contribution.

Works will need to commence in Spring (August/September 2012) if they are to be completed in 2012/13. Cricket seasonal summer users will be accommodated at alternative sportsgrounds if funds for the project are secured and works are undertaken on time.

The estimated cost of the sub-soil drainage works is \$180,000.00. Council has \$100,000.00 allocated in its 2012/13 budget in anticipation of gaining the additional funds through external sources. At this stage there are no available grants where sub-soil drainage fits the eligibility criteria. The Sport and Recreation Grants are coming up and we will be applying for them as soon as they are announced.

Alternatively, Council has had discussions with Killarney Vale District Soccer Club, the winter seasonal users of EDSACC North, to establish if we are able to build a funding partnership to complete these works in 2012/13. The club is currently reviewing the funds that they may have available to contribute to the project and have a club executive meeting scheduled for mid July 2012 to discuss the issue. At the same time, Council continues to investigate alternative funding opportunities including partnering with The Entrance Cricket Club.

The practice of building funding partnerships has proven successful in the past with the most recent being the funding partnership between Council and The Entrance Rugby League Club to carry out the sub-soil drainage work on EDSACC South playing fields.

ATTACHMENTS

Nil.

7.2 Answers to Question on Notice

TRIM REFERENCE: F2011/02504 - D03078686

AUTHOR: Daniele Siviero, Property Development Officer

MANAGER: Brett Phillips, Manager Economic and Property Development

7.2 Q25/12 Central Coast Mariners

The following question was asked by Councillor Wynn at the Ordinary Meeting on 13 June 2012:

“Given the recent disclosure in the print media claiming the Australian Taxation Office is pursuing a former Director of the Central Coast Mariners for the Mariner’s \$1.45m taxation bill and the alleged cross claim of the other Directors of the Mariners, how is Wyong Shire Council’s governance in relation to our \$100,000 sponsorship of the Mariner’s by our ratepayers that gives confidence as to the expenditure of these monies at the running of the Mariners?”

In response to the above question from Councillor Wynn, a letter was issued to the Central Coast Mariners on 14 June 2012¹ seeking clarification around a number of issues relating to WSC sponsorship.

A response has been received from the Central Coast Mariners (Attachment 1) in which assurances have been given that WSC sponsorship is being spent in accordance with the funding agreement and that under no circumstance are these funds being used to support activities outside of the funding agreement.

In addition the Mariners have also provided advice that taxation issue that has been reported in the media is being addressed in consultation with the ATO.

In summary WSC staff are comfortable that all is in order in relation to Council’s sponsorship agreement with the Central Coast Mariners.

ATTACHMENTS

- 1 Central Coast Mariners Letter 18/07/12 - responding to WSC letter dated 14/06/12 re:outstanding ATO liability and Sponsorship funding (Confidential enclosure distributed under separate cover) - D03079036

8 August 2012

To the Ordinary Council Meeting

Councillor

8.1 Notice of Motion - Utility Bill Shock Support

TRIM REFERENCE: F2004/06891 - D03078309

AUTHOR: Doug Eaton; Councillor

Councillors Eaton and Best have given notice that at the Ordinary Council Meeting to be held on 8 August 2012 he will move the following Motion:

- "1 That Council note the significant increases in electricity and utility bills which are causing severe financial and emotional stress on the Shire's residents.*
- 2 That Council request the General Manager to liaise with recognised financial and social counselling services with a view to providing counselling advice services within Council's Civic Centres and major libraries to assist residents in coping with these imposts and impacts.*
- 3 That Council request the General Manager to report on the offers and availability of counselling services, as outlined in paragraph 2 above, and the cost, if any, to Council."*

RESOURCES

Negotiations with various service providers to identify further arrangements may take some time due to existing programming requirements for both the services and in Council facilities.

ADDITIONAL NOTES

Free community services provided by financial and social counsellors working in not-for-profit organisations are already provided in nine Council community centres. Council has also recently funded St Vincent de Paul to trial a No Interest Loan (NIL) Scheme in Wyong.

In addition, there are also 11 other providers offering these services outside Council community centres across the Shire.

