



Item No: 6.6
Title: Amendment to Interim Organisation Structure
Department: Chief Executive Officer's Unit

26 October 2016 Ordinary Council Meeting

D12502897

Report Purpose:

An amendment to the existing interim organisation structure.

Recommendation:

That Council determine, pursuant to s. 332(1) of the Local Government Act 1993, that the interim organisation structure of Council is as set out in attachment 2 to this report.

Context:

The current, interim organisation structure was adopted by Council on 25 May 2016. A copy of the current structure is attached (Attachment 1).

Current Status

The transition program has been professionally and ably lead to date by Council's Chief Financial Officer and the Executive Manager Transition and Business Performance.

As the Transition Program has unfolded the Chief Executive Officer has determined that he needs to undertake a more direct role in the Program, by providing guidance and support to the Program staff in a direct reporting line.

Given the program's role in "transforming" the two former organisations into one customer focussed, innovative and professional Council for the Central Coast community it is also recommended that the title of the relevant position be amended to reflect this.

It is also proposed to change the title of the position, Group Leader, Customer and Community Relationships to encompass all aspects of its strategic function.

To this end it is proposed to:

- Change the reporting line of the position, Executive Manager, Transition and Business Performance from Chief Financial Officer to Chief Executive Officer.
- Change the title of the position Executive Manager Transition and Business Performance to Executive Manager *Transformation* and Business Performance.

- Change the title of the position Group Leader Customer and Community Relationships to Group Leader Connected Communities.

Proposal

It is recommended that Council determine that the interim organisational structure of Council is as set out in attachment 2 to this report.

Consultation:

There are two members of staff affected by the proposed change - one is subject to the Local Government (State) Award 2014 and the other is not. Neither is a member of any union. Both have been consulted about the proposed change and both agree to it. The Council has power to resolve to make the proposed change to the organisation structure of Council, and if the Council does so the change will take effect from that resolution.

Financial Impact:

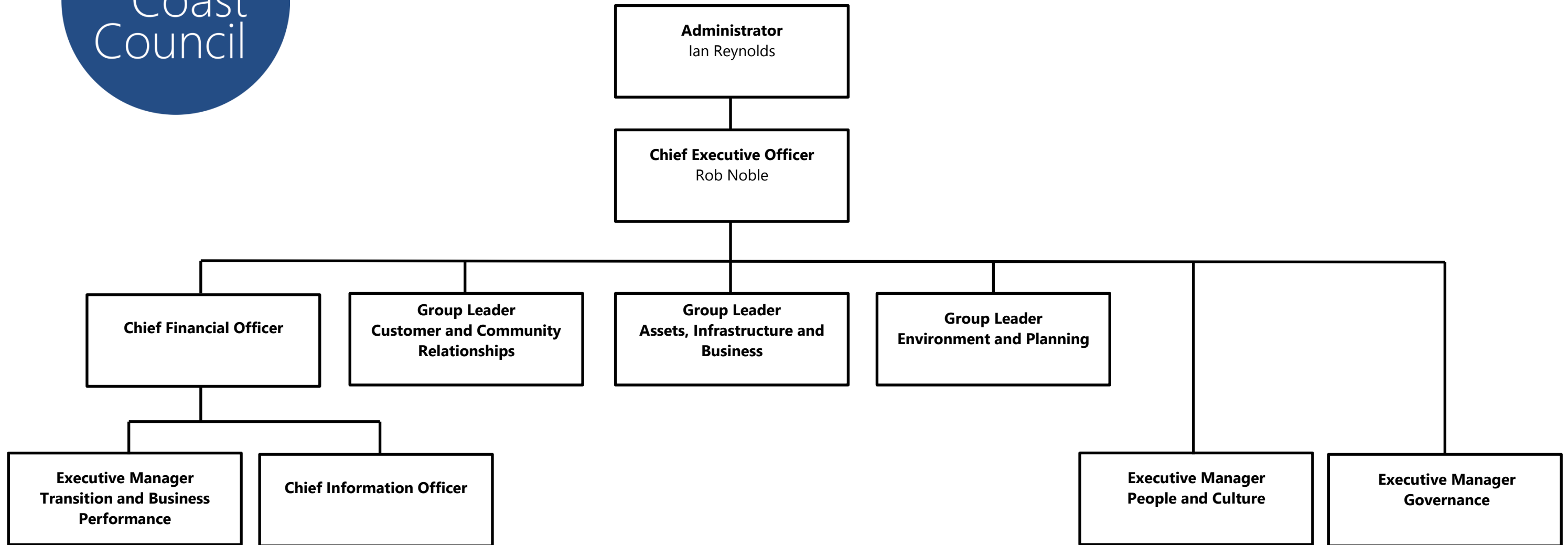
Nil

Attachments

- | | | |
|---|--|-----------|
| 1 | Attachment 1 - Interim Organisational Structure - May 2016 | D12351869 |
| 2 | Attachment 2 Amended Interim Organisation Structure October 2016 | D12502988 |



Central Coast Council Interim Executive Structure

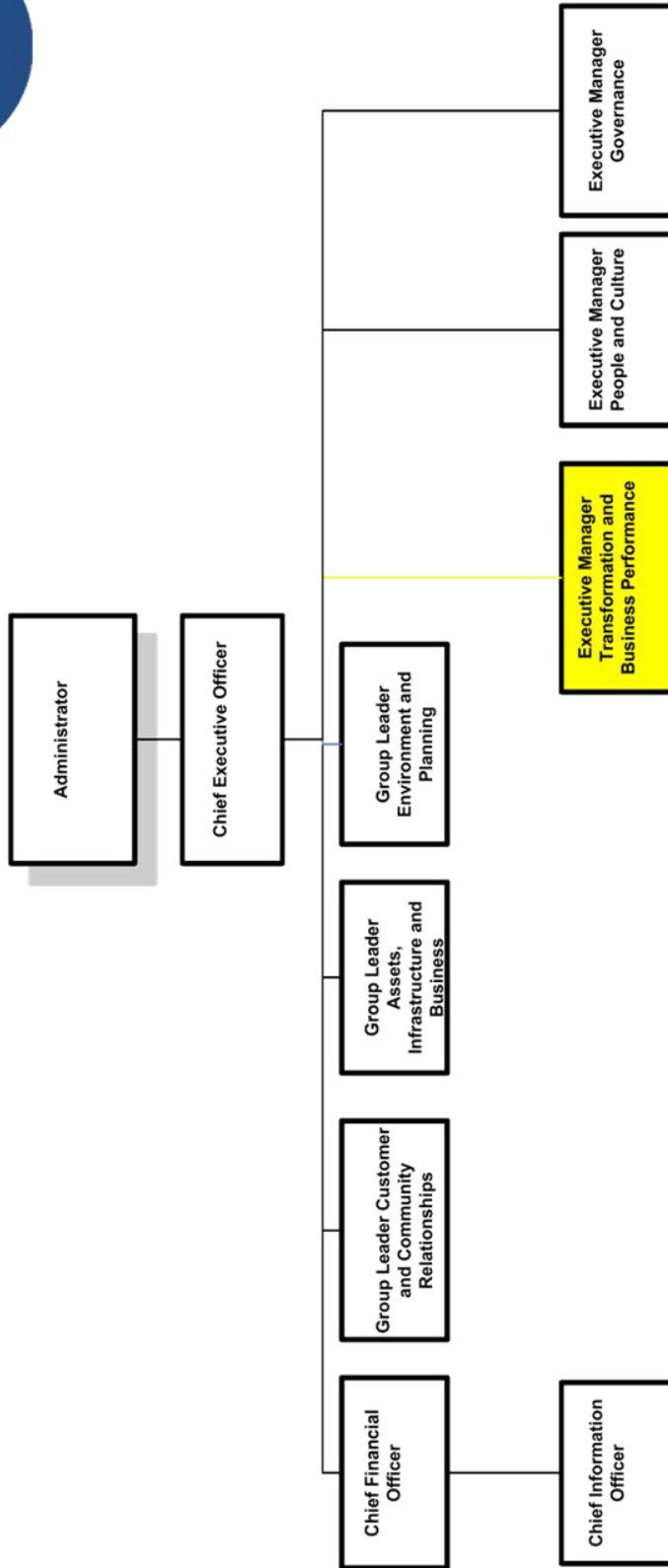


Supporting Principles:

- Customer Focus
- Leadership
- Engagement
- Collaboration
- Innovation
- Integrity
- Professionalism
- Courage



Amended Interim Organisation Structure



26 October 2016