8 August 2012

To the Ordinary Council Meeting

Councillor

8.2 Notice of Motion - Re-evaluation of Strategic Direction in Shire's North

TRIM REFERENCE: F2004/07706 - D03080705

AUTHOR: Greg Best; Councillor

Councillor Best has given notice that at the Ordinary Council Meeting to be held on 8 August 2012 he will move the following Motion:

- "1 That Council note the significant contribution our Community Precinct Committees make as a conduit between Council and the local community.*
- 2 That Council seek, as an advocate on behalf of the local community of our Shire's north, timely responses to the key issues contained in the attached joint Precinct Committee submission.*
- 3 That Council call for a meeting of key stake holders, Community, Government, land owners and relevant Departments, to discuss the strategic future of this massive 780 hectare site that has the potential to profoundly impact Council's developed northern regions strategic plan / LEP.*
- 4 That Council also seek direction from stakeholders on issues around site contamination and environmental assets with a prospect of rehabilitation such as Lake Colongra and various former natural overland flow paths."*

RESOURCES

The implementation of this NOM will be undertaken by existing staff within the Environment and Planning Services Department. It is not envisaged that any additional resources would be required.

ATTACHMENTS

- 1 Northern Area Precinct Forum D03080707

MANNERING PARK COMMUNITY PRECINCT COMMITTEE



PO Box 7061
 MANNERING PARK NSW 2259
 ABN 47054613735

Mr Garry Edwards,
 State Member for Swansea.
 Email: Swansea@parliament.nsw.gov.au

Dear Mr Edwards,

Re: Sale of Delta Electricity power stations and associated lands

The NSW government's legislation to sell the Delta Electricity Central Coast operations and the land associated with this sale has created serious concerns within the communities that surround the Delta property, as well as the other communities who use various existing community facilities on Delta lands.

The Precinct Committees and organisations which bound the Delta lands are united in their concern at the sale of Delta and are presenting this joint submission requesting the government address those concerns.

Among the existing community facilities that are at risk from the sale are:

- Vales Point Power Station recreational and sporting oval, amenities and function room
- Koala Park at Munmorah Power Station, Scenic Drive
- Camp Breakaway in Highview Avenue, San Remo
- Extreme Sports Park in Highview Avenue, San Remo

Vales Point Power Station recreational and sporting ovals are regularly used by junior sports clubs for weekend matches and week-night training sessions for senior sports clubs. The adjoining canteen is regularly used at these junior sports club matches as a means to raise much-needed funds to sustain the activities of junior sports. The change sheds and function room are also a vital amenity to support sports clubs and the community.

Koala Park at the Munmorah Power Station site is home to the largest annual festival in the region. The GOATS Family Festival attracts more than 12,000 visitors from across the State and a significant number of people from Queensland and even Darwin. This event is for the community and organized by community members and young people and is central to supporting local businesses, stimulating the economy and tourism.

Camp Breakaway is a non-profit, charitable organisation committed to enhancing the lives of all people with disabilities, at the same time allowing relief for the families and carers. Camp Breakaway has enhanced the lives of children and adults for over 30 years. This is a beautiful, tranquil setting where people with disabilities can enjoy a break from the institution in which they live or a break from their family routine. Camp Breakaway provides camps and activities and also supports volunteering.

The **Xtreme Park** in Highview Avenue, San Remo, adjacent to Camp Breakaway, is a community asset where all ages and families can enjoy the benefits of recreational activities such as BMX riding, skateboarding and walking. More recently, the community has banded together to upgrade the park to make it more accessible for people with a disability, to support local social enterprises and to create an environment of education and learning. The community has developed a master plan for this site as the community values this site.

- **In addition to those existing community facilities, the Northern Area Precinct Forum and San Remo Neighbourhood Centre are calling for action to resolve the following matters as part of any contractual sale agreement to ensure the lands nominated are returned or are retained for community use:**
 1. In previously submitted letters to the NSW government we have requested access to the foreshore Crown lands along Lake Macquarie to construct a shared pathway linking Mannerling Park to Chain Valley Bay. To achieve this pathway a bridge crossing is needed in front of the Inlet Canal of Vales Point Power Station. Delta has raised security concerns as reasons for not supporting our proposal, however, we believe these concerns are unjustified when considering the level of access currently available along all boundaries including the foreshore.
 2. Mannerling Park Precinct has been campaigning for several years to have the coal from the Chain Valley Colliery transported to the Newcastle port by conveyor and train, rather than the use of trucks. The trucks that are currently used travel along local roads before accessing the freeway to Newcastle. The owners of the Chain Valley Colliery, LDO Coal, are now undertaking feasibility studies for the transport of coal to the coal unloading train loop on Wye Road/Ruttleys Road. The route required to access the rail loop entails building and operating infrastructure on Delta lands. Before LDO Coal undertakes any alternate transport option they will require guaranteed continuous access to that route for the life of the mine. Any sale agreement must include an access agreement to LDO Coal, regardless of when any alternative transport option is undertaken.
 3. The open space around Vales Point Power Station along Vales Road is a well-used recreational area for walkers, a dog exercise area, play area for children (especially with the attraction of the duck pond) and on occasion has been a picnic area.
 4. The helipad area is a vital asset for the community in times of emergencies.
 5. The land from Vales Road to the east extending to Lake Macquarie which takes in both sides of Dorothy Street and one side of Griffith Street should be retained in public ownership. Historically, this land was accessible to the community but has been fenced in recent years preventing access to the barbecue and picnic area that once existed at the end of Dorothy Street. It is hoped that in the future this land may be used to relocate the existing skate park from its current inappropriate position in the Mannerling Park residential area and that bushland walking and bike trails could be established to allow children of our community natural areas to explore.

6. The land that was once owned by Mannering Park Progress Association and claimed by the NSW Electricity Commission should be returned to public ownership. This land extends to the west of Vales Road to the lake foreshore and is bounded by Ruttleys Road in the south and the houses on Elliot Street to the north.
7. The land bounded by Ruttleys Road Pacific Highway and the residences along Tall Timbers Road. Also the land extending from Saliens Avenue Munmorah west to the disused Munmorah Power Station ash dam. These lands are used simply as a buffer zone but could, in the future, be used for bushwalking and bike tracks enabling the communities of Chain Valley Bay and Munmorah access to scarce bushland resources.
8. The sensitive area surrounding Mannering Lake should be returned to public ownership. This area is a natural, mostly undisturbed bushland and considered to be the only remaining natural wildlife corridor from west to east. This will allow further investigation to identify and protect endangered flora and fauna.
9. Returning other tracts of land currently fenced by Delta Electricity to public ownership will enable an attempt to manage noxious weeds and trees which have spread unchecked and into natural areas.
10. East of the current Colongra Gas Turbines and Munmorah Power Station is an important green corridor extending from Lake Munmorah to Lake Budgewoi. This area has had two underground mining operations decommissioned with the specific outcome of this to permanently remain a wildlife corridor and noise buffer from the existing stations. Delta Electricity gifted the northern section (132ha) of this corridor to National Parks and Wildlife Service in 2002 and this arrangement must be maintained.

Members of the six Community Precincts forming the Northern Area Precinct Committee Forum and San Remo Neighbourhood Centre are calling on the State Government to take action to ensure that the lands and community facilities nominated be retained for community use as part of the contractual agreement for the sale of Delta Electricity power stations.

Mannering Park Precinct



Andrew Whitbourne – Chairman

Budgewoi/Buff Point/Halekulani Precinct

Phil Heaton - Chairman



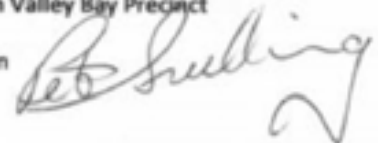
Gwandalan/Summerland Point Precinct

Chris Smith – Chairman



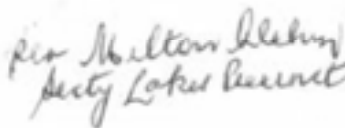
Lake Munmorah/Chain Valley Bay Precinct

Stuart Durie – Chairman



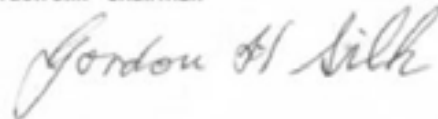
Lakes Community Precinct

Toby Scheitel - Chairman



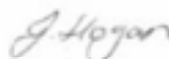
Wallarah North Precinct

Gordon Silk - Chairman



San Remo Neighbourhood Centre

Jillian Hogan - Manager



MANNERING PARK COMMUNITY PRECINCT COMMITTEE meet 3rd Monday of the month.

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EMAIL: manneringparkprecinctcommittee@yahoo.com

WEB: www.manneringpark.nsw.au

8 August 2012

To the Ordinary Council Meeting

Councillor

8.3 Notice of Motion - RV Friendly Town - Trial in the North of the Wyong Shire

TRIM REFERENCE: F2004/07706 - D03080762

AUTHOR: Doug Vincent; Councillor

Councillor Vincent has notice that at the Ordinary Council Meeting to be held on 8 August 2012 he will move the following Motion:

- "1 That Council support the Northern Lakes Regional Chamber of Commerce in its endeavours to pilot the "RV Friendly Town" concept in the North of the Wyong Shire.*
- 2 That Council investigate options for installing two RV dump sites in the North of the Shire in consultation and conjunction with the Northern Lakes Regional Business Chamber and the Northern Lakes Disability Tourism Precinct Committee.*
- 3 That Council prepare a report detailing two feasible RV dump sites in the North of the Shire for piloting and trialling the RV Friendly Town concept, with one dump site being predominantly a "disability friendly" dump site."*

RESOURCES

The implementation of this NOM will be undertaken by existing staff within the Infrastructure Management Department. It is not envisaged that any additional resources would be required.

COUNCILLORS NOTE

- The motion seeks to identify the general attitude of the Council as RV Friendly Town advocates.
- If the initiative, by the Northern Lakes Regional Business Chamber and Council, is successful it would mean a whole new era of tourism for the Wyong Shire.
- The Campervan and Motor home segment is the fastest growing segment of the tourism industry in Australia. The industry is estimated to be worth \$10 billion dollars annually.
- The potential benefits for the Wyong Shire would be considerable in economic outcomes, even if the initiative only captured 1% of the market.
- The "Grey Nomads" group continues to grow and it is seen as a 'business' that a progressive town should consider for the benefit of business and tourism.
- The Campervan and Motor home Club of Australia (CMCA) outlines what an RV Friendly Town is and a town can qualify for this accreditation.
- The CMCA would need to assess and recognise the Community Dump Points located within the Shire.
- The CMCA has established a scheme for the verification of recreational vehicles which complies with the requirements of the "Leave No Trace Self Containment Code of Conduct".

8.3 Notice of Motion - RV Friendly Town - Trial in the North of the Wyong Shire (contd)

ADDITIONAL INFORMATION

- Self-Contained RV Tourist Economic Benefits @ <http://www.cmca.net.au/pages/about/government/index.php>
- The Self-Contained RV Tourist @ <http://www.cmca.net.au/pages/about/government/documents/SelfContainedTraveller.pdf>

ATTACHMENTS

Nil.

8 August 2012

To the Ordinary Council Meeting

Councillor

8.4 Notice of Motion - Wyong Shire Community Purchasing Scheme

TRIM REFERENCE: F2010/00500 - D03080765

AUTHOR: Greg Best; Councillor

Councillor Best has given notice that at the Ordinary Council Meeting to be held on Wednesday 8 August 2012 he will move the following motion:

- "1 That Council note with concern the significant socio-economic disadvantage this community faces, that was highlighted in the recent national census.*
- 2 That Council seek to assist its community through broadening Council service delivery, with the implementation of a group/collective purchasing of services scheme.*
- 3 That, subject to resolution 4, Council trial the scheme in the area of energy purchase in response to the escalating price of power, partially due to the carbon tax and in light of other highly successful energy purchase schemes run by various media outlets.*
- 4 That Council direct the General Manager to provide an indicative & conceptual report which outlines benefits, structural issues, resources, and possible revenues that may result in the scheme becoming cost neutral.*
- 5 That Council consult with its Community Precinct Committees to evaluate the interest of any proposed system."*

RESOURCES

The implementation of this NOM will be undertaken by existing staff within the Community and Recreation Services Department. It is not envisaged that any additional resources would be required.

ATTACHMENTS

Nil